Immigration in the 21st Century: Perspectives on Law and Policy

University of Richmond Law Review and The International Law Society

April 3, 2008
**KEYNOTE SPEAKER**

**Linda Chavez** – Linda Chavez is chairman of the Center for Equal Opportunity, a non-profit public policy research organization. She also writes a nationally syndicated newspaper column and has authored several books. In 2000, Ms. Chavez was honored by the Library of Congress as a “Living Legend” for her contributions to America’s cultural and historical legacy. Ms. Chavez has held a number of appointed positions, among them Chairman, National Commission on Migrant Education (1988-1992); White House Director of Public Liaison (1985); Staff Director of the U.S. Commission on Civil Rights (1983-1985); and she was a member of the Administrative Conference of the United States (1984-1986). In 1992, she was elected by the United Nations’ Human Rights Commission to serve a four-year term as U.S. Expert to the U.N. Sub-committee on the Prevention of Discrimination and Protection of Minorities.

**MODERATOR**

**Christopher Nugent** – Christopher Nugent is Senior Counsel in the Washington, D.C. office of the law firm of Holland & Knight. He holds an undergraduate degree from Sarah Lawrence College and a J.D. from the City University of NY School of Law. Mr. Nugent has served as a Director of the ABA Commission on Immigration Policy, Practice, and Pro Bono; Executive Director of the Florence Immigrant and Refugee Rights Project (Florence, Arizona) serving immigration detainees; and a National Association for Public Interest Law Equal Justice Fellow. Mr. Nugent has won numerous awards for his work on immigration matters.

**PANELISTS**

**Leticia Saucedo** – Professor Leticia Saucedo is an Associate Professor of Law at the UNLV William S. Boyd School of Law. She earned her J. D. in 1996 from Harvard Law School, where she was managing editor of the *Harvard Latino Law Review*. Professor Saucedo has published numerous articles on immigration law, with a focus on the rights of immigrant workers. Her article, “A New ‘U’: Organizing Victims and Protecting Immigrant Workers” appears in this month’s issue of the *Richmond Law Review*.

**Andrea Rahal** – Andrea Rahal is an associate with the law firm of McCandlish Holton in Richmond. She has received degrees from the University of Georgia and the Mercer University School of Law. Ms. Rahal’s law practice focuses on assisting businesses on immigration matters, such as securing visas for foreign managers, executives, and specialized knowledge workers. She recently participated in a trade delegation to Denmark sponsored by the U.S. Commercial Service where she met with Danish businesses interested in starting operations in the United States.

**Robert Redmond Jr.** – Robert Redmond is a partner in the Richmond office of the Williams Mullen law firm. He holds a B.A. degree from the University of Virginia and received his J.D. from the Georgetown University Law Center, where he was an associate editor on the *Georgetown Law Journal*. Mr. Redmond serves on the board of directors of the Virginia Hispanic Chamber of Commerce and is the head of the Legislative Affairs Committee. He is also active in the Virginia Employers for Sensible Immigration, a coalition of business and trade associations that facilitates the legal employment of immigrant workers.

**Michael Hethmon** – Michael Hethmon is the General Counsel for the Immigration Reform Law Institute, a public interest law firm specializing in immigration matters. Mr. Hethmon holds a bachelor’s degree from UCLA, a masters degree from the Thunderbird School of Global Management, and a law degree from the University of Maryland School of Law. Mr. Hethmon has been involved in two of the highest profile immigration cases of the past few years, representing Hazleton, Pennsylvania and Valley Park, Missouri in ongoing legal challenges to the constitutionality of their immigration laws.

**Tim Freilich** – Tim Freilich is the Legal Director of the Legal Aid Justice Center’s Immigrant Advocacy Program, an organization which supports low-wage immigrant workers in their efforts to find justice and fair treatment in the workplace. Mr. Freilich earned his B.A. and his law degree at the University of Virginia. Following graduation from law school in 1999, he began representing migrant farmworkers with LAJC in Charlottesville on a fellowship from the law firm of Skadden Arps. In September 2001, he opened LAJC’s Northern Virginia office to work with the region’s day laborers and other low-wage immigrant workers. Mr. Freilich returned to Charlottesville in September of 2005, where he continues to work with Virginia’s low-wage immigrant workers.

**Michael Hethmon**

- Michael Hethmon is the General Counsel for the Immigration Reform Law Institute, a public interest law firm specializing in immigration matters. Mr. Hethmon holds a bachelor's degree from UCLA, a masters degree from the Thunderbird School of Global Management, and a law degree from the University of Maryland School of Law. Mr. Hethmon has been involved in two of the highest profile immigration cases of the past few years, representing Hazleton, Pennsylvania and Valley Park, Missouri in ongoing legal challenges to the constitutionality of their immigration laws.

**Tim Freilich**

- Tim Freilich is the Legal Director of the Legal Aid Justice Center's Immigrant Advocacy Program, an organization which supports low-wage immigrant workers in their efforts to find justice and fair treatment in the workplace. Mr. Freilich earned his B.A. and his law degree at the University of Virginia. Following graduation from law school in 1999, he began representing migrant farmworkers with LAJC in Charlottesville on a fellowship from the law firm of Skadden Arps. In September 2001, he opened LAJC's Northern Virginia office to work with the region's day laborers and other low-wage immigrant workers. Mr. Freilich returned to Charlottesville in September of 2005, where he continues to work with Virginia's low-wage immigrant workers.
About the Law Review

Founded in 1958, the University of Richmond Law Review is the Law School’s flagship journal. The journal is managed and edited exclusively by students at the University of Richmond School of Law. The Law Review’s mission is to advance legal scholarship by publishing a forum in which the evolution of contemporary legal principles and knowledge may be subjected to national discussion and debate.

Each year the Law Review publishes one volume which is divided into four separate issues between November and May. The Annual Survey of Virginia Law issue is published in November, the Allen Chair issue is published in March, and two general issues are published in January and May. Each issue contains articles and essays written by outside contributors, such as law professors and judges, as well as student members of the Law Review. This is the Law Review’s sixteenth annual Allen Chair Symposium.

About the International Law Society

The International Law Society is dedicated to the promotion of international law. Its purpose is to promote an understanding and recognition of the principles of international law; to educate students in the principles and purposes of international law and of international organizations and institutions; and to encourage a just world order and friendly commerce among the citizens of all nations by promoting the study of public and private international law. ILS works to promote a greater understanding of international organizations and institutions, and their capacity to adjudicate international disputes and shape the economic, social, and cultural character of the world. ILS also provides educational and career opportunities for students.