CHALLENGING the GLASS CEILING
Women in the workplace
Housing on campus • Hispanic population research • Value of a liberal education
KC Bryan, AW’07, right, and Erica Lanzo, AW’98, toured every major league baseball stadium this summer on a campaign to raise awareness of cystic fibrosis and seek support for research efforts of the Cystic Fibrosis Foundation. Calling themselves “Tour for a Cure,” the duo stopped at 30 ball parks between May and August. At each, Bryan threw out the first pitch and spoke about the disease, with which she was diagnosed at 3.

On July 27 at a Cincinnati Reds game, they met with Sean Casey, AR’99, the team’s first baseman. This summer Casey played in his second All-Star Game since he joined the Reds in 1998.

To read Bryan’s journal of her tour, see: www.cff.org
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KEY TO ABBREVIATIONS
USED IN THE UNIVERSITY OF RICHMOND MAGAZINE
School of Arts and Sciences A
The Robins School of Business B
School of Continuing Studies (formerly University College) C
Graduate School of Arts and Sciences G
The Richard S. Reynolds Graduate School of the Robins School of Business GB
Honorary degree H
The Jepson School of Leadership Studies J
University of Richmond School of Law L
Richmond College R
Westhampton College W

ON THE COVER
Illustration by Design Manifesto

OPPOSITE
Photo courtesy of Cincinnati Reds

NATIONAL TRAGEDY
The apparent terrorist attack of Sept. 11 occurred as this issue went to press, and the University is still gathering details of how these events have affected our students, faculty, staff and alumni. Please check the web site at www.richmond.edu for news and watch for a story in the next magazine.

We extend our sympathy to all victims and their families.

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The University of Richmond Magazine, of which this is Volume 61, No. 1, is published quarterly for the alumni and friends of the University of Richmond. Opinions expressed in this magazine are those of the authors and do not necessarily represent opinions of the editors nor policies of the University of Richmond. © 2001 University of Richmond
Weinstein gift names social science building

A generous gift from a University family will help create the new social sciences building on campus.

Marcus M. Weinstein, R'49, his wife, Carole M. Weinstein, W'75 and G'77, their daughter Allison Weinstein and son-in-law Ivan Jecklin have donated $7 million to the University of Richmond for the building's construction.

The facility, to be named Weinstein Hall in honor of the family's longtime support of the University, will include a major expansion and renovation of the existing political science building, nearly tripling its size.

The new building will house the journalism, political science, rhetoric-communication studies and sociology-anthropology departments, as well as the Speech Center, and will serve as the home of the Richmond Research Institute, a new independent research center devoted to the study of social issues and public policy.

The Weinstein family has supported the University of Richmond for nearly 30 years, funding the Minnie Roth Weinstein Scholarship and the Carole Weinstein Fellows in International Studies and donating the chancellor's home. Along with Gilbert Rosenthal, R'47 and H'99, and his wife, Fannie, the Weinsteins also established a chair in Jewish and Christian studies.

The Weinsteins also have contributed toward the Wilton Interfaith Center, Joseph A. Jennings Chair in Business and the public radio program A Moment in Time, which is produced and nationally syndicated by Dr. Dan Roberts, assistant professor of liberal arts.

Marcus Weinstein, chairman and CEO of Weinstein Management Co. Inc., has served on the University's Board of Associates, and Carole Weinstein, vice president of the company, has served on the Board of Trustees. Recently Allison Weinstein was elected to the Board of Trustees (see p. 6).

The trustees approved the building's concept and preliminary design at its March meeting and reviewed the project in May. The plan brings together the University's core academic programs involving communication, culture and policy. Virtually every student who enrolls at the University will take part in classes and programs in the new structure.
Research project to help rural families

The tough challenges of living in rural America and their effects on families will be examined by students of the Jepson School of Leadership Studies under a $75,000 grant from the Annie E. Casey Foundation. The national research project will document the most effective strategies to support children, youth and families in rural America.

The project, called Rural Solutions, will identify national and regional agencies, non-profit organizations and others who are helping rural American families deal with reduced population, low incomes, health care and other issues. The best “rural solutions” will be profiled as models for adoption in other rural areas nationwide.

“Rural America is facing tough challenges as communities address pervasive problems such as poverty, health care, out-migration, aging and education,” says Dr. Monica Gillespie, project manager of Rural Solutions. “We are concerned about the effect that these problems are having on families. Our goal is to identify solutions that strengthen families and to share that information with practitioners, policy makers and citizens.”

Leadership studies faculty members will supervise students as they collect and prepare data about rural service programs nationwide. The entire project supports the foundation’s commitment to improving the lot of American children.

“The Annie E. Casey Foundation believes that children do well when families do well, and families do better when they live in supportive communities,” says Miriam Shark, the foundation’s senior associate. “Rural Solutions provides an opportunity to learn from rural communities that have created strong and connected families. We are pleased to be working with the University of Richmond on this important research.”

Richmond President William E. Cooper says the grant opens new research opportunities to undergraduates, a goal of the University’s recently approved strategic plan.

“We’re excited to partner with the Annie E. Casey Foundation in a project of this scope and importance,” Cooper says. “This initiative not only allows the University to take part in the national conversation on rural issues, but also gives our students a meaningful undergraduate research opportunity. Experiences like this are what will propel Richmond students to greater intellectual development and greater achievements after college.”

UR named a best buy

The 2002 edition of The Fiske Guide to Colleges has named the University of Richmond to its list of 43 best buys among America’s colleges and universities.

Richmond was among only 22 private institutions—and was the only Virginia private university—to make the select group in the annual guidebook, which sifted the country’s 2,200 four-year schools for those offering “remarkable educational opportunities at a relatively modest cost.”

The Fiske Guide also named Richmond to its list of 15 private universities strong in business, alongside Carnegie Mellon, Emory, MIT, Penn and others.

“When a college guide as renowned as the Fiske Guide finds we are among the best in the nation in offering an outstanding education at a reasonable cost, it is a great honor,” says President William E. Cooper. “We work hard to provide superior faculty, programs and resources to our students, and it is gratifying to know that our efforts are being recognized.”

Three Virginia public institutions—Mary Washington College, the University of Virginia and the College of William and Mary—were named Fiske best buys in the public colleges and universities category.

“There are some bargains to be found in higher education; it just takes a bit of shopping around and a little help to find them,” the guide states.

“When shopping for higher education, price and quality do not necessarily go hand in hand,” Cooper says. “It takes a bit of shopping around and a little help to find them.”

Written by Edward B. Fiske, education editor of The New York Times from 1974 to 1991, the book profiles 300 of “the best and most interesting institutions in the nation – the ones that students most want to know about.”

ROTC unit commended

The Army ROTC unit at the University is among the top 15 percent of the Cadet Command’s 270 units. “This accomplishment demonstrates excellence in the overall Army ROTC program and the hard work and competence of the University of Richmond cadets,” says Maj. Gen. John T.D. Casey, who commands the ROTC Cadet Command in Fort Monroe, Va.
Buckley is first Orator in Residence

Reid Buckley, founder of the Buckley School of Thought, Reflection and Communications and one of the most famed rhetoricians in America, will be the University’s first Orator in Residence Oct. 3-5. The Orator in Residence program is sponsored by the University’s Speech Center, directed by Linda Hobgood. The program is funded by a grant from the Suhor-Graham Foundation, with matching gifts from the University’s schools of business, leadership studies and continuing studies.

Buckley, who has trained celebrities, professionals, politicians and executives in the art of public speaking, will address business groups, lunchtime gatherings and combined classes during his stay on campus. He will give a public address on Oct. 5.

The author of three books on public speaking, Buckley has been a champion public speaker since his debating days at Yale University. During the 1960s and 1970s, Buckley, brother of William F. Buckley Jr., toured the country debating with liberal columnist Max Lerner in clashes frequently compared to the Lincoln-Douglas debates.

While on campus, Buckley will “recreate situations similar to the highly intense and demanding exercises at his school” to impress upon his audiences the importance of “attention to articulate behavior, not only as part of the undergraduate experience, but as a lifelong endeavor,” says Hobgood. Hobgood believes the Orator in Residence program will “strengthen the University’s commitment to effective speaking and listening across academic disciplines.”

Richmond also hosted the first national conference of Communications lab directors last spring, and Hobgood made several presentations about the conference at the summer meeting of the National Communication Association.

For more information about the Speech Center, see: www.arts.richmond.edu/~spchcent/

Speakers to address sport and society

Frank Deford, one of the nation’s premier sports writers and a commentator for National Public Radio, will open the Jepson Leadership Forum in October with a broad look at sports, the business of sports and the triumphs and disappointments of athletic endeavors today. The 2001-02 forum will focus on “Sports, Society and Leadership.” Next in the series in November will be Herman Boone, who coached Alexandria’s T.C. Williams Titans to the 1971 state championship. He will talk about the challenges and realities of that season and the recent film about the team that chronicled a time of racial tension and change.

Other notables appearing on campus as part of the forum include four-time Olympic Gold Medalist John Naber; former NFL star and Minnesota Supreme Court Justice Alan C. Page; and James L. Shulman, author of The Game of Life, a look at the relationship between college athletics and later achievement in life.

Speakers will explore such topics as the essence of honor in competition, the state of the Olympic movement and the athlete as role model. A panel discussion on women’s athletics will consider Title IX, the image of the female athlete and the challenges of women in competition. A program scheduled for spring will focus on coaching, motivating and leading teams.

All events are free and open to the public, but tickets are required. For details, contact the Modlin Center box office at (804) 289-8980.

For details about the Jepson speaker series, see: www.urich.edu/academics/leadership/forum/lineup.html
Johnson prepares for the ministry

Dr. Candine Johnson has "a thousand stories" of lives transformed during her 16 years at the University, first as director of advising for student athletes, then as professor of health and sport science and, finally, as director of summer programs.

"I was in a unique position," she says of the time she spent as a confidant and academic adviser to student athletes. "I was not a professor, so I couldn't hold grades over their heads. I was not a coach, so I couldn't hold playing time over their heads." She believes her powerlessness allowed her to be successful at what she did: talk to students to find out what was causing them to fall behind academically.

"Anyone admitted here can do the work," she says. "I had to figure out why they weren't doing it and fix what was ailing them." She became a close friend to many student athletes, discussing with them such things as dating, their parents' divorce or their own self-concept. She has taught students to drive, helped them prepare for their first date and selected clothes for their job interviews.

For the past seven years, Johnson has been preparing herself for a different role—one that she hopes someday will lead her back to a college campus. She entered the General Theological Seminary of the Episcopal Church in New York City this fall, to spend the next three years preparing for the ministry. She hopes to become a college chaplain.

To help in the transition, she took short-term assignments within the University, first as a member of the faculty and then as director of summer programs. Since its founding in 1990, Johnson served as director of the Summer College, which was recognized in one study as the top program of its type in the nation for its retention and graduation rates.

Exhibition will mark gallery's 25th year

The artistic patterns of nature will highlight a major exhibition of the photographic works of Andreas Feininger, opening in the Lora Robins Gallery of Design from Nature next March.

The yearlong exhibit, funded through a grant from the Museum Loan Network, will mark the museum's 25th anniversary. It is the gallery's first major exhibit in more than five years.

Feininger's nature photographs reveal patterns in various plant and animal forms, such as seashells, a snake's backbone or eroded soil near a riverbed.

Exhibition office staff member Dolores MacVeil, left, with Catherine Moser, W'72, and her daughter, Sarah Elizabeth, at the Navigating Admission workshop on campus in July.

Alumni offered admission workshop

The popular press is filled with stories about the pressures of the college admission process. To alleviate some of the mystery and misconceptions about getting into college, the University's offices of admission and alumni affairs joined together to offer their first workshop on admission for alumni and their college-bound children.

Forty-three families from as far away as New York, North Carolina, Delaware and Tennessee attended the two-day program, titled "Navigating the College Selection and Admission Process." It included presentations on understanding college rankings, what to do to prepare for college, how financial aid decisions are made and how admission offices make their decisions.

In addition, attendees came away with a better understanding of what the University of Richmond is like today and what it takes to be admitted and succeed.
Eight begin serving as trustees

Seven new members elected to the Board of Trustees in May began serving their terms July 1. An eighth new member was elected at an earlier meeting.

Serving for the first time are:

Robert H. Keiter, B'74, managing shareholder of Keiter, Stephens, Hurst, Gary & Shreaves, a Richmond accounting firm. A past member of the Board of Associates, he helps start-up and e-commerce organizations with business plans, strategic planning, management and other issues.

Lawrence C. Marsh, B'82 and GB'94, of New York City, senior vice president of equity research for Lehman Brothers. Marsh previously served as managing director of Wheat First Butcher Singer, where he worked for 13 years.

Sarah Walton of Washington, D.C., a commercial artist who serves as art director of several magazines and designs product packaging. A graduate of Cornell University, she attended the Rhode Island School of Design.

Allison P. Weinstein of Richmond, president and COO of Weinstein Management, Inc., which manages apartment communities throughout Virginia. Weinstein and her family recently announced a gift to the University to fund a new social sciences center (see p. 2).

Waldo M. Abbot, B'71, senior managing director of Royal Bank of Canada in New York City, was elected during 2000 and began serving his term on July 1, 2001.

Returning after previous service on the board are:

Robert S. Jepson, Jr., B'64, GB'75 and H'87, chairman and CEO of Jepson Associates in Savannah, Ga. Jepson provided funds to establish the Jepson School of Leadership Studies and the W. David Robbins Chair of Business Policy. He also was the major benefactor of the Jepson Alumni Center and the Alice Jepson Theatre at the Modlin Center.

Susan G. Quisenberry, W'65, a consultant in management information systems with Quisenberry & Warren Ltd., of Richmond. An active alumna, she has also served on the Board of Associates and as president of the Westhampton College Alumni Association, among other activities.

The Rev. Raymond L. Spence Jr., H'72, senior minister of Second Baptist Church in Richmond. A former member of the Board of Associates, he has served Second Baptist since 1962, overseeing dramatic growth in the membership.
New students assigned personal librarians

After learning their way around campus, finding the bookstore, and understanding the ins and outs of the dining hall, freshmen find their most daunting task often is navigating the library. Filled with high-tech sources and thousands of books, the library is critical to completing academic assignments.

Now, freshmen at the University can consult with a "personal librarian" when they have questions about finding reliable information. Eleven reference librarians are matched with members of the Class of 2005 and are available to meet with those students to answer their questions. Students who have indicated a preference for science, music or business were matched with librarians in those fields.

"This program helps send a message of personal service to students. It's high touch in a high-tech world," says Lucretia McCulley, head outreach and instructional librarian.

Meet the Class of 2005

Applications
• 5,622 applications received
• 800 first-year undergraduate students enrolled

Academic achievement
• The middle 50 percent of enrolling students had combined SAT scores of 1240-1350
• Of those who submitted class rank, more than 53 percent ranked in the top one-tenth of their classes

Diversity
• 33 new students are non-native English speaking
• 12 percent are American students of color
• 6 percent are international students

Honors
• 49 ranked first, second or third in their classes
• 35 were National Merit semifinalists or commended students
• 73 were academic competition winners
• 185 were student government officers or class officers
• 148 were academic club officers
• 292 were athletic team captains
• 531 received one or more varsity letters
• 205 were active in community service programs
• 36 studied abroad for more than three weeks

Virginia is the No. 1 feeder state for the Class of 2005. Twenty-four freshmen are children of alumni and 45 are siblings of alumni or current students.

View the campus with Web cam

No matter where in the world you are, if you have access to the Internet, you can control the University's new Web camera and take a virtual tour of the central campus. Mounted atop Ryland Hall, the Web cam provides live views of Jepson Hall, Weinstein Hall, the business school, a corner of the law school and Stern Plaza. The camera was installed late last spring, says Bill Flowers, Web manager.

To access the Web cam, go to www.richmond.edu/visitors/webcam
Four baseball players sign with pro teams

The Richmond baseball team had two players drafted and two others sign free agent contracts following the 2001 season. They hope to follow in the footsteps of former Spiders Brian Jordan, R'89, of the Atlanta Braves and Sean Casey, AR'99, of the Cincinnati Reds, who has played in All-Star Games two of the last three years.

Junior righthander Bobby Basham was drafted in the seventh round by the Cincinnati Reds. He was 0-7 this season with a 6.39 ERA. Basham struck out 67 batters in 49.1 innings, averaging 12.22 strikeouts per nine innings.

The Boston Red Sox chose senior righthander Brian Lane in the 18th round. Lane led the Spiders this spring with 21 appearances. A converted outfielder, Lane was 6-2 with two saves and a 2.55 ERA.

Senior catcher John Nathans signed as a free agent with the Boston Red Sox. He played in 50 games last season and batted .270 with two saves and a 2.55 ERA.

Senior righthander Bake Leonards signed with the Allentown Ambassadors of the Northern League. He appeared in nine games this spring with one start and two saves. He recorded 13 strikeouts in 18.0 innings of work.

The Spiders, under 17-year head coach Ron Atkins, were 27-26 last spring, Richmond's 11th winning season in the past 12 years.

Robins Center has new look, new faces

"New" is the operative word in the Robins Center as the 2001-02 academic and athletic year begins. The football locker room has been improved, construction is under way for a basketball suite and three new head coaches will direct Spider programs this year.

Football locker room

In the past, the football team used two separate locker rooms on the bottom level of the Robins Center, one for freshmen and one for upperclassmen. This past spring and summer, the walls were knocked down to combine the two locker rooms into one. The renovation features spacious wooden lockers with plenty of room for each player's equipment; new carpeting; improvements in heating, air-conditioning, electrical and plumbing; and a new sound system. The new locker room was ready for the beginning of football practice in early August.

Basketball suite

Renovations also began this summer for a new basketball suite on the main level of the Robins Center, to be used by the men's and women's basketball programs.

The area for the suite starts at the ticket office. Each head coach and assistant coach will have his or her own office. There will be a video area for watching films and a spacious reception area. The suite is scheduled to be completed by early November, before the start of the season.

New coaches

Richmond has three more new head coaches for the 2001-02 year.

Lori Taylor will be the head women's cross country and track and field coach and the director of track and field at the University. Her husband, Steve, will be the head men's cross country and track and field coach. The Taylors come to Richmond after 10 years of coaching at Virginia Tech. Each won multiple conference titles, and each is a three-time conference coach of the year.

Sue Murphy is the Spiders' new lacrosse coach. She has been the head coach at Boston University and launched the program to the Division I level six years ago. The Terriers were nationally ranked each of the past three seasons. Murphy was twice named America East coach of the year.

By Phil Stanton
Spider football picked to finish fourth in A-10

Senior defensive lineman Josh Spraker and senior offensive lineman Ken Farrar have been named to the 2001 Atlantic 10 Preseason All-Conference First Team. The voting was done by coaches and media.

Five Spiders were named to the second team: senior tight end Mike Illillard, senior offensive lineman David Pustylnik, senior defensive back Jason Hill, senior defensive back Chad Blackstock and junior linebacker Mark Thompson.

Richmond was picked to finish fourth in voting, also done by coaches and media. The Spiders picked up two first-place votes.

2001 ATLANTIC 10 PRESEASON PREDICTED ORDER OF FINISH

(First-place votes in parenthesis)
1. Delaware (11)
2. Hofstra (11)
3. Villanova (5)
4. Richmond (2)
5. Massachusetts
6. William & Mary
7. New Hampshire (1)
8. Maine
9. Rhode Island
10. James Madison
11. Northeastern

Web site will provide nonprofit information

The University is collaborating with three other Richmond-area institutions of higher education to establish an electronic information clearinghouse to provide easy access to resources for nonprofit organizations.

Called "Connect Richmond," the resulting Web site will offer links to and contact information about academic experts, reports and studies about the Richmond area. The project is part of the Campus Community Partnership, an informal consortium of Virginia Commonwealth University, J. Sergeant Reynolds Community College, Virginia Union University and the University of Richmond.

See www.richmond.edu/connect

Dr. Max Graeber

Dr. Max Graeber, former dean of University College, died July 26, 2001, in Lynchburg, Va. Dr. Graeber came to the University in 1967 as debate coach and member of the speech faculty. He became dean of University College (now the School of Continuing Studies) in 1973. The school then included summer school, evening school, continuing education programs and, a year later, the Women's Resource Center, which Dr. Graeber established.

Dr. Graeber received the Outstanding Faculty Award for 1988-89 from the Richmond College Student Government Association and the Voice of the University Award in 1990, given in recognition of the person who best articulates the University to the public.

A speechwriter and consultant to nearly 90 political campaigns in the 1970s and 1980s, Dr. Graeber was parliamentarian of the Virginia Republican Party for many years. President Ronald Reagan appointed him to the National Advisory Council on Educational Research and Improvement for the U.S. Department of Education. In addition, he served as a speech communications consultant to many corporations and nonprofit organizations in Virginia.

Before receiving his Ph.D. in speech communications from Bowling Green State University, Dr. Graeber had earlier careers as a U.S. Air Force officer and as a retail business owner. He retired from the University in 1994. He is survived by his wife, Kathleen McClain Graeber, three children and six grandchildren.

Dr. Willie M. Reams Jr.

Dr. Willie M. Reams Jr., R'51, who worked at the University from 1964 to 1996, first as professor of biology and later as director of the University's Lora Robins Gallery of Design from Nature, died June 15, 2001, at his home in Richmond.

Remembered fondly as a colorful character with eclectic tastes in decor, clothing, cooking, music, art and other pursuits, Dr. Reams was dedicated to science since his boyhood. After graduating from the University in 1951, he received his Ph.D. in developmental anatomy from Johns Hopkins University.

In 1960, Dr. Reams was credited as author of a published study that offered evidence that melanoma cells, the most deadly form of skin cancer, circulated and spread to other parts of the body via the blood.

He served as an assistant professor of zoology at Louisiana State University for three years before joining the University of Richmond faculty.

At the gallery, he oversaw an impressive display of gems, jewels, fossils, shells and other designs representing, as Dr. Reams said, "art in nature and nature in art."

Dr. Reams is survived by his wife, Katherine P. Reams, two daughters and a son.
CHALLENGING the GLASS CEILING

Alumnae achievers assess the progress of women in the workplace

By Betsy Powell Mullen
Free-lance writer and former Richmond Times-Dispatch reporter
One is a pediatric cardiologist.
Another is senior vice president of a major health insurance corporation.
Still others hold top posts in academia, ministry and law.
These women, all University of Richmond graduates, are part of an elite group: women who have reached the top in their chosen fields. They also have been part of the sweeping changes that took place in the last half of the 20th century for women in the workplace, and they continue to help pave the way for today's under­graduates.
Yet despite their success, these alumnae, representing several different generations, say women today still face a glass ceiling that has too few cracks in it after decades of progress. They and some University faculty say there are still issues of equality when it comes to pay, promotion and home life.
Statistics show that women now make up nearly 47 percent of the workforce, but experts say they continue to be locked out of top jobs by lingering misperceptions and attitudes, workplace structures and policies, issues of family life, and certain self-imposed restrictions.
Dr. Martha A. Carpenter, W'51, H'84 and a University trustee, is a pediatric cardiologist and an associate professor of pediatrics at the University of Virginia Medical Center. She recalls a time when few women entered medicine.
Fifty years ago, Carpenter's dream was to graduate from college and go straight to medical school. She first sensed the possibilities when she learned that her Westhampton College roommate's sister was a pediatric cardiologist. As a result, she got to know several women in the field.
However, despite a double major in math and physics, academic honors, leadership skills and athletic awards, Carpenter faced an uphill battle because of one resume item beyond her control.
Her gender.
Thanks to what she called an "exercise in perseverance," which included graduate work in physics, Carpenter was later accepted to medical school along with several other women. Although that was a major hurdle cleared, her generation was missing one important element of choice that today's generation does have.
"I really was convinced that you don't get married, have a family and have a career. I didn't feel that getting married was one of my choices," she says. "I had friends who got married and just dropped out."
Today, however, "women do have choices," Carpenter says. She thinks progress has been made, but there's still a long way to go. "The glass ceiling is still very much in place," she says.
Patricia Little Rowland, W'77 and GB'81, senior vice president for CIGNA HealthCare, agrees. "I do believe it is still there," she says, "but the good news is, it's only at the top level."
The glass ceiling, the seemingly invisible barrier that keeps people from advancing at work, refers to middle- and upper-income women and minorities who are striving in vain to move up the corporate ladder.
"Just to get into medical school was a job in itself. I was faced with 'need not apply,'" says Dr. Martha A. Carpenter, W'51 and a trustee. "The first question I was asked [by the U.Va. committee that recommended students to the medical school admissions committee] when I showed up at 8 o'clock one evening all dressed up was 'What are you going to do when you don't get into medical school?'
"I said, 'I'll apply again next year,' which was the appropriate response."

ASSOCIATE PROFESSOR OF PEDIATRICS
UNIVERSITY OF VIRGINIA MEDICAL CENTER, CHARLOTTESVILLE, VA.
After a 25-year career of firsts with CIGNA—first woman in sales in Richmond, first woman branch manager, first woman on the senior management team—Patricia Little Rowland, W’77 and GB’81, has recently made a choice that’s raising a few eyebrows at work.

When her husband retires in three years, she plans to join him in “another life,” filled with doctoral pursuits, teaching opportunities and volunteerism. She won’t even be 50.

“I have loved my career, but I have definitely given up things that I want to get back to,” she says. Retiring early will help give her a “better balance.”

Senior Vice President, CIGNA Healthcare, Hartford, Conn.

ladder. In Rowland’s 25 years in the business world, all spent at CIGNA, she has seen “a huge raising of the glass ceiling.” When Rowland joined the senior management team in 1993, she was the only woman out of a dozen senior managers. Now, about half the team is made up of women, including a 40-year-old mother of two young children.

“T here are now women at all levels, but the largest operating divisions are still run by white men. And CIGNA is not unique, in fact is better than most,” she says. “I would have hoped my generation would get one woman into that level. It will probably take one more generation.”

The support of other women can be a key factor, she says. She remembers appreciatively the strong friendships formed during her undergraduate years at the University, as well as leadership opportunities for women such as Mortar Board and Honor Council. “Next to my family, Richmond was probably the most formative thing that happened to me,” she says.

Rowland offers advice for young women who want to break through the glass ceiling (see p. 13), and she founded the Senior Women’s Network at CIGNA to help with mentoring other women. She says finding a mentor can be difficult because there are so few. Isolation, the lack of a strong support network and burnout are problems frequently faced by women at the top.

“The burnout rate is high. It can be very overwhelming when you feel isolated,” says the Rev. Dr. Elizabeth A. “Betty” Pugh, W’86 and H’00. “I know that there are fewer ordained women in pastoral ministry in Virginia Baptist life than there were 10 years ago. I think part of it is that it’s hard to get in, and then hard to stay in.”

Pugh, pastor of Grace Baptist Church in Richmond, is one of only a few women to pastor Baptist churches in Virginia. She offers a different perspective to the issue of women in the workplace.

As one of a very few female Baptist pastors in Virginia, the Rev. Dr. Elizabeth A. “Betty” Pugh, W’86, struggles with how to mentor other women.

Since they have few opportunities to lead a church, she hates to encourage them to “beat their heads against a brick wall,” but she also has seen firsthand how much women have to offer to ministry.

“You have access to people’s lives in a totally different way,” she says. “Historically, women have been caregivers and have been more involved in the intimacies of life. Ministry is an extension of that caring for community, and women are very good at that.”

Pastor, Grace Baptist Church, Richmond, Va.
"In the church, it's not just a glass ceiling. It's a great big heavy door," she says. "It doesn't matter how educated, or gifted, or talented, or qualified you are, if they cannot get past the gender piece, you can't even get your foot in the door."

None of this comes as any surprise to Dr. Joanne B. Ciulla, a professor at the University's Jepson School for Leadership Studies and author of The Working Life: The Promise and Betrayal of Modern Work.

"I think the glass ceiling is definitely still in place," she says. "You can just look at data."

For example, Ciulla says pay disparity between men and women "is still pretty shocking." And in most cases when there are family crises or difficult personal and job-related decisions that need to be made, Ciulla says, "It's still socially acceptable for women to drop out."

In The Working Life, Ciulla talks about the difficult choices that some women face.

"Since women have had to overcome barriers to get prestigious, high-paying jobs, they may be especially ambivalent about leaving such jobs to pursue other interests. They don't want to ruin the chances for other women to make it to the top. They don't want to appear unable to handle the job. They do not want to reinforce the idea that women shouldn't be put on the fast track because they will leave when they have children," she writes.

Despite the progress that has been made, Ciulla says, the feminist movement has failed so far to transform the majority of men. In most cases, women still don't have the necessary support system at home, which is another, but related, problem.

"The world has been sort of half-changed by feminism," agrees Dr. Juliette Landphair, interim director of the University's Women Involved in Living and Learning (WILL) program. "What still hasn't changed is that women tend to take on the full burden of housework and parenting.

"Since that aspect socially and culturally hasn't changed, women are finding it's too difficult to do both, to climb the ladder that's been created in different fields, and have children and raise them the way they want to."

And the "old operating system" is still in place at the university or the law firm, forcing women to compete for tenure or partner status at the same time they're likely to be raising a young family.

"It gets too exhausting," Landphair says.

Advice for young women entering today's workplace

Summarized by Patricia Little Rowland, W'77 and GB'B1, from her own experience

- Always remember, delivering results is what matters. And, fair or not, those results need to be better than what your male counterparts are producing.
- Take higher-risk stretch assignments, which ironically are harder for women to get. This is the great Catch-22 for women.
- You really can't fail. People just can't forget that.
- Make sure you are someone people can be comfortable with and want to work with. This can be hard if you're a woman because you're going to stand out as different.
- Seek out mentors. Finding mentors can be difficult, but research shows that it's very important.
- Don't let anybody limit your thinking.
- It's good to have help. Often, women try to fill too many roles at once, and burnout becomes a problem. Career women need as much help as possible, plus a good support network to help juggle all their responsibilities.
The Hon. Deborah L. Rawls, W'76, G'79 and L'83, faces such work and family issues every day as chief judge of the juvenile and domestic relations court in Virginia Beach, Va. She also remembers the struggle women faced when she was new to the legal profession. Women made up about one-fourth of her law school class, and not many of those broke into the type of trial work she wanted to do.

"I had glass ceilings, but I think when I was coming along in Virginia Beach it wouldn't have paid to be a feminist. I really played along with what I had to play along with," she says. "Now I bet almost 50 percent of litigators at the Beach are women." And at least half of Richmond's law school students now are women.

But that doesn't mean women are on totally equal footing. They still comprise a very small percentage of judges in Virginia. For example, in juvenile and domestic relations courts, which have always had the largest percentage of women, they make up only 28 percent.

Rawls, who has a 10-year-old son, also says working mothers have to make many compromises.

Coming from a home with a stay-at-home mom, she admits feeling conflicted about that. To have continued in private practice, which required late nights and weekend work, would have been too difficult, she says. That's when she pushed to become a judge, which allowed her to continue to move up in her career in a more family-friendly environment.

Although more and more men seem to be active in parenting, Rawls says, women are still the main caregivers. Herself now a single parent, Rawls says she has always taken care of the housework, cooking, errands and child rearing, in addition to her full-time job.

Dr. Karen Newman, dean of the University's Robins School of Business, says balancing family and career is what makes the footing in the workplace unequal.

"We still define it as the woman's choice," she says. "I don't see our culture embracing the shared responsibility for family the way a few other countries in the world have. Women have a more complicated decision pattern than men. There are lots of cultural issues." Although women generally have little trouble entering the job market today, the trouble starts after that.

"The trick is keeping them and developing them and including them," she says. "I don't think we've come as far as we need to."

Newman, one of a few female business school deans in the country, says her generation started entering the workforce in the late 1960s and early 1970s.

"We are now getting to be 50 years old, and that's the age when you would expect us to be in top jobs...and we are still absent from most of those top jobs," she says.

Today's college graduates mistakenly assume that they will have it much easier. "Twenty-two-year-olds don't get how hard it's been and how far we've come. It was a struggle from the get-go."
Successful career women often find that their paths to the top are more “zigzagged” than expected, says Dr. Jean A. Scott, W’68.

In her own career, there have been “a lot of bumps along the way,” including a lot of relocating, she says. “I thought it would be a fairly smooth road, and it hasn’t been.” Fortunately, she says, women tend to be adaptable.

And although more families are now relocating for the woman’s job, it is still not the norm. “It has been easier for me to do that than for a woman with a family,” says Scott, who is single.

Some professions have been more open to women from the beginning and offer a different view of the glass ceiling.

Dr. Jean A. Scott, W’68, president of Marietta College in Ohio, sees academia as generally more friendly to women. That’s becoming the case also at the University of Richmond, where women now hold key posts such as dean of the business school, vice president of information services, and provost.

And although Scott agrees the glass ceiling still exists, she sees it beginning to shatter.

During her college years, “the women’s movement was just beginning to make its way to the University of Richmond,” Scott says. She found "a lot of support for women going out and doing whatever we wanted to." Her college days also gave her a variety of successful female role models, like history professor Dr. Frances Gregory, English teacher Josephine Tucker and Westhampton dean, Dr. Mary Louise Gehring.

Now, she says, “women have many more opportunities than I would have expected. Women have achieved a lot of equality.” For women like Scott, the first woman president of Marietta, once those top jobs are obtained, there is also the additional pressure to succeed, be good role models and pave the way for other women.

“If things don’t go well, I don’t want people to say ‘it’s because we hired a woman.’ They would never say ‘it’s because we hired a man,’” she says. “You do represent all women, but we’ve got to get beyond that so we can succeed and fail on our own.”

Scott also notes that no woman has yet been elected U.S. president, and there still are only 13 women in the Senate. However, Scott’s era at Westhampton also produced Mary Sue Terry, W’69 and H’86, who served in the Virginia House of Delegates and as the state’s first female attorney general, then made an unsuccessful bid to become Virginia’s first female governor in 1993.

“One of these days I think those barriers are going to come down too, and I don’t think it will be so very long,” Scott says. Although men still dominate top jobs in most professions, there is optimism voiced in discussions of women’s progress and what lies ahead. And the strides made by University of Richmond’s alumnae send a message to today’s undergraduates. They “really can do anything, be anything, they want,” Scott says.

Carpenter looks back over the past five decades and sees much hope for the future. As more and more women enter certain fields, sheer numbers will force some of those changes.

“Women do have choices, so I think a lot of progress has been made,” she says. “There’s no question there’s still a glass ceiling in place, but I think it will eventually change.”

Recommended reading

Flux: Women on Sex, Work, Love, Kids, and Life in a Half-Changed World by Peggy Orenstein. Journalist Orenstein is scheduled to be the kickoff speaker Sept. 20 for the 2001-2002 WILL/Women’s Studies Speaker Series on women, men and work. Orenstein examines how women attempt to find meaningful balance in their lives when confronted by complex personal and professional responsibilities. For more information on the speaker series, call (804) 289-8578.

The Working Life: The Promise and Betrayal of Modern Work, by Dr. Joanne Ciullo, professor of leadership studies at the University’s Jepson School for Leadership Studies. Ciullo explores the meaning of work and how it shapes our identity, including a look at some of the choices women face today.
When Dr. Jeff Brown, R'85, heard early this year that the University Board of Trustees would be considering a proposal to house male students on the Westhampton College side of the lake and females on the Richmond College side, he knew exactly where he stood on the matter: firmly on the Richmond College side, where he had been quite happy as an undergraduate.

Brown, a member of the President's Council of Emerging Leaders and husband of Lauren DeLaurentis Brown, W'87, spoke out against the proposal. "I initially felt this was not a matter to be unduly influenced by current students, by those passing through and moving on. But then it became clear to me that a number of those 'moving on' were doing so because of the housing pattern."

Brown realized the time had come for change after attending a presentation on the proposal last spring. But it was hard to say how the trustees would see the issue. After all, the practice of housing males and females separately on opposite sides of Westhampton Lake had been debated by the board many times before and always reaffirmed. "There was always the question of how such a change would affect the coordinate system with which Richmond has been identified," says Dr. Leonard Goldberg, vice president for student affairs.

This time, a majority of the trustees voted in favor of the housing proposal. What, then, had changed the board's thinking in spring 2001? The answer: new in-depth research, undeniable statistics and strong support from all the University's constituencies.

Interestingly, a change in housing patterns was not supposed to come before the trustees this year at all. But in the fall of 2000, Goldberg had appointed a student life task force to explore ways of bringing students' academic lives into closer alignment with their out-of-class experiences; and it was this committee's surveys and focus groups that stumbled onto a groundswell of student sentiment for a major housing change.

Students one after another wrote of the "lake effect," the social isolation felt by both male and female students as a result of living on opposite sides of the lake. When research from the admission office confirmed that not only present students but also prospective students are turned off by the lake effect, the intermingling of men's and women's residences—as one member of the task force put it—"began to sell itself."
"This is a transforming change, but certainly not the first of this magnitude."

Alice Lynch, W’85
Executive Director of Alumni Affairs

For trustee Dr. Claire Rosenbaum, W’54 and G’73, the research confirmed what she already knew.

"I've seen the housing situation on campus as close at hand as anyone on the board," she says. Rosenbaum served as interim dean of Westhampton College in 1985, when she had heard the same sorts of comments. "We had a big boundary right in the middle of campus, and we never quite knew how to deal with it."

Rosenbaum is also the author of A Gem of a College, a history of Westhampton published in 1989. "My research for that book showed that housing changes had been considered by the board about every 10 years for decades. Each time the matter came up, the board would approve some manner of change. The faculties merged. The dining halls merged. The apartments were opened with both males and females.

"With each step there were those fearful for the future of the coordinate system. But it's still with us, and it's still strong."

Rosenbaum says the housing change seems like the logical next move in the series of transitions over the years. "I don't think those of us who voted in favor expect it to be in any way earth-shaking—just the next step in the progression."

"I think it's fantastic that the University's moving forward," says Alissa Mancuso Poole, AW'94. "I was originally attracted to Richmond because of the coordinate system, but after three years I saw how hard it is having men and women separate. We all looked forward to apartment living our senior year, when male-female friendships were not so much an effort."

Poole attended a meeting last spring as a member of one of four groups of alumni representatives surveyed during the study. "It's a great compromise. The coordinate system is not being weakened, while the University is saying social interaction is important, too. My friends and I think it's about time."

There were those, of course—like Jeff Brown—who needed a little convincing. Trustee and task force member Dr. Martha Carpenter, W’51 and H’84, had early hesitations. "At first I thought, 'Well, I don't know. Things were kind of nice the way they were.' But after I heard all the discussion and the feedback on change, the faculties merged. The recruitment and retention, I had to step back and look at the whole picture. For me it came down to the reality that if something's hurting us, let's change it."

That was the same argument that ultimately swayed Brown. "I wasn't convinced until I heard what Dean Mateer had to say," he says. "He is a dispassionate observer of student life, and I always trust him to take an evenhanded approach."

Dr. Richard Mateer, Richmond College dean, served as co-chair of the student life task force, along with Dr. Jennifer Cable, music department chair. The task force survey that spotlighted the housing issue was innocuous on the surface. "We were attempting to measure such things as student use of the Tyler Haynes Commons and residential areas, and how to improve those areas to make them more supportive of the academic program," says Mateer.

When the survey results came in, the purview of the task force widened considerably. "It became very clear very soon that our housing system was virtually the only thing students wanted to talk about," says Mateer.

The response rate for an e-mail survey of current students was an astonishing 50 percent. "They did not suggest any problem with the coordinate system as such," says Mateer. "The problem was with the

Improving intellectual and social life for students

Student Life Task Force recommendations approved by the Board of Trustees in spring 2001

**Tyler Haynes Commons**

- Devote first two floors to student services and spaces for social and intellectual interaction
- Review use of third-floor space
- Analyze the Commons for possible expansion
- Provide 24-hour access to student services in the Commons, including printing and technology
- Create a student media center
- Promote use of exterior spaces such as walkway and patios

**Housing**

- Renovate current residence halls, provide more amenities
- House women and men in single-gender residence halls on each side of Westhampton Lake
- Extend the College Fellows program to Westhampton College
- Move the co-ed international Global House to a residence hall
good students leaving Richmond College.

“They would say things like, ‘Most of my friends in high school were girls, and I don’t have any women friends at all here.’ And I said to them, ‘Well, you need to participate in this or that activity.’ But the truth is young people mostly meet each other from just being thrown together, and there has not been much opportunity for that on this campus.”

Mateer says that he is as concerned for the survival of the coordinate system as any of his colleagues across the lake. “The University continues to believe that there is a place for the coordinate colleges. There are very few colleges and universities left that care about ‘their men and their women’ as such, as opposed simply to ‘their students.’ We can offer both men and women unique and special attention. I see that as a distinguishing feature for us.”

Richmond College Student Government Association president Tim Sullivan, JR’02, agrees. “We’re keeping everything that’s good about the coordinate system,” he says. “The University will maintain its unique attention to gender. I’m very much in favor of the change.”

Sullivan, who spoke in favor of the housing change to an alumni meeting, was impressed with the University’s decision-making process. “We were very mindful of our traditions, but this is a time when Richmond has to evolve.”

While interviews and surveys indicate that a majority of both current students and alumni favor the housing change—and Goldberg says there is “a huge silent majority in support”—there are also those passionately opposed. Kendra Arnold, JW’01, immediate past president of the Westhampton College Government Association, is one. Arnold was also a member of the task force, possibly its only strongly dissenting member at the conclusion of research and discussion.

“Proponents say tradition won’t be lost,” Arnold says, “but I know it won’t be the same. If I’m living on one side of the lake and the Deanery is on the other side, something is lost. The Deanery is the hub of all things Westhampton.”

Goldberg agrees that separate deans and programs, separate traditions and support for men and women individually are “one of the hallmarks of the University.”

“We made a conscious move toward women’s issues here, and more recently we started a series of supportive programs and traditions for men,” he says.

“I know there’s a concern that this housing change opens up a slippery slope. But there were those who felt when the dining facilities merged that that would be the end of the coordinate system, too.

“We don’t know at this stage what the actual drawbacks, if any, will be. We’ll test the results as we go. But we’ll also explore and test some

“Prospective students speak
Somewhat or very negative about separate housing

Visited but did not apply
Men .......... 68%  Women .......... 55%

Accepted but did not enroll
Men .......... 57%  Women .......... 42%

Goldberg agrees that separate
deans and programs, separate
traditions and support for men and

Robert Keiter, B’74
Member, Board of Trustees

housing. Our housing system, a separation by gender and by a lake, was seen as a barrier to male-female interaction.”

Like Rosenbaum, Mateer had heard this complaint before. Over his 28 years as dean, he had heard it as he talked to individual students, as the matter came repeatedly before the trustees, and as the admission office bemoaned the number of good students who got away each year. And he had heard it often during exit interviews with
new ways to strengthen the coordinate system.

"We hope to obtain an endowed chair in gender studies. Each gender will have more exposure to the other’s special programs and traditions. And they will live in an environment that will perhaps better prepare them for life in the off-campus world. That can’t be bad."

Not bad, but certainly different, reflects Kelly Gribbin, JW’02, incoming WCGA president and a member of the task force. Gribbin has her doubts about the board’s decision, but feels confident on two levels. “Whatever happens,” she says, “most of the traditions Westhampton students remember as the highlights of their time here will remain.”

Gribbin and Arnold have confidence in the board’s ability to make the right decision. “Most of us seem to be in support of doing what is best for the University,” Gribbin says, “and those admission and retention numbers send a loud message.”

That was exactly what Dean of Admission Pamela Spence had hoped. The admission office had conducted a survey in fall 1999, looking at top-drawer prospects who visited the campus but did not apply for admission, as well as prospects who were admitted but chose not to attend. “More than half of those had viewed the separation of men and women as a negative,” she says.

Each year, about 500 to 1,000 more women apply to Richmond than men, reflecting a national trend that is accelerating annually. “In 1970, our applicants were 57 percent men. In 1999, they were 57 percent women. If our housing arrangements are turning away male applicants, then we need to think more creatively in terms of how to solve that problem.

“This is a change absolutely necessary to market us and to keep us competitive,” Spence says. The new admission research, in conjunction with the task force’s survey results, helped move the trustees to action.

The University’s plan to implement the board’s decision will keep all housing single gender even as men’s and women’s residence halls are intermingled on both sides of the lake. Moore Hall will convert to a women’s residence hall in fall 2002, when men will move into South Court. Keller Hall will become the internationally themed Global House, single gender by floor. In subsequent years, more residences will be switched until there is an equal ratio of male and female students living on both sides of the campus.

“This all may seem strange to imagine,” says Mateer, “but I would point out that women lived in Thomas Hall in World War II when the male enrollment had gone down. And men lived in North Court when it was a hospital in World War I.

“I’m okay with the fact that it took a while to get back to this point. Over time we have changed significantly, and with each change, we’ve moved forward. I have no doubt that with this decision we’re moving in the right direction.”

To read the complete report of the student life task force, see: www.urich.edu/student/affairs/office/taskforce.pdf
Hearing the Latin Beat

Sociologist Cavalcanti leads a collaborative study of the local Hispanic population

Although it is a traditional Southern city, Richmond needs to expand its view of itself to encompass multiple ethnicities, says a University of Richmond faculty member. The Hispanic population in the area, for example, has increased tremendously in the past 10 years, from 8,788 in 1990 to 23,283 in 2000—a 165 percent increase.

By Laura S. Jeffrey
University communications writer-editor
That fact alone is not particularly significant, since the same trend applies across the country. According to U.S. Census Bureau figures, the population of Hispanics in the United States exploded during the last decade. But what is noteworthy is what Dr. H.B. “Keo” Cavalcanti, associate professor of sociology, has learned about the area's Latino population. (Cavalcanti uses the terms “Latino” and “Hispanic” interchangeably.)

This tiny community—about 2.3 percent of the Metro Richmond population—is more educated and has higher rates of employment than the local population. It also has one of the highest rates of home ownership for Hispanics in the nation.

“The Hispanic population here is faring well by many standards and yet, the price of success is invisibility,” Cavalcanti says. “There’s a very interesting story to be told here.”

In collaboration with Dr. Debra J. Schleef of Mary Washington College, Cavalcanti has embarked on an ambitious study to learn more about the Latino community of Metro Richmond. The two are assisted by students at both academic institutions.

“Traditional studies of Hispanics focus on metropolitan regions with high Hispanic density,” Cavalcanti says, defining that as 10 percent and above. He adds that this research indicates Hispanics are less educated and less likely to be employed than non-Hispanics in the same community. “Additionally, Hispanics in high-density Hispanic communities have lower median incomes and higher incidences of poverty than non-Hispanics,” he says.

“However, in low-density Hispanic communities such as Richmond, Hispanics experience higher per capita income,” he says. “And their employment and college education rates are higher—sometimes higher than that of the local non-Hispanics.”

“This research is so important,” says Antonia Vasone, AW’02, of Sao Paulo, Brazil, who is working on the project. “It shows that the population of this country is changing, and that the country as a whole will need to change to better serve its people.”

**Cavalcanti’s own academic**

and introspective journey led to this study.

Born and raised in Brazil, Cavalcanti says he always considered himself a Brazilian, not a Hispanic. After earning degrees in Brazil in theology and civil law, Cavalcanti came to the United States in 1981. He earned a master of divinity degree in social work from Southern Baptist Theological Seminary in 1983, and master's and doctoral degrees in sociology from Vanderbilt University in 1986 and 1990, respectively. His areas of interest include theory, religion, economy and society, and work and social ethics.

Cavalcanti says he always thought he would wind up settling down in Brazil. “It’s a very old culture, more than 500 years old,” he says. “The family connections are very, very strong. It’s an unusual case when people leave.” But after he came to Richmond in 1993 to teach, he decided to apply for citizenship. In the fall of 1999, Cavalcanti became a U.S. citizen.

“An outsider and a new citizen, I wondered how society saw me,” he recalls. “I learned very quickly that this society didn’t see me as a Brazilian. And even though my family is from Italy and Europe, society didn’t see me as a white person, either. It was an interesting experience realizing, ‘I’m Hispanic.’”

“That piqued my curiosity,” Cavalcanti says. “As a sociologist, my next question was, ‘OK, who else is in this boat with me?’ So I decided to look around and see what the Metro Richmond community looked like in terms of Hispanics. Much to my surprise, I discovered that it’s a very growing community. Not only that, it’s different from many other Hispanic communities in the United States.

“I expected a lot of people who were either war refugees from El Salvador and Nicaragua, or who were peasants from Guatemala and Honduras who came here as migrant workers. There are some people who fit that profile, but it’s not the entire picture. I discovered a group of well-educated professionals who somehow, all ended up here,” he says.

The Latino community includes people from Mexico; Central America, including Guatemala, Honduras and Nicaragua; the Caribbean, including Cuba and Puerto Rico; and South America, including Colombia, Ecuador and Peru.

“Latinos are not a homogenous group,” notes Juan Conde, whose grandparents came to Brooklyn, N.Y., from Puerto Rico in the 1920s. “The term transcends race and ethnicity.” Conde, an anchorman for WRIC-Channel 8, is active in Richmond’s Hispanic community and is familiar with Cavalcanti’s research.
Cavalcanti had many questions for which he sought answers. Did Latinos come directly to Metro Richmond from their home countries, or did they settle here after first entering another part of the United States? Did Latinos already have relatives in Metro Richmond, or were they the “first wave”? And what were their experiences living in a Southern city with a history of racial conflict?

In 1999, Cavalcanti approached Shleef, who was completing a year as a lecturer at the University before moving on to a tenure-track position at Mary Washington. The two decided to collaborate on research, with the idea that it would serve as a case study for Hispanics living in low-density Hispanic cities throughout the United States.

“To our knowledge, this population has not yet been systematically studied,” Cavalcanti says. “No one has been mapping its growth or monitoring its impact on an area. Through survey research, we can discover more about the community’s identity, origin, composition and integration, as well as whether the educational and employment opportunities offered in low Hispanic density cities might foster greater social and cultural integration.”

Cavalcanti and Shleef obtained a list of 1,100 randomly selected Hispanics in Metro Richmond as possible participants in the study. They also wrote a 100-item questionnaire to use to survey the community. Their goal is to interview 400 to 600 Hispanics.

The two faculty members did not have funding to pay professional interviewers. So Cavalcanti posted fliers and visited classrooms to get student assistance on the project. He wanted students who could speak Spanish, or who had an interest in learning more about interviewing techniques and sociological fieldwork.

“It sounded like a great opportunity, especially since I could get credit and practice my Spanish,” says Vasone, a criminal justice major and sociology minor. “I had taken a class with Dr. C before, and I knew he was an amazing professor, so I figured that doing research for him would probably be a great experience as well.”

**Much like the Latino population itself, interest at the University in Cavalcanti’s project is growing.** During the first semester, 14 Richmond students were involved. By the next semester, that number almost tripled.

The students who responded came from a variety of disciplines including sociology, international studies, economics, biology, computer science and leadership. Richmond students were assigned the scheduling and interviewing (data collection); Mary Washington students were tasked with data entry and preliminary data analysis.

“During the semester, I have anywhere from five to 30 students working for me,” Schleef says, “for course credit or as part of the assignments in my research methods class.”

The Richmond students completed three training sessions. They learned about the study and about the Hispanic population in Metro Richmond in general. They also practiced interviewing each other. Then, in a room set up for the project in Puryear Hall, the student schedulers began calling Latinos to set up personal interviews. After making appointments, a team of two students conducted interviews in the subjects’ homes. Each student team included a Spanish-speaking person, though Cavalcanti says two-thirds of the survey respondents chose to be interviewed in English.

“The whole project is student driven,” Cavalcanti says. “And the students’ level of involvement is really impressive. They work weeknights and weekends to schedule and conduct the interviews and do extra work on this project.”

The students are not paid. However, about 13 are receiving credit hours as part of a sociology research practicum course. These
students are doing extra readings on survey and interview skills as well as Latino demographics, and will write papers describing their experiences.

"Because it's student-driven, it generates a lot of energy for us. We haven't had to intervene a whole lot," Cavalcanti says. "For the sociology majors, it's exciting because they have a sense of what sociologists actually do for a living. And other students enjoy the research because in many cases, it is putting them in contact with people who are very different from them, but just as well educated. That's always a high experience."

In two semesters, more than 100 interviews have been completed. Data collection and input will continue throughout the 2001-02 academic year. By summer 2002, Cavalcanti and Schleef plan to begin the serious "number crunching." They are organizing the data around five major areas: identity; family and community life; integration; workplace, politics and religion; and immigration.

"One area we are still uncovering, and that is most fascinating to me, is why Hispanics would come to Richmond -- and, to a larger degree, the traditional American South," Schleef says. "It's a place where one would not expect to find many Hispanics, but where the Hispanic population has been expanding rapidly."

Cavalcanti and Schleef have presented papers based on their research at the Seminar on Race, Ethnicity and Migration, in Minneapolis; the American Sociological Association, in Washington, D.C.; and the Society for the Advancement of Socio-Economics, in London. They also have started to outline the chapters for a book, A Tale of Assimilation: Hispanic Success and Invisibility in a Mid-Size City, and soon will begin looking for a publisher.

Meanwhile, they are seeking funding to continue their project. The Latino study received a small starter grant from the Bonner Foundation to hire a part-time director to coordinate the students through the scheduling and interviewing processes. Cavalcanti also has received money from the University's faculty research committee to use toward printing expenses associated with the project. And Cavalcanti, the recipient of the University's Distinguished Educator Award in 1999, is using his award money to "keep the project going."

At the same time, he has immersed himself in the Latino community. He has made presenta-

To read
Dr. Cavalcanti's research proposal concerning Latinos in Richmond visit: www.richmond.edu/academics/a%26s/sociology/faculty/cavalcanti/latino.htm
Some months ago, the radio humorist Garrison Keillor, on his program A Prairie Home Companion, claimed to have delivered a high school commencement address made up entirely of statements like the following: "A commencement is not an ending, but a beginning; You can make a difference; Dare to follow your dream; and, 'Two roads diverged in a wood, and I—I took the one less traveled by.'"

I recalled Keillor's extended joke as I prepared for today's convocation. It occurred to me that, if he'd actually used his oration at a high school commencement, many people in his audience, not recognizing his statements as platitudes, would have failed to grasp the irony. But I felt equally certain that if I borrowed Keillor's speech for my own talk today, you students would immediately get the humor, in large part because you're the beneficiaries of a liberal education.

That is, you've learned to recognize when a person is speaking or writing in clichés—when he or she is using language and ideas in a mechanical and unthinking fashion. Many people go through life using language in this way—which is to say that they're controlled by language rather than vice versa.

Last April, English department chair Dr. Raymond Hilliard spoke at the annual Arts and Sciences Honors Convocation about how the study of language in an arts and sciences curriculum—through reading and writing in various courses and the study of foreign languages—can provide rich and lasting personal benefits. The following is excerpted from his address.
as it does when people unwittingly think and express themselves in clichés.

You, on the contrary—by studying and writing about varied, complex discourses in philosophy and literature classes, and in many history, religion and political science classes, and in the First-Year Core Course—you have gradually learned to reflect on your own and others’ use of language and thus partly overcome its tendency to constrict you.

To recognize a cliché may seem a relatively minor achievement, but to become aware of how our sense of ourselves and of the world around us is defined by various cultural discourses is a significant one.

Consider how difficult it is for any of us in the United States to criticize the darker aspects of our dominant ideology, liberal capitalism, now being relentlessly hailed for its increasingly “globalized” reach.

It’s impossible to think about this ideology apart from the distinct, value-laden language used to articulate it, a language which is often wielded to curb the efforts of people who might oppose the seemingly inexorable degradation of the natural environment (this frequently happens in the name of “development”); people who might deplore the continuously expanding gap between the wealthy and the relatively poor in the U.S., or between rich and poor countries (this last is happening in the name of “free markets”); or people who might struggle against the debasing effect of money on the way we conduct politics (one element in this corruption is currently being defended in the name of “free political speech”).

You arts and sciences students are equipped to ask how our thinking might change if for “free political speech” we were to substitute the phrase “legalized bribery,” or if in response to the phrase “free markets” we were to ask whether people are always free when markets are completely free. For 40 years a major international oil company has been free to dig in the Rivers state of southern Nigeria, where the indigenous inhabitants, the Ogoni people—their soil poisoned beyond repair, their brave defenders murdered, and they themselves left in rough poverty—haven’t felt especially free.

In recent decades, thinkers in various fields have argued that the discourses used by the people in each social or cultural group shape their sense of the world for them, their sense of reality. In other words, the diverse kinds of language we use don’t simply describe what’s “out there,” what’s objectively real or true; rather, they determine what we perceive and how.

This phenomenon is sometimes called “the social construction of reality,” though it could as fittingly be called the verbal or linguistic construction of reality. The phrase “social construction of reality” has become, yes, a cliché among many intellectuals, but the idea, though often overstated, contains enough truth to be useful.

This truth may not be immediately obvious when we first try to sort out the various discourses that constitute our own social or cultural experience in our largely English-speaking country—for example, the discourse of liberal capitalism—but it becomes strikingly apparent once we have the experience of studying, in depth, a foreign language such as Japanese or Russian.

The most profound benefit of learning a foreign language is that it enables us to get outside our native language—outside its characteristic and limited ways of “constructing reality.” The world looks and feels different to a speaker of German or Italian, and in this sense is different. Many on our faculty encourage students to spend at least one term studying abroad, and in my department we’re particularly pleased when students elect to go to countries where English isn’t the native language.

A point implicit in my remarks thus far is the value of establishing a distance between yourself and the known
or familiar. If I referred to the advantages of study abroad in this regard, I'd be using another cliché—everyone acknowledges that if you spend time in a foreign culture you begin to see your own in a new perspective. But my own emphasis is on how a liberal education encourages you to place a distance between yourself and the language or the discourses you usually employ and hear, not a literal distance as when a person goes abroad, but a sort of internal distance.

Garrison Keillor understands that irony can be a valuable distancing mechanism in this regard; as I've indicated, he uses it to get us to hold up certain empty or overused formulas for fresh inspection. But notice that he distances himself from one kind of language by using another, irony itself being a rhetorical device, a mode of speech. When you study abroad you become self-conscious about your native language by immersing yourself in another. You can never escape entirely from language, which in one form or another, together with visual images, is the main stuff of human consciousness.

So far I've suggested that the study of language in the broad sense—through the kinds of reading and writing you do in college and through the learning of foreign languages—can help you in three ways:

- It can free you from the grip of stale, unquestioned ideas
- It can alert you to the power of the distinct discourses that confer meaning on the world for you, and
- It can enable you to view your culture as a whole from the outside.

I want to go further by stressing something I've only suggested up to this point, that these kinds of accomplishments can put you in a position to be a better person morally. For instance, to become critical about certain economic practices—by analyzing the language used to rationalize them—is, at bottom, to think deeply about justice. Or to put this differently, it's to ponder the role in human relations of greed, normally the most devastating of our appetites.

No one would claim that a liberal education automatically makes a person morally better, or that there's a necessary connection between level of education and moral goodness. We all know relatively uneducated people who are honest, principled and altruistic, just as we know highly educated people who are self-centered, selfish and self-aggrandizing. I assert only that an educated understanding of the workings of language can make it possible to become a better person.

Since I've thus far emphasized that we must guard against being constrained by certain kinds of language, I'd like in my final remarks to pursue the idea of potential moral improvement by focusing on how, in certain instances, a voluntary, or experimental, submission to the power of certain discourses can also help us.

As examples I'm going to refer briefly to a couple of books with which almost every student on campus is familiar because they've been part of the Core Course syllabus for many years: Friedrich Nietzsche's *The Genealogy of Morals* and Tsitsi Dangarembga's novel *Nervous Conditions*.

Nietzsche's book is one of the most difficult for students in the Core Course, and initially at least, one of the most repellent, because of both its content (it challenges cherished notions about the Judeo-Christian heritage) and its disorienting style, which is aphoristic, nonlinear and disjointed.

But thoughtful students discover that *The Genealogy* is worth reading, for in essence it develops in detail a valuable moral insight into human behavior that people aren't likely to acquire in a Sunday school setting: the fact that social groups—social classes, ethnic groups, entire nations—frequently use the language of moral evaluation itself for hostile purposes: One group asserts superiority or power over another by condemning it in moral terms.

To assimilate this insight in all its subtlety, it's not sufficient simply to extract it from Nietzsche's text in capsule form as I've just done. You have to experience that aggressive style, for Nietzsche deliberately invented a more or less new type of philosophical discourse meant to upset
us, to jolt us out of our conventional way of thinking about the use of established moral discourses in social relations.

**A serious novel typically profits** us in a very different way from a philosophical text like *The Genealogy*: It enhances our ability to sympathize or empathize with other people, including those who are quite different from us. If someone had asked you when you first left high school whether you'd like to spend many hours talking privately with a black woman about her experiences, including her most intimate thoughts and feelings, as she grew in Zimbabwe 30-some years ago, when the country was called Rhodesia and lived under white rule—well, most of you would have said “I pass.”

For we don't reach out to other people in sympathetic identification as naturally as we like to think. Indeed, much contemporary social and psychological theory teaches us that our instinctive reaction to people who are different from us tends to be hostile. During the past quarter-century, important thinkers, building on Nietzsche and others, have demonstrated that we muster the resources of language to imagine or define our identities in aggressive opposition to Others—to people with a different gender or sexual orientation, a different skin color, a different ethnic background or a different nationality.

Sigmund Freud, in another Core Course text, *Civilization and Its Discontents*, argues that when major differences don't exist between others and ourselves, we magnify tiny differences for the same purpose; he calls this “the narcissism of small differences.”

For most people it takes a great effort to resist these tendencies, and good novels can help us. Here's a curious paradox. Though we don't easily identify with real others, the dense narratives known as novels almost magically induce us to enter into the thoughts and feelings—the subjectivity or consciousness, if you will—of imaginary people who are often very unlike ourselves.

When we read a worthy novel we willingly surrender to the power of its language, which gets us to distance ourselves from our own consciousness and experience that of at least one other person, a person positioned like us in a complex web of sociocultural circumstances, the circumstances that for almost all individuals determine the possibilities of selfhood.

*Nervous Conditions*, one of the favorite books of students in the Core Course, gets us to spend a long stretch of time understanding, as if from within, what it's like to be a certain kind of African girl dealing with a range of closely interrelated issues, from the tensions of family life to the psychic strain of a divided cultural identity to the emotional effects of financial dependency on others—and so on.

In its modern form the novel is one of the great artistic—make that one of the great human— inventions of the past 250 years. The story of the novel, the story of how novels can heighten our moral awareness, and the story of how we might respond to any particular novel—these are vastly more complicated than I can indicate today. I'll add simply that the main tradition of the novel is “realistic.”

As in the case of *Nervous Conditions*, that is, good novels typically give us the compelling illusion of reading about real people in life circumstances which we ourselves would experience if we lived *in that place at that time*. They extend and deepen our sympathies. Without the ability to sympathize, we're not likely to treat one another well.
ALUMNI BOOKS

Beach Day
KAREN ERIEften ROOKS, W'83
Clarion Books, 2001

Waves lapping, sails snapping, chicken legs and deviled eggs...what could be more fun than a day at the beach? From early morning to late afternoon, one family's perfect day is captured in verse in this children's picture book.

The Hourglass Adventures
BARBARA KESSENI CH ROBERTSON, W'88
Winslow Press, 2001

This children's book series revolves around a girl who is the sixth generation of her family to be named Rosemary. On her 10th birthday, she receives an antique hourglass that transports her back in time. Blending whimsy, adventure and historically accurate details, the series is designed to introduce young readers to historic events. The books also include Internet links so that readers can learn more about the events.

The first two titles, Rosemary Meets Rosemary and Rosemary in Paris, were released simultaneously. The third and fourth installments, Rosemary at Sea and Rosemary and the Island Treasure, are scheduled to be published later this fall. Robertson lives in Greenville, S.C., with her husband, Marsh, and their three children.

FACULTY BOOKS

Overworked and Underplayed? 30 Quick, Easy Ways to Boost Energy, Defuse Tension, and Make Fun of Life!
Dr. MITZI GREGORY, W'77
Stress-Free Press, 2001

Stress is inevitable, but people can learn to manage it better, says the author, whose book offers a collection of practical tools to manage stress more effectively, regain a sense of control, and create more energy and balance in life. The book offers quick tips to renew the spirit and replenish energy reserves, ways to keep calm when life becomes complicated and ideas for taking a temporary respite from daily concerns.

Gregory, owner of Gregory Training Associates Inc., was assistant dean of Weshampton College from 1982-84 and a career counselor and workshop leader in the University's Women's Resource Center. She is working with Richmond's Career Development Center to help students present themselves more effectively while networking.

Rethinking Environmental Protection: A Natural Approach to Nature
PHILIP F. CRAMER, AR'97
Lexington Books, 2000

Although there is widespread popular support for environmental action, the author believes current U.S. policy approaches fail to address the real threat of environmental insecurity. He offers a holistic approach to environmental protection that incorporates the best lessons learned from the fields of biology, ethics, philosophy, political science, law, ecology and international relations. He particularly advocates local action and through examples, demonstrates how it can be most effective.

Cramer is a graduate of Vanderbilt Law School and is an attorney in the antitrust division of the U.S. Department of Justice. He and his wife, Anna Johnson Cramer, AR'97, also an attorney, live in Washington, D.C. (see profile, p. 41).

The Blackwell Handbook of Cross-Cultural Management
CO-EDITED BY DR. KAREN L. NEWMAN, dean of the Robins School of Business, and Martin J. Gannon
Blackwell Publishers Ltd., 2002

How to apply the major research perspectives in cross-cultural management to real-world situations where the premise for this work. The first handbook of its kind, the volume brings together the work of management experts and leading cross-cultural psychologists, sociologists and economists. It includes sections on the influence of national cultures on managerial and employee behavior; strategy; structure; human resources; motivation; rewards; leadership behavior; interpersonal processes and corporate culture and values.

Data Structures with C++ Programming with Java
Dr. JOHN R. HUBBARD, professor of math and computer science


Hubbard's latest contributions to the publisher's outline series, which are intended primarily for self-study. Each book includes more than 200 examples and problems with full explanations.

Ethics and Remembrance in the Poetry of Nelly Sachs and Rose Auslander
DR. KATHIR M. BOWER, assistant professor of German
Camden House, 2000

Bower presents the first English exploration of the themes, impulses and resonance of the poetry of Jewish writers Nelly Sachs, born in 1891 in Germany, and Rose Auslander, born in 1901 in Austria-Hungary. The author presents them in the context of the events, philosophies and traditions that impinged upon them, especially the Holocaust.

Leyes de los Adelantados Mayores
EDITED BY DR. ROBERT A. MACDONALD, professor of Spanish emeritus
The Hispanic Seminary of Medieval Studies, 2000

The work presents a piece of special legislation attributed to Alonso X of Castile, who reigned from 1252 to 1284. Usually given little attention, the legislation deals with the king's chief judicial officer. MacDonald's comprehensive work provides an accurate transcription of the medieval text, supplemented by relevant data, ideas and references.

Mergers & Acquisitions, A Guide to Creating Value for Stakeholders
DR. R. DUANE IRELAND, the W. David Robbins Professor of Business Policy; Michael A. Hitt; and Jeffrey S. Harrison
Oxford University Press, 2001

A look at successful and unsuccessful mergers and acquisitions in various industries, the book explains how to conduct an acquisition and how to avoid pitfalls that have doomed many such ventures.

Strategic Management: Competitiveness and Globalization, Fourth Edition
DR. R. DUANE IRELAND, the W. David Robbins Professor of Business Policy; Michael A. Hitt; and Robert E. Hoskisson
South-Western College Publishing, 2001

Ireland and his co-authors have prepared a cutting-edge text that helps students understand and master the competitive and global nature of today's business environment. The book contains new research and relevant company examples to develop strategic management concepts and the tools needed to assess and address specific challenges.

Samuel Dodd's Reports 1678-1713 and Miscellaneous Exchequer Cases 1671-1713
EDITED BY W. HAMILTON BRYSON, professor of law
Carolina Academic Press, 2000

Bryson presents the cases of Samuel Dodd, chief baron of the Court of Exchequer under King George I. The miscellaneous exchequer reports are taken from a variety of sources and fill a large gap in printed reports devoted specifically to the Court of Exchequer.

Virginia Law Books: Essays and Bibliographies
EDITED BY W. HAMILTON BRYSON, professor of law
American Philosophical Society, 2000

Bryson adds another piece to the larger picture of law publishing, including the beginning of an historical account of Virginia law publishing.
ATHLETICS

Recipient of many "Coach of the Year" honors, he also has coached high school football and was an assistant coach at the University of North Carolina at Chapel Hill and Georgia Tech. Now retired, he lives in Midlothian, Va.

NONPROFIT

Dr. William E. Trout III, R'59, received the 2001 Mary Mason Anderson Williams Award from the Association for the Preservation of Virginia Antiquities. The award cited Trout's work in the research and preservation of Virginia's canals and navigable waterways. APVA presents the award annually for outstanding preservation effort on the part of a public or private preservation or civic group or individual.

A canal historian, Trout has served as founding member and president of the American Canal Society and a board member of the Archeological Society of Virginia and the Virginia Canals and Navigation Society. He was associate editor of American Canals. He lives in Richmond.

Russell M. Rainer, R'81, is the newly appointed executive director of Children's Resources International, a nonprofit organization based in Richmond that specializes in humanitarian assistance to orphaned children in economically disadvantaged countries. CRI provides food, clothing and supplies to orphanages and assists families wanting to adopt children.

CRI grew out of the Russian Immigration Services, which operates orphanages in the Chernobyl-affected area of Belarus. Rainer had been executive director of that organization.

Edward S. "Ned" Dunn, Jr., B'65 is the new president and CEO of Colonial Williamsburg Co., and senior vice president of the Colonial Williamsburg Foundation.

Previously, Dunn was president of Harris Teeter Co. until his retirement in 1997 after 23 years with the company. In 1995 he was named North Carolina's "Grocer of the Year" by the state's Food Dealers Association.

Following retirement, he was president of Dunn Consulting before being named a professor and holder of the C.J. Mcнутt Chair in the department of food marketing at St. Joseph's University in Philadelphia in 1998. He is married to Mildred "Millie" Wood Dunn, W'65.

VOLUNTEER SERVICE

Elizabeth (Beth) Wheeler Nelson, W'77, received the Community Service and Volunteerism Award for State Employees from Virginia Governor Jim Gilmore. A systems analyst for the Department of Information Technology in Richmond, Nelson has volunteered with Chesterfield Little League Baseball, the Boy Scouts, the Chester Junior Women's Club, the PTA, the Manchester Middle School band, the Phillips Volunteer Fire Department Auxiliary, the American Red Cross, and other charities. She has served eight years on the University's Richmond Club Alumni Board.

Dr. Anthony D. "Tony" Sakowski, R'65, alumni adviser to the Rho Chi Chapter of Phi Gamma Delta fraternity at the University, received the 2001 Coulter Cup as outstanding adviser from the fraternity's international headquarters. This national award recognizes Sakowski for outstanding and inspirational service, participation, and support of the fraternity.

Sakowski is a refractive eye surgeon, specializing in the LASIK procedure at the Virginia Eye Institute in Richmond. He is married to Catherine Hardy Sakowski, W'69.

Daniel A. Caldwell, B'87, an associate in the Richmond office of Jefferson Pilot Financial, is one of seven recipients nationwide of the National Foundation for Service Professionals' Paul S. Mills Scholarships. The scholarship recognizes commitment to ethical practice, lifelong education and volunteerism within the field of financial services. He is married to Sally Daniel Caldwell, B'89.
Charlotte Dickinson Moore, W, has enjoyed a cruise on the Mediterranean, an Elderhostel on the Gulf Coast, activities at church and musical events. Her oldest grandson recently graduated from Berkeley.

Sky Pilots (The Web, 1924)

1940

From the Westhampton Class Secretary

MARThA BEAM DE VOS
110 Canterbury Road
Southern Pines, NC 28387

ELIZABETH HOLDEN "ITS" SLIPEK
2300 Cedarfield Parkway, Apt. 356
Richmond, VA 23233

The gathering of classmates for our 60th reunion was a most happy event and if you missed it, we missed you and you were talked about. There were 18 of us who attended at least one of the events for the weekend, plus three beautiful daughters and several most-welcome spouses.

Before going into the E. Bruce Helinman Dining Center, we gathered for a reception. Jean Neasmith Dickinson gave the invocation before the delicious dinner, during which all "I was us as a group.

We had a glorious sunny day for the picnic at the beautiful Jepson Alumni Center; it was a delight for those of us who saw it for the first time. Hot dogs seemed even more elegant in such a setting. Our class had a separate room to meet in and spread out the massive scrapbook that Margaret Brittingham Lovig had diligently compiled and delivered. Many, many memories!

The grand finale was the class supper party at the home of Antoinette Wirth Whitte. The home and grounds were a picturesque setting, and memories and laughter flowed. Kira Nicholsky Curwen sent poetry to the class for the occasion, and Mayrne O'Hallerty Stone read it. Thanks, Kira. Frances Wiley Harris sent snapshots from that party and we also had a class picture made, so I hope each of you will have an opportunity to see some of the pictures. Margaret Brittingham Lovig plans to have the scrapbook kept in the alumni office archives - check it out the next time you're on campus.

The sad news of the deaths of Albert Weaver (husband of Bettie Woodson Weaver) and Alex Hardaway Prince reached me just before the reunion. The class extends sincere sympathy to their families. Elizabeth Holden "ITS" Slupek was greatly missed at the reunion due to emergency hospitalization, but she is in the mind. We will jointly report class news, so please keep in touch for the next five years.

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Dr. Wyndam B. Blanton, Jr., R, has been elected secretary-treasurer of the board of directors of TNA Foundation. Moreland R. Irby, Jr., and his wife, Lila, have moved to a retirement community in Richmond. They will retain their vacation home, "River's Edge," in Lancaster County.

Dr. Richard N. Baylor, R, was one of the original founders and first president of the Northern Neck Free Health Clinic. He became the clinic's medical director in 1997. The clinic provides medical care to the working poor and those without medical insurance.

From the Westhampton Class Secretary

BILLY JANE CROSBY BAKER
2300 Cedarfield Parkway, #241
Richmond, VA 23233

A note from Anne McElroy Mackenzie says that she, like many of us, is trying to "declutter" her house—a slow process. She continues as a docent at the Virginia Museum of Fine Arts and is involved in many activities at her church. Mac works daily at his law firm, where he is senior partner.

Denise Brown Blair had a wonderful trip last fall. First, she attended the world conference of the International Communications Forum in Switzerland. Then, she visited family and friends in England, Ireland and South Africa. She had just returned at the end of May from another International Communications Forum, this time in Denver. She finds the conferences, focusing on responsibility for all types of media, fascinating.

Kay Hanley Wery is proud that she took second place in her age group in the 10K Race Across the Harbor in April (she walked). She has a plaque on a small wooden base to prove it. The bridge to the Island passes the Arizona and the "Mighty Mo," which makes an interesting route.

Kay remains active in the National Citizens Coalition for Nursing Home Reform, and she urges all her classmates to be aware of nursing home facilities in their areas. Apparently, financial, physical, mental and emotional abuse and fraud of the elderly are widespread.

Can anyone top Doris Hedgepeth Neal's graduations in May? She had three. One grandson graduated from college and her twin grandsons graduated from high school.

Mildred Cox Goode and I were the only '41ers attending the Boatwright Society dinner this year. Skeo, as president of the society, presided.

Our scholarship recipient Elizabeth Evans, daughter of a '52 alumna. She will be a senior majoring in sociology with minors in education and dance. She is on the dean's list, plans to teach, and has worked this year at St. Christopher's School. You may not have noticed the listing of Natalie Lum's death in the winter issue of the alumni magazine. She had many health problems, including crippling arthritis, and died Aug. 12, 2000.

Dot Ihmsen and Helen Curtis Patrick spoke to Natalie's relatives at the funeral home. One of her nieces is Peggy Lunn Watson, W'76.
Their three children and five grandchildren live near them in San Jose in the heart of the Silicon Valley. Their oldest granddaughter is a junior at the U. of San Diego, majoring in political science.

Jean White Robinson and Andy had a cruise to the Netherlands in early May. During the year 2000, they celebrated three grandchildren’s graduations: Joey from Old Miss, Tim from William & Mary, and Becky from Wayne State (Virginia) High School. Joey is working on a Ph.D. in pharmacy at Old Miss Medical, Tim is in California studying for a master’s in “active learning,” and Becky is at Virginia Tech studying forestry. Jean and Andy continue to travel around the country with their collection of antiques.

Frances Anne Beale had a nice letter from Jackie Barnes Wolf. Jackie writes that she is in good health and still working in commercial real estate volunteering in an English as-a-second-language class, and writing her memoirs. Jackie’s daughter lives in the West and is a teacher and Spanish translator. Jackie’s son is a librarian who lives in the home in which Jackie grew up, and her other son is an aeronautical engineer in New Jersey. The latter son has a 4-year-old, Jackie’s only grandchild.

Eleanor Poate Beath, who lives in Cambridge, Md., was unable to come to our reunion because she and her daughter had scheduled a trip to the Outer Banks at the same time. She told me that her husband died in February; he had been ill for a long time. I am sure all of us send our sympathy.

Nancy Todd Lewis was sad that she could not be with us. She wrote that her 12 grandchildren had plans that required her attention. Her husband, Berry, was having some health problems, but she was hoping he would be sufficiently improved so that she could go on a planned trip to Peru in late June. This trip is to be a missions-building trip with her daughter Nann and her two granddaughters. It’s a three-generation trip that Nancy says she is expecting to be at our 60th.

Lois Bradley Barker wrote that she and her husband enjoy getting together with their family: son Ann in Texas and daughter Jean close by with their three grandchildren. Lois had several trips during the year to Florida and Texas and forward to the Eastern Shore of Virginia, where husband Arlie grew up.

From my phone call I learned that Peggy Clark Bowdler and her husband live in the quiet, small town of Sarasota, Va., across the river from Tappahannock. At this time they are traveling very little as her husband is dealing with a heart problem.

Pat Williams Burnett was unable to attend the reunion because her husband went into a nursing home recently with Alzheimer’s disease. Pat is a geriatric consultant in occupational therapy. The Burnetts have three children: a daughter in Colorado, a son in New Mexico, and another son in Rochester, N.Y. They also have seven grandchildren.

Betty Tinsley Andrews and Dick attended his 50th reunion at Virginia Tech. Later in the year, they were spectators at a golf tournament in which Tiger Woods played. Their grandson is a student at VMI.

Susie Guard Woody wrote that Beth Decker Kimball’s daughter, Liddle Haynes, welcomed the arrival of Elizabeth Decker Haynes on Feb. 25, 2001. Liddle was married in June 1995.

Susie and C.L. planned to go to C.L.’s reunion; this year, it is being held in San Diego, Calif. Susie also shared the sad news of the death of Margaret Goose Varicam on March 4, 2001. Margaret had been in a nursing home in Martinsville, Va., for some years. She is survived by a son, Joseph, daughters Jane and Sarah, and three grandchildren. I remember that Margaret had the sweetest smile.

Peggy Mac Chevins and her husband were still in Florida at reunion time. They no longer drive but fly back and forth to Vermont for summers. Irene White Rain has been suffering with arthritis and was unable to be with us. She said she is still interested and concerned about Westhampton. She did mention how much it has changed over the years.

I must admit that I listened and did not take notes at the reunion dinner when all of you shared experiences, so please write down the pertinent details and send them to me. I hope to hear from every member of the Class of ’46 soon.

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Two of our classmates passed away within six weeks of each other. I had a note from Pat Fenton that Irene Barbour Fenlon died on Dec. 20, 2000, and an e-mail from Ron Mozkowski saying his mother, Lena Iggers Mozkowski, died on Jan. 29, 2001. Our condolences are extended to both families.

Computer problems have plagued me recently. Thank goodness for computer wizards who have come to my rescue via long-distance phone advice (California) and (Texas) house calls to Tubal! Do keep me posted about your address changes, phone numbers and e-mail.

In May, I visited my lifelong friend, Mary Burton Haskell McKenzie, W'49, and Kermit, R'47, in Atlanta. She started out in our class, then finished a year after we did. We had a great time reminiscing about our early years in Richmond, and living across the street from each other from 1930 to 1945.

From the Westhampton Class Secretary MINI ANDERSON GILL 9019 Wood Sorrell Drive Richmond, VA 23229

MINI Anderson Gill, returning from a wedding in Charlotte, N.C., stopped overnight and had a fruitful visit with Lou Winn McCutcheon and her husband, Ben. We planned a day trip to go see Flo Gray Tullidge, who is now back in her home at Tappahannock. Ben and Lou Winn McCutcheon came to Richmond for several days to stay with MINI, and drove to Tappahannock to see Flo and Tom. Flo has shown great improvement from the last time I saw her. She was quite alert and communicative and was able to walk and even go up a few steps with assistance. I took the nostalgic tape of the Class of '49 activities, which was made for our 50th reunion. We all laughed and relived some of those moments. Flo really seemed to enjoy this and instantly recognized most of the people. It was a nice day and a beautiful setting.

Nancy Ayers Creech, W'52, was named 2000 First Citizen of Virginia Beach by the Virginia Beach Jaycees.

Catherine Wyatt Townes has had some physical problems and moved to assisted-living accommodations. Our sympathies are extended to Alda Marlin Noffsinger, whose husband has died. Hathaway Pollard Clemans also has passed away. Rosamond Calhoun McCarty has published her second book, Citizen Saints, which she says is a "Bible study on how to live as a citizen of the kingdom of God in the midst of the kingdom of the world." Rosie sent me a copy, and it is delightful and quite thought-provoking.

Elaine Leonard Davis has had a difficult time adjusting to the deaths of both her husband and mother, but she is starting to regain some pleasure and find normalcy of living again. She recently traveled to Germany.

Audrey Bradford Sause and Beth Wilburn Hooker did discuss some interesting small trips together. They particularly enjoyed their trip to Philadelphia to see a Van Gogh exhibit. Beth Wilburn Hooker also went to Oberammergau and then to New Mexico. Bill Sause is doing very well, and Audrey Bradford Sause are planning to take several trips. Audrey is working on her golf again and has attended a golf camp.

Jane Den McMenigal enjoyed a few weeks at home catching up on many things while Mickey went to Scotland to play golf. Betty Ann Allen Dillon was thrilled to see her granddaughter perform in the Scottish dance group of the famous Virginia Tattoo for the Virginia Arts Festival in Norfolk, VA. This is the third largest performing tattoo group in the world. Betty Ann chaired the St. Paul’s Episcopal Church Lenten luncheon series, which is a monumental task. Her leadership efforts resulted in the series being the largest attended and most financially lucrative.

Lewis T. Booker, R, was elected to the board of directors of the Christian Children’s Fund, became a new member of the board of trustees of the World Affairs Council of Greater Richmond, and received the Lettie Pate Whitehead Evans Award for distinguished volunteer service to Westminster-Canterbury of Richmond.

George W. Bowman III, R, of Winston-Salem, N.C., founded a hospice where he still volunteers, and serves as a volunteer at Habitat for Humanity and WFTV Baptist Medical Center. Having grown roses for over 42 years, he hopes to publish a book on the subject.

Richard Tutwiler, R, and his wife, Davidina, took their grandchildren, Cailin and Matt, on a trip to Alaska.

Chapel Guild Christmas House Tour

THURSDAY, DEC. 6
10 A.M. TO 4 P.M.

Seven houses near the University of Richmond:

- Home of Dr. and Mrs. Richard Morrill, H'96
- Home of Mr. and Mrs. Michael Gaertner
- Home of Mr. and Mrs. Stephen Baril, L'80
- Home of Mr. and Mrs. Cassel Adamson Jr.
- Home of Dr. Anthony Sakowski Jr., R'65, and Catherine Hardy Sakowski, W'69
- Home of Mr. Todd Yoggy and Mr. John Thompson, BR'93
- Bottomley House of the Jepson Alumni Center, where tea will be served.

Proceeds will support the University’s production of Handel’s “Messiah” in 2004, using the University Choir with professional soloists and orchestra.

Tickets $20

Available in advance, at the chaplaincy office, or on Dec. 6 at the Jepson Alumni Center or homes on the tour. For information, call (804) 289-8500.
Nancy Ayers Crews, W was named 2000 First Citizen of Virginia Beach by the Virginia Beach Jaycees. She was selected for the honor by a committee made up of previous award winners. She is also a former member of the city council and planning commission, and has served on the executive boards of several organizations.

Clarece Underwood Thompson, W, had a wonderful cruise last fall with husband Gene and adult children Bob and Laura. They embarked at Rome and visited several Greek islands. They also spent several days in Turkey. During the spring, Clarece spent a week in Italy. The Hon. James B. Wilkinson, L, a retired judge, has joined the panel of mediators and arbitrators at Arbitration Associates.

From the Westhampton Class Secretary

Harriett Singleton Sturbs
601 Blenheim Drive
Raleigh, NC 27612-1944

Adele Eicks Conways and Kate have moved to Providence, Rhode Island.

Anne Hill is enjoying the Arizona weather. What a superb job she has done with the special school she supports. Henrietta B. Vinson love the Floridian and their new mobile home; they returned north in April. Henrienne the Senior Games in tennis and played in the Virginia Senior Games, which were held at the University in June. Dietrich Alexander has a new computer and will be mailing all of his work to her.

Harriet Williamson Johnson recently spent a month in Texas enjoying friends, bird watching, and the “warmest than Minnesota” winter.

Lou Tell Mushburn is busy volunteering for Habitat for Humanity.

I am grateful for the trips in 2000 to Barcelona, Spain; South Padre Island, Texas; and Taos, New Mexico, to make various presentations on education, technology, use and acid rain.

From the Westhampton Class Secretary

Joy Winstead
58 Luttrelville Rd.
Callao, VA 22435

E-mail: winstead@rvnet.net

Please note my new addresses, both home and e-mail. I have moved into the old (built in 1914) Winstead family home in the Northern Neck that now belongs to my nephew, an Air Force pilot. I will be here until fall 2002. Alice McCarthy Haggerty and Betty Jean Parrish Knott were my first visitors from our class. I am sorry I missed the deadline for the last classes.

I dined with Margaret English Lester’s mother and sister Joan while they were researching her mother’s Todus family roots in the Northern Neck. Last minute sickness kept Margaret from making the trip. Many of you already know of the death of one of our class leaders, Virginia Thomas Phillips. Ginny lost her battle against cancer on Jan. 14, 2001, in Alexandria, Va. She was president of South Court and after graduation, she taught school in Northern Virginia and then worked for the Fairfax County library system for 20 years. She is survived by her husband, Earl, daughters Anne Phillips and Susan Repele, her mother and a granddaughter. Margaret English Lester said Ginny had already sent her in gift for the “Westhampton College Class of ’55—50th Reunion Account,” even though she knew the odds were against her being there. Memorial gifts in Ginny’s name would certainly be appropriate.

Our freshman class president, Cameron Freeman Napier, writes that she visited with Alice McCarthy Haggerty and Marty Glenn Taylor while in Richmond for a family wedding. She missed our 45th reunion because she and husband John were in Scotland, where he received an honorary doctorate from Napier University.

Nancy Johnson White’s trip to Florida included visits with Ruth Owen Brett and Arnett Kizia Bommel. Ann Shiree Garrett Masson, Nancy White, Alice Haggerty and I were the “5’ers” on the spring luncheon of the Richmond Club of the Westhampton College Alumni Association. We watched the unrolling of a lovely portrait of the retired Westhampton dean, Pat Harswood.

Jane Doubles Davis and Rusty reported on their family reunion as well as activities of children and grandchildren in a letter to Myra Embrey Wornom. Myra and Bob had a trip to South America, including a cruise around “the Horn,” on their schedule for 2001. Also cruising but in their own boat, Blue Chip, were Bobbie Reynolds Wyler and Buddy, who proceeded from their Urbanna, Va., home to Coconut Grove, Fla., via the Intracoastal Waterway. Bobbie and Polly Buncik Dizd had lunch with Virginia “Sunshine” Murden in Portsmouth. On a Navy League trip to the White House, the Wyler’s fellow travelers included Grace Phillips Webb and Newton. Grace and I joined Sue Smith Van Wickler and Van along with Sue’s sister, Beth, and her husband Bob for lunch in Williamsburg.

I hope everyone noticed the photograph of our own Barrell Williams Stultz and John in the winter issue of the alumni magazine. They were honored by the University as volunteers of the year, chiefly for their work with the Lake Society.

The folk art collection of Ann Peery Oppenheimer and her husband will be exhibited at the Marsh Art Gallery from Oct. 11 to Dec. 16.

Alice Haggerty called some “5’ers together for lunch at the Virginia Museum of Fine Arts. Among those not already mentioned in other news here were Emily Menneke Johnston, Jean Ruddle Mignault, and Jean Fritsch Kauffman and Barbara Turner Willis.

My copy of the Honor Roll of Gifts for 1999-2000 shows our class-giving participation at 85 percent. Only two Westhampton classes had higher participation, and one of those was the 50th reunion class!

Otis L. Brown, R, has been elected second vice president of the board of directors of DNA Corp.

From the Westhampton Class Secretary

Jean Burroughs Matthews
8502 Stonewall Drive
Vienna, VA 22180-6860

Joyce Still Gibson
1501 Stony Creek Court
Richmond, VA 23223-4635

Our 45th reunion weekend was delightful! Thirty-one classmates gathered for dinner in Keller Hall on Friday evening. Many thanks to Anne Pope Kitchin and Charlotte Hart Simpson, who served as chairs. Everyone enjoyed sharing memories and photos, reminiscing, and making plans for the next five years. If you were unable to attend, you were sincerely missed.

Janet Knobel Jones, Helen Melton Lukhard, Dorothy Price and Lillian Stephenson Stroud agreed to serve as chairs to plan for our 50th, at which time we shall become members of the Boatwright Society. Eliza Hubble Severt, Pat McIntyre Smith and Winkie Gray Stettinos will be fund raising/scholarship chairs.

Jean Burroughs Matthews and Joyce Still Gibson will be secretaries. Please send us news! We would love to hear from everybody. Others attending the Friday dinner were Jan Hogge Atkins, Jeannie Brannin, Kay MacMullan Butler, Anne Stuart Hart, Garrett, Gwen Hale Gregory, Betty Brinkley Hayward, Diane Brown Higgins, Barbara Daniel Humphreys, Mary Lee Kingrey Hunt, Jane Bowles Hurt, Peggy Smith King, Anne Pope Kitchin, Ann Carol Yeargan Welborn, Doris Huffman Moore, Mary Moore Mullen Mowser, Ann Peery Oppenheimer, Charlotte Hart Simpson, Anne Jennings Vaughn, Phillis Gee Wacker, Susan Quinn Wagner, Edna Washboll Warnecke and Barbara Pratt Willis.

Many of these classmates traveled long distances for the reunion.

Joining us for dinner at the University Club in the E. Bruce Heilman Dining Center Saturday were Helen Siner Wood and her husband, Rudy, as well as some of the other husbands. And some members of the Richmond College Class of ’56, Frank Pajaczkowski entertained everyone with the story of how he happened to attend the University of Richmond.

Barbara Daniel Humphreys wrote, "The reunion was just great! Worth coming all the way from California for it!” Barbara and Jerry have three children and nine grandchildren including 17-year-old identical twin granddaughters. Barbara has been very active teaching English, serving as department chair, tutoring, writing poetry that has been published in three different books, and volunteering on a 70-foot oceanography boat. Last year, she was chosen volunteer of the year and appeared on TV representing the other 300 volunteers.

It was especially nice to see another fellow English major, Kay MacMullan Butler, who had come from Wayne, Neb. Kay teaches Shakespeare and philosophy at the university there. Her husband and son are professors.

Helen Melton Lukhard and Don’s granddaughter, Rebecca Lindsay Nichols, graduated cum laude from the University in May 2001 with a degree in religion. She received the Lynn C. Dickenson Award, which recognizes the outstanding senior in the religion department, and she was inducted into the Golden Key National Honor Society. Rebecca is the daughter of the late L. Richard Nichols, W’78.

We extend our love and sympathy to Janet Knobel Jones on the loss of her husband, Morris, R’58, on June 23, 2001.

Lillian Stephenson Stroud and her husband Jack stay very busy with volunteer work in Suffolk, Va. They participate in a continuing project—planning, cooking, and serving meals at the Salvation Army soup kitchen. They also work with their church and sell Brunswick stew proceeds to missions.

The folk art collection of Ann Peery Oppenheimer and her husband, Bob Oppenheimer, will be exhibited at the Marsh Art Gallery in the George M. Modlin Center for the Arts, Oct. 11-Dec. 16. "Point of View: American Folk Art from the William and Anne Oppenheimer Collection" will feature 85 pieces of sculpture and painting that the couple has collected over the past 20 years. There will be an accompanying 72-page full-color catalog, and the exhibition will travel for the following two years to Longwood College, Orlando, Fla., and the Art Museum of Western Virginia.

James C. Roberts, L, received the Robert R. Merrihige Outstanding Achievement Award from the John Marshall Inn of Courts.

Gerald O. Vaughan, R. See Alumni Notables, p. 29.

Robert Graver, R, has retired from Hilldrup Moving and Storage of Suffolk, Va., after 35 years of employment. He was recently honored with a lifetime achievement award at the annual sales banquet.
From the Westhampton
Class Secretary

CAROLYN MOSS HARTZ
6 Berkshire Drive
Richmond, VA 23229-8215
carolyn.hartz@longfoster.com

The Class of ’81 travels a lot. Betty Lou Sutton Anthony sends news of visiting her Duck, N.C., vacation home and also going to Morocco. Her older son, Bruce, has a son, Barry Anthony III. Younger son Tyler graduated from VCU and works with his dad as an investment advisor.

Marcia Slaven Moss, like the Anthons, lives in Virginia Beach, whereas she runs Marcia’s Two Interiors. Her husband now works part time and son Gary is a partner with his dad. Their four children and 11 grandchildren keep them busy. Son Marc is a screenwriter and recently received his first credit, the Morgan Freeman movie Long Came a Spider. Marcia and Burton recently traveled to Alaska, Australia, and New Zealand.

Nearby in Norfolk, Gay Windows Shulman is busy with volunteer work. She is secretary of the King’s Daughters Children’s Hospital foundation board and active at her church. She serves on the president’s advisory board at Virginia Wesleyan College, and she’s been president of her garden club twice.

On the West Coast, Carol Eric Williams in California works part time with tuberculosis patients and plays golf with her husband. They have two children and one granddaughter. Another golfer is Libby Jarrett Burger. She attended the U.S. Women’s Open in Pinehurst, N.C. Since closing the very successful restaurant her son had in Lynchburg, Libby and Willer have spent two weeks in France.

In Richmond, Jeannie Black Moore has three children and four grandchildren. She enjoys babysitting while husband, Phil, Udil, practices law and plays golf. They enjoy their Virginia Beach vacation home, Florida in the winter and Cape May, N.J., in the summer. Gail Carper Russell retired from health services for Newport News, Va., schools. Her son is an attorney in Richmond, and her daughter works with a Swedish-based company in Richmond.

Ann House Hill lives in Houston, where her husband is an artist; They speak Italian and travel to Italy frequently. Recently, they stayed a month and had several Houston friends visit. They enjoyed taking them on tours of Venice.

Suzanne Kild Bunting traveled to Switzerland for two weeks. She is a certified Kindermusik educator, teaching music to babies up to 3 years old. She has three grandsons and has just finished renovating a house near the university.

Janie Davies Whelos has five grandchildren, including one recent high school graduate. Her son, Chris, is in graduate school in U.Va. Husband Don enjoys metal and woodworking. Both of them are active in building new churches for Jehovah’s Witnesses. They also enjoy their condo in Herndon, N.C., on the Albermarle Sound.

Peggy Ware enjoys her boat in the summer and is taking a two-year 'alostical navigation course. She recently took Sue Hudson Parsons and her family out on the boat.

Robert S. Bloxom, R., has been named the Distinguished Friend of Agriculture for 2001 by the Virginia Agribusiness Council. William Slaughter, R.G., 700, has been elected first vice-president of the board of directors of the Richmond Association of Business Economists. Dr. William E. Trout, R., see Alumni Notables, p. 29.

Barbara Lee Randlett, W., is associate vice president of product development at MolinaCare, a pharmacy benefit management company where she is responsible for developing Web-based, datawarehouse products and services.

From the Westhampton
Class Secretary

EVALENE GREEN SLAUGHTER
825 Westminster Park
Richmond, VA 23229
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Em St. Clair Key and Wayne are proud grandparents of Emily Jane Key, daughter of their son, Steven. Since both Em and Wayne are retired, they enjoy trips to Alexandria, Va., to visit the new baby and her family.

There are two sad notes to report. Barbara Ferguson Quissanne’s husband, Abdul, passed away in February. A civil engineer, he had been the first dean of the College of Engineering at the University of Kabul. He and Barbara have been living in the United States since 1970, where Abdul had held several engineering positions, most recently in Dover, Del.

Nancy Wheeler Earthing’s husband, William, passed away in April. A dentist in Roanoke, he had been very active in their church. Our sympathy, love and prayers go to Barbara and Nancy and their families.

Barbara Lee Randlett, W., is associate vice president of product development at MolinaCare, a pharmacy benefit management company where she is responsible for developing Web-based, datawarehouse products and services.

Anne Mills Sizemore
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Liberty, MO 64061
E-mail: sizemore@williamjewell.edu

The Westhampton Class of 1961 celebrated its 40th anniversary in style. The “girl-friendly” dinner at the Westhampton College Deeney on Friday, May 4, was a delight. In that beautiful setting, class members exchanged stories, shared photos, and caught up on each other’s news.

We also remembered and celebrated the lives of classmates who have passed away. Recent deaths include Gary Bell Harris, Elizabeth “Betty” Bond Snodow and Margaret Denman Rose.

On Saturday, we toured the campus, taking full advantage of the trolley cars that the University provides, and admiring the changes evident everywhere. The magnificent Jepson Alumni Center was the perfect setting for the noon alumni picnic and another time of fellowship.

Donald N. Patten, R.D., has been elected rector of the College of William and Mary.

On Saturday evening, many of our husbands joined us and the Class of 1961 from the E. Claiborne Roberts School of Business and Richmond College for a buffet get-together in the Lora Robins Gallery. Those who shared the joy and laughter of this unforgettable reunion weekend included Joyce Smith Allison, Ruth Reynolds Barger, Ann Betsch, Nancy Adams Booker, Jessica Scarborough Burmester, Mary Lou Robinson Car, Judith Judy VanderBoegh Carroll, Barbara Ross Cobb, Adrienne Price Cox, Barbara Bertsch Cox, Louise “Luigi” DeCosta, Mary Catherine Sellers Dunn, Roberta Arnold Gagliano, Jennie Stokes Howe, Betty Wade Blanton Jones, Kathryn Gill Langley, Jean Stonestreet Lloyd, Daphne Shepard Mason, Ruth Carver Moss, Paretta “Patty” Dozier Mudd, Cynthia Deitelhauser Nash, Catherine “Kitty’’ Thorburn Neale, Sallie Magruder Rawls, Irene Bambachous Rousos, Sally Spiller Settle, Anne Mills Sizemore, Ann Jones Trebling and Nancy Tingle Traylor.

Betty Wade Blanton Jones, who did such a marvelous job of planning our 40th reunion, was elected chairman of our 45th anniversary celebration, a must-attend event in 2006!

Thank you for making the past five years as class secretary such a wonderful experience for me. Daphne Shepard Mason volunteered to be our class secretary for the next five years. Please send your news to Daphne Shepard Mason, 201 First Ave., Farmville, VA 23901. Her telephone is (804) 392-3411 and her e-mail is mason@faqum.pvt.k12.vu.us.

Libby Wampler Jarrett, W., and her husband, Harry, recently returned from New York, where they performed Off’s Carmina Burana at Carnegie Hall with their local chorus, the Jefferson Choral Society, and 300 other singers from around the United States. The couple lives in Lynchburg, Va. Gordon A. Wilkins, R. and L66, has been appointed substitute judge for the general district courts of the 8th Judicial Circuit. He practices in Warsaw, Va., with the firm of Wilkins & Davison.

Michael M. Foreman, R., has been rechristened as circuit court clerk by the Weldon Cooper Center of the University of Virginia. Nathaniel L. “Doc” Perkins, R., business development manager for the BioNetics Corp. in Newport News, Va., and chairman of ASTM Committee D19 on Water, has received the Max Hecht Award. The award is presented annually to a D19 member who has performed outstanding work on the committee or in the field of water.

Carolyn Anthony Powers, W., and her husband, Bill, vacationed in Hawaii in the spring. They have a first granddaughter, Hanna Virginia.

Robert Stubblefield, B., of Racine, Wis., has retired as director of risk management for CNH Global. He and his wife, Joy, celebrated their tenth anniversary by taking their entire family (22 in all) on a cruise to Alaska.

Kenneth W. Wren Sr., R., was named Scott & Stringfellow’s top investment broker for the year 2000. He also was named to the seven-member president’s advisory council for the eighth consecutive year.

George R. Himmit, L., is a member of the Meals on Wheels of greater Richmond “Feeding the Future” campaign.
Translating articles in the life sciences

As a high school senior growing up outside of Philadelphia, Dr. Alisa Mayor, W‘91, wanted to move to a different part of the country for college. Living “in the world before the Internet,” she was looking through brochures in her guidance counselor’s office when she “found out about the University of Richmond by accident.”

After applying to Richmond, Mayor was invited to apply to the University Scholars program. She went to campus for an interview and was hooked.

“I could tell right away that it could be a place where I could be quite happy,” she says, “and that was absolutely the case.”

Expected to become a fiction writer, Mayor arrived at the University seeking a liberal arts education with an English concentration. Because the University Scholars program did not have course requirements, she designed her own curriculum. Initially attracted to English literature classes, she expanded her coursework to include Russian, journalism and women’s studies. She also was accepted to the Women Involved in Living and Learning (WILL) program, a four-year women’s studies program that included activities inside and outside the classroom.

“WILL taught me to think critically, and to accept and understand others’ points of view,” Mayor says. “It helps you become aware of the world around you and others’ perceptions of women.”

One of the aspects that impresses Mayor most about her years at Richmond is the interaction she had with faculty in and out of the classroom. She remembers Dr. Suzanne Jones, whose English and women’s studies classes continue to be useful to her; Dr. Joseph Troncale, a professor of Russian language and literature whose Mayor describes as “very inspiring”; and Dr. Martin Ryle, who with his wife opened his home every Thursday night for discussions with students and faculty. Although Ryle has since retired from teaching, Mayor says the Thursday night group stays together through virtual discussion on the Internet.

While completing her English major and Russian studies classes, Mayor got involved on campus as a writer and copy editor for The Collegian. She also worked at the Writing Center, assisting students with writing projects, which she says “helped me figure out that I might want to be a professor.”

After graduation, Mayor enrolled in a Ph.D. program for Slavic languages and cultures at Brown University. Building on her undergraduate interests and an Eastern European family heritage, Mayor says she focused on Russian because “I thought Russia was going to be waking up, and I wanted some part of it.”

Mayor has visited Russia four times, including a summer during college when she lived with a Russian family and a year during her doctoral program when she received a grant to complete research for her dissertation. At her graduation from Brown, she received an award for the best written and researched dissertation in Slavic languages.

After completing her Ph.D. program, Mayor became a visiting scholar at Brown and found a job as a Czech/Slovak medical interpreter and translator at Women and Infants’ Hospital in Rhode Island. She also has worked as a technical documentation writer for Bluestone Software and an international medical/biological translator at Wyeth-Ayerst Global Pharmaceuticals, where she verified and edited medical circulars and packaging materials for the company’s international markets, including Russia and South America.

Currently a translator/analyst in Philadelphia for BIOSIS, the leading life sciences information provider, Mayor spends her days editing, translating and abstracting international biological science articles, ensuring that a publication doesn’t lose its meaning during translation. In the last five years, she has expanded her language skills beyond fluency in Russian, Spanish and Czech. Now she also has a reading knowledge of French, German and Slovak, and medical and biological reading knowledge of Italian, Polish and Portuguese.

In addition to helping her career, Mayor says her language skills and knowledge of other cultures allow her to connect with people at their own level. “People from Europe tend to believe that people from this country aren’t interested in their culture,” she says. “I try in any way I can to break down stereotypes.”

Although in grad school she thought she might teach, Mayor says she is very happy with her current career choice. She hasn’t ruled out the possibility of going into medical marketing or medical demographic research.

“I think it’s important to focus on being as useful as possible and putting every skill I have to good use,” says Mayor, who used her language skills to teach English to a Russian high school student and help him prepare for the SATs. With her interest in reading and writing articles for academic publications, Mayor says it is difficult to separate work and leisure. Currently researching an article about authors who wrote about the Holocaust, she also enjoys touring art museums and traveling.

By Alissa Mancuso Poole, AW’94
Wayne DeMentii, R, is a member of the board of directors of the Retail Merchants Association of Greater Richmond.

Edward M. Gaddy, R, continues to work for NASA as a staff engineer. His oldest daughter, Anne, attends Johns Hopkins Medical School. His youngest daughter, Lisa, graduated magna cum laude from the University of Maryland.

Dr. Bill Greenwood, R, traveled to Amsterdam on a three-week assignment as team leader on a mission to the refugee camps in the area. This is his 10th trip abroad with Baptist short-term mission assignments.

Dr. Horton H. Hobbs, R, is a professor of biology at Wittenberg University in Springfield, Ohio. He was included in the cover story of the Winter 2001 issue of the Wittenberg Magazine.

Roderick B. Matthews, Jr., has joined Thomas Sanders, Mays & Valentine as a partner in the health care practice group.

John Webster, W, is active in Alzheimer's disease research at CPT Inc. in Tulsa, Okla., and has spoken for the Oklahoma chapter of the Alzheimer's Association. She also is a deacon in her church. Her daughter is a physician's assistant for a hand surgeon in Wichita, Kan.

Dwight Frazier, R, has retired as a middle-school principal in Spotsylvania County, Va., after 30 years as an educator in Virginia's public schools. He was appointed last year to the position of regional GED test coordinator and chief examiner for Germanna Community College in Fredericksburg, Va.

Jay Feldman, R, '70, established the Elder Law Symposium, a program of pro bono legal services for elderly people in South Florida.

W. Barry Hofheimer, R, is a member of the board of directors of Jewish Family Services. James A. Jacobs, R, of Jacobs Financial Group, was named AFA mid-Atlantic associate of the year. He set a region record.

Robert S. Ukrop, R, is chairman of the board of directors of the Retail Merchants Association of Greater Richmond.

Edward G. Woolridge Jr., R, retired from teaching music in Chesterfield County, Va., after 30 years. He is co-owner of Banton & Lovett Bonding Co. His daughter, Gina, is a music education graduate. Son Jason and Matthew are both in the navy nuclear submarine program.

Edward O. Wyatt, R, was re-elected to the board of directors of Electric Cities of North Carolina.

David P. Campbell, R, is a member of the board of directors of the Virginia Treatment Center for Children.

Jay Feldman, R, received a merit award from the mayor, commissioners and citizens of Lauderdale, Fla., "in recognition of outstanding service toward the betterment of the community while serving the health and social services department." He established the Elder Law Symposium, a program of pro bono legal services on behalf of elderly people and their families in South Florida.

Raymond E. Dameron Jr., C, has joined the staff of Virginia Asset Management Co., Inc., a real estate appraisal company.

Conrad B. Mattox III, R, and L76, has been named a member of the community advisory board of the Commonwealth Children's Services Council.

Malcolm Randolph, C, is vice chairman of the board of directors of Richmond Goodwill Industries.

Gary L. White, R, is a criminal investigator/director of law-enforcement training at the national law-enforcement office of JSO, Bureau of Land Management.

W. Barry Hofheimer, R, is a member of the board of directors of Jewish Family Services. James A. Jacobs, R, of Jacobs Financial Group, was named AFA mid-Atlantic associate of the year. He set a region record.

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Edward O. Wyatt, R, was re-elected to the board of directors of Electric Cities of North Carolina.

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Writing and editing for the Smithsonian

"I had such an amazing college experience," says Tanya Thrasher, AW’95, "Knowing what I wanted to do made the difference.

With an interest in writing that began as a child, the former Pittsburgh resident says she was looking for small schools with journalism programs during her college search. As she researched her options, Thrasher says the University of Richmond kept surfacing as a good fit. Although she wasn’t planning to move so far from home, when she visited Richmond, she says she “fell in love with the campus immediately.”

After enrolling at the University, Thrasher began taking classes toward her double major in journalism and English. A University Scholar, she also was accepted into the Women Involved in Living and Learning (WILL) program, a four-year women’s studies program.

“WILL was a unique opportunity,” says Thrasher. “It opened so many doors by introducing me to different types of women. It also was a great networking opportunity.”

But Thrasher didn’t limit her networking to the classroom. She served as a Westminster College senator and a tour guide for the admission office for three years, wrote for The Collegian, and was a member of Delta Gamma, where she got a head start on her communications career as the public relations chairwoman for her sorority.

To get real world experience, Thrasher completed four separate internships over five semesters in college. She spent two semesters as an intern in the University’s communications office, assisting the staff during the 1992 presidential debate on campus and writing for the University of Richmond Magazine. She also honed her skills by working at an event marketing firm and two public relations agencies in Richmond and Washington, D.C., as well as working for the university’s communications office, whose guidance served as important curriculum to include museum studies, project management and business classes, with the hope of one day owning a communications firm. She also says she has become a “huge Larry King fan” after being awarded two consecutive $10,000 scholarships funded by the talk show host.

Thraslher returned to the Smithsonian’s National Museum of the American Indian as special assistant to the museum’s director.

Earlier this year, she transferred to the Smithsonian’s development office, where she is senior writer-editor responsible for fund-raising materials from the Smithsonian’s 16 museums in Washington, D.C., and New York. Her current position is the first time her job has focused completely on writing and editing, working on everything from grant proposals to museum correspondence and communications strategies. It’s also the first time she’s been directly involved with development and fund raising.

After being out of school for a few years, Thrasher decided to go back last fall. Enrolled in a graduate program at George Washington University, Thrasher expects to complete her master’s degree in media and public affairs in May 2002. She is customizing her curriculum to include museum studies, project management and business classes, with the hope of one day owning a communications firm. She also says she has become a “huge Larry King fan” after being awarded two consecutive $10,000 scholarships funded by the talk show host.

Thrasher still keeps in touch with many of the Richmond faculty and staff who helped guide her to where she is today. She has fond memories of Michael Spear in the journalism department and Dr. Robert Nelson, an English professor who taught Native American literature courses and "helped me to be a better writer.” She also remembers Randy Fitzgerald and Dorothy Wagener in the University’s communications office, whose guidance served as important “springboards” for her career.

“I was so fortunate in terms of having mentors in college,” says Thrasher, “and I hope I can give back to the University one day.”

When she’s not working or studying, Thrasher can be found taking photography classes, learning to play golf or practicing yoga. And even with her busy schedule, Thrasher has made time for “a handful of alumni events” in the Washington, D.C. area.
Atlantic 10 Inaugural Season

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Called into the ordained ministry

As a child vacationing in Virginia, native Mississippian Matthew Corkern, JR’95 and G’97, always wanted to attend a Virginia college. So when family friend Jerry Williams, B’70, invited Corkern to visit the University of Richmond, he was glad to accept the offer.

Corkern visited with Williams in the fall of 1990, then returned the following spring for an Accepted Students program. After meeting with faculty and staff—including history professor Dr. John Rilling, business school dean Dr. R. Clifton Poole and admission officer Sabena Moretz, W’89—Corkern decided to become a Spider.

During his springtime visit, Corkern learned about the Spinning Your Web program, an extended orientation program that allowed 40 first-year men to adjust to college life together through a series of programs and events. Corkern applied for the inaugural program.

“I’ve always been interested in getting involved,” says Corkern, “and the Spinning Your Web program seemed to put freshmen who were interested in leadership together.”

Corkern dove into leadership opportunities at Richmond, getting involved with the Residence Hall Association as a hall president for three years. He also represented Richmond College as a senator, served as president of the Catholic Student Association, and participated in social outreach and community service opportunities.

In addition to participating in leadership activities, Corkern was a double major in history and leadership studies. He excelled in his fields of study and leadership on campus and was named Most Outstanding Senior in 1995. He says he felt “greatly honored” to have his name engraved on the University Mace, and he credits the level of faculty commitment at Richmond for much of his success.

“The faculty truly gave of themselves,” says Corkern. “They challenged people to think beyond mere academics and to become concerned about local and global affairs.”

Corkern describes his relationships with many of his professors—including Dr. Gail Hickman and Dean Howard Prince in the Jepson School, and Dr. John Gordon, Elisabeth Wray and Dr. John Rilling in the history department—as that of friends as well as professors. The Gordon and Wray families became second families to him, and he says he often spends Easter with the Wrays.

After completing his undergraduate degree, Corkern worked for a time at the State Council of Higher Education for Virginia and conducted research for a Richmond law firm before enrolling briefly in law school at “Ole Miss.” During these years of transition, Corkern says he “thought often about being called to a life of ordained ministry.” In fact, he had thought about being a priest from an early age.

Once he left law school, he returned to Richmond with the dual intentions of completing coursework for a master’s degree in 17th- and 18th-century British history, while entering a time of discernment for ministry through his adopted home parish, St. James’s Episcopal Church.

Before finishing his master’s thesis, Corkern entered the Berkeley Divinity School at Yale for his master of divinity degree. His ministry training included a summer as chaplain for pediatric and neurology patients at Dartmouth-Hitchcock Medical Center in New Hampshire as well as an experience as summer seminarian at St. Andrew’s Episcopal Church in Richmond’s Oregon Hill community.

During his seminary years, Corkern also worked at an Episcopal church in Connecticut and initiated an annual pilgrimage to Great Britain for Episcopal clergy and lay people to experience the spiritual as well as cultural roots of their tradition.

Sponsored by the Diocese of Virginia when he entered seminary, Corkern knew he would return to Virginia after completing his degree. This June, Corkern was ordained as a deacon and began a position as associate rector for adult education at St. John’s Episcopal Church in McLean, Va. He is responsible for developing expanded programs in Christian education, which includes leading Bible studies, retreats, pilgrimages and newcomers’ classes. In December, he expects to be ordained as a priest at the National Cathedral in Washington, D.C.

Corkern’s interest in history is evidenced in his academic as well as his spare-time pursuits. He is working on a book to expand his master’s thesis on the founders of the Conservative Party in Great Britain. He also is an avid genealogist, an interest that began more than 15 years ago when he began helping his paternal grandfather research family history. Since then, he has written a book about his grandmother’s genealogy.

Now that he’s finished with school, Corkern plans to spend more time outdoors, mountain biking, sailing and learning to play golf. He also hopes to get involved in alumni activities in Northern Virginia.

“Richmond has one of the best alumni associations I know,” says Corkern. “The University has an extraordinary talent for maintaining the network."

By Alissa Mancuso Poole, AW’94
William A. Walsh, I., was named to the "Legal Elite," the top 10 Virginia attorneys for 2000, by Virginia Business magazine. Walsh, who is with Hunton & Williams, was named top real estate/construction lawyer.

1978

Marian M. Beane, G., is retired after teaching for 30 years. Her granddaughter, Mary Fleetwood Acree, graduated from Radford University this past winter.

F. Amanda DeBusk, W, has joined the law firm of Miller & Chevalier as a member of the international department.

John E. Hamner III, GB, is vice president of the Virginia Public Safety Foundation Inc.

Kenneth E. Powell, J., is the immediate past president of the Virginia Public Safety Foundation Inc.

Cynthia Weidler, B., has been elected to the Virginia Museum of Fine Arts business council.

Charles J. Zauzig III, I., is treasurer of the Virginia Trial Lawyers Association.

1979

John V. Cogbill III, I., has been elected to the board of directors of the Henrico Foundation.

Vonda Kimble Delawie, W, has left Rorer after four years at the U.S. Embassy and has become deputy director of the Office of Nordic and Baltic Affairs at the U.S. Department of State in Washington, D.C.

F. Woodrow Harris, R, has been appointed to the state executive council for Comprehensive Services for At-Risk Youth and Families.

Everett A. Jones III, G., has retired from Army civil service at Fort Lee, Va., and the U.S. Army Reserve with the rank of major. He is a stay-at-home dad to daughters Faith and Evelyn; wife Marian is employed with Bank of America.

"Gordon "Chuck" P. Williams Jr., R, is the associate general counsel and vice president of Broadcom Communications, a telecommunication company headquartered in Austin, Texas. His wife, Penny, have two sons: Tripp, 8, and Gus, 4.

Stephen E. Baril, I., was named secretary/treasurer of the board of directors of the Bar Association of the City of Richmond.

Peter A. Pizzaniz, Jr., R, resigned as a partner in a law firm and joined the U.S. Securities and Exchange Commission as a staff attorney. Having no securities law experience, he started in a junior position but at the end of his first year was promoted to senior counsel. Four months later, he was promoted to branch chief in the SEC's division of enforcement.

Vonda Kimble Delawie, W79, is the deputy director of the Office of Nordic and Baltic Affairs at the U.S. Department of State.

The Hon. John D. Whitlock, J., was named one of Richmond's Top 40 Under 40" by Inside Business magazine, in honor of being a successful businessperson who gives back to the community.

1980

James P. Crosby, L, has been reappointed to the board of directors of the National Association of Industrial and Office Properties. He is vice president, office marketing and leasing, for Forest City Commercial Group in Cleveland.

Mary Baker Edwards, W, has joined the firm of Ober, kaler in the estates and trusts group. She works in the firm's Baltimore office.

Joseph D. McCluskey, C, and US4, has been named a shareholder at LeClair Ryan. He joined the firm in 1996.

Scott Milburn, J., has joined Convergent Technology Capital LLC in Seattle as managing director. He provides strategic advice and investment banking services to technology companies nationwide.

Robert J. Morokkon, GB, co-owner of the Goldklang Schools for Early Childhood Development, received the quality assurance award from the franchise. The award recognizes schools that maintain the highest quality assurance scores throughout the year.

Russell M. Rainer, B, is a community development officer for Virginia National Bank.

1981

P. Dale Bennett, R, has been named president-elect of the Virginia Society of Association Executives.

Scott G. Jenkins, R, works for Sprint and is a director for son Tracy's WBritain. He also serves on the board of directors for the Headgate Program Center, a United Methodist Church camp and center.

Phyllis C. Katz, L, was selected as a panel speaker for the President's Cancer Panel meeting in May in Washington, D.C. She is the founder of the Legal Information Network for Cancer.

Jeffrey G. Moore, B, president of Matrix Capital Markets, was a finalist for the 2001 Ernst & Young Virginia Entrepreneur of the Year award.

Martin L. Bowling Jr., GB, has been elected to the board of directors of the Henrico Foundation.

Mary Evans, B, is president with Richmond-based Stickler Medical Inc., where he represents several regional, national and international firms and markets their products in several states. He also is a fund-raising chairman for the central Virginia division of the March of Dimes.

Steve Farbsttein, R, is chairman of the central Virginia division of the March of Dimes.

Andrew J. Gibb, C, is a partner in the firm of NAI Commonwealth Commercial Partners (formerly Property One Realty).

1982

Stanley B. Jones Jr., R, has moved to Stafford, Va., with his wife, Lariisa Jones, and their daughters, Alannah, 10, and Aliviah, 5. After serving in the military, he now is director of guidance at Forest Park Senior High School in Woodbridge, Va.

Scott Parsons, R, has been promoted to the position of financial services division of the Virginia Department of Business Assistance. He is also the executive director of the Virginia Small Business Financing Authority.

Chris Scott, C, is the CEO of GreenTech Inc., and completed a contract with Virginia Commonwealth University to supply its sports field system in Virginia for the 2004 football season. Virginia Commonwealth is one of the world's leading turf research institutions.

Ritalaid Zadale, W, has a private dental practice in Richmond. She held a mini-reunion picnic at her house that included a group of alumni from the classes of 1982 and 1983.

1983

Ann T. Burks, B, was named president-elect of the board of directors of the Bar Association of the City of Richmond.

Kenneth F. Hardt, I., has joined Sincott, Nichols & Logan. His practice will focus on antitrust, construction law, personal injury and general civil litigation.

David R. Quisenberry, R, owns a European tour-operations company based in Westfield, N.J. He lives in nearby Cranford with his wife, Mary, and son, Scott, 6.

Jeffrey Tinkham, B, a commercial attorney, has formed a law firm with John C. McLenmore, B76, a trial attorney, in Norfolk, Va.

1984

William W. Blevins, R, is clerk of the court for the Federal Bankruptcy Court for the eastern and western districts of Arkansas. He and his wife, Frances, have four children: Alannah, 10, and Aliviah, 5. After serving in the military, he now is director of guidance at Forest Park Senior High School in Woodbridge, Va.

1985

Mary-Aellen A. Kendall, L and GB, is the author of "The Impact of Heating Oil Tanks on Residential Real Estate Transactions," which was published in the Environmental Law Section of the April 2001 Virginia Lawyer (Vol. 49, No. 9).

Maurice W. King, R, is employed by the Walt Disney Co. in Burbank, Calif.

Carolyn Laveczek, L, is a member of the board of directors of the Virginia Treatment Center for Children. She also has joined the panel of mediators and arbitrators of Arbitration Associates Inc. She is an attorney with Williamson and Laveczek.

Stewart T. Leeth, R and U89, has joined McGuireWoods as an associate in the real estate and environmental department.

John Melacky, B, has opened M2 Events and Consulting, a firm specializing in event management.

Valerie Jones Middleton, B, is a customer-service representative for GIS, a printed products and management-systems firm in Columbus, Ohio.

Neal Mollen, L, is a partner in the Washington, D.C., office of Paul Hastings.

Judy A. Davis Poore, W, was in the charter group of professionals to pass the certified government auditing professional exam offered by the Institute of Internal Auditors. She has earned the designation CGAP.

Philip C. Wells, R, has joined Strong Capital Management as a vice president in the retirement planning division. He and his wife, Becky, live in Vienna, Va.

1986

Chris Conroy, R, is a manager at AT&T Wireless Services' national corporate communications office and manages regions in Pennsylvania, Delaware and southern New Jersey. He and his wife, Francesca, have a daughter, Isabella.

Paula Dunham Darlington, W, received an MBA from Baruch College City University of New York.

Erika T. Davis, W, was promoted to corporate vice president, human resources, at Owens & Minor.
Book author works for Justice Department

Before his 22nd birthday, Phillip Cramer, AR'97, was a Virginia finalist in the Rhodes Scholarship competition, had his name engraved on the University of Richmond Mace as the most outstanding student in his class, and received full scholarships to the law schools at Duke, Vanderbilt and the University of Virginia. A few years later, he added graduating at the top of his class from Vanderbilt University School of Law and publishing two books on environmental policy to the list.

After graduating from Vanderbilt in May 2000, Cramer took the Tennessee bar exam and accepted a one-year clerkship with a judge on the U.S. Court of Appeals for the D.C. Circuit. This July, he joined the U.S. Department of Justice as an attorney in the antitrust division, investigating and prosecuting violations of the country's antitrust laws. As for his interest in environmental politics, Cramer says environmental law was "more of a hobby, a passion that my time at Richmond allowed me to pursue."

Growing up outside of Baltimore, Cramer was the eldest of three children. A member of the debate team in high school, he was attracted to schools with debate programs as well as opportunities to participate in student government. After he received information in the mail from Richmond, his parents urged him to look at the school on his tour of Virginia colleges. "I very much liked what I saw," says Cramer of his senior-year visit. He also was attracted to the debate program, which with its "small team, offered opportunities to get involved from day one."

Once on campus, Cramer got involved with Spinning Your Web, an extended orientation program for male students that housed 40 first-year students on the same floor in one residence hall and exposed them to special programs and team-building activities during the first semester.

"The program gave me confidence that I could go out and do some things," says Cramer, who was one of the seven "Webbers" elected to serve on the Richmond College Senate. In addition to serving four years in the Senate, Cramer also participated in varsity debate, serving three years as captain.

While at Richmond, Cramer also worked to bring the EPA's GreenLights energy efficiency program to the University and helped get an environmental curriculum instituted. Among the many honors he received during his collegiate career were Phi Beta Kappa, Omicron Delta Kappa and the Richmond Alumni Association Outstanding Senior Award. He also was one of 60 students chosen from 1,253 nominees nationwide for the USA Today All-Academic Team.

Although he was initially attracted to the University's Jepson School of Leadership Studies, Cramer was drawn to the political science program because "law had always been something I'd thought about." A double major in political science and speech communications, Cramer developed a strong interest in environmental policies after researching the area for his work with the debate team.

"Approaching the end of my junior year, I was looking to do something different in the summer," Cramer told The Collegian in a 1999 article, "so I put together a proposal to do research on [environmental policies]."

Cramer received a grant from the University and spent 10 weeks researching the relationship between deep ecology and environmental policy. That research was the basis for his first book, which was published in 1998. His second book, which also dealt with environmental policies and was based on papers he had written for political science professor John Outland, was published two years later (see Bookmarks, p. 28).

In the midst of writing and publishing books, Cramer was making a name for himself in law school. He served as senior articles editor for the Vanderbilt Law Review, was president of the environmental law society, and made the dean's list all six semesters, graduating with the Order of the Coif.

In August 1999, Cramer married Anna Johnson Cramer, AW'97 and a fellow Vanderbilt law student. Since graduating from law school, their career paths have been parallel. Both have served one-year federal clerkships, after which they're moving to positions as attorneys with the U.S. Department of Justice—he with the antitrust division and she with the criminal division as of October.

Although their schedules haven't permitted much time for alumni activities, they do keep in touch with some of their professors and did make it to Richmond for Homecoming last year. Cramer also participated in a 1999 faculty symposium about environmental issues.

"I had so much support at Richmond," says Cramer, referring to the guidance he received from Dean Richard Mateer, Dr. John Outland in political science and Dr. David Thomas in speech communications. "They all contributed to my success."

And in the future, others may be saying the same about Cramer, who says he would one day like to combine his legal work with teaching.
Alumni representatives at inaugurations

The following individuals served as University of Richmond delegates at presidential inaugurations between July 1, 2000, and June 30, 2001:

Theodore J. Jasiakiec, Jr., R’85, College of the Holy Cross and Clark University, both in Worcester, Mass. 
Richard M. McCormick, L’96, Virginia Union University, Richmond 
Kim E. Anderson, W’86, Pepperdine University, Malibu, Calif.
Diehrne Bolz-Gagnon, W’88, Fairleigh Dickinson University, Madison, N.J.
William W. Campbell III, R’90, Belmont University, Nashville, Tenn.
Dr. Kevin L. Hutchinson, R’75, St. Norbert College, De Pere, Wis.
The Hon. Fred H. Clark, L’71, University of North Carolina at Asheville 
James F. Parkinson III, L’73, University of the South, Sewanee, Tenn.
James C. Roberts, L’57, Hampden-Sydney College, Virginia 
Anthony E. Torino, R’79, State University of New York—College of Old Westbury 
Linda Small Babcock, R’61, Bucknell University, Lewisburg, Pa.
Dr. Roy D. Wyatt, R’67 and R’79, Carson-Newman College, Jefferson City, Tenn. 
The Hon. Frederick P. Stamp Jr., R’59, Wheeling Jesuit University, Wheeling, W.Va.
Thomas C. DelPonte, R’87, California State University—Dominquez Hills 
Dr. Earl R. Crouch Jr., R’65, Eastern Virginia Medical School, Norfolk, Va.
Gorden P. Williams Jr., R’79 and L’82, Southwestern University, Georgetown, Texas 
Dr. Alfred P. Chestnut, C’72, Millsaps College, Jackson, Miss.
Dr. Bruce Heilman, R’86, William Jewell College, Liberty, Mo.
Susan M. Humphreys, B’95, California State University—Northridge 
Austin H. Winters Jr., B’74, Western Maryland College, Westminster, Md.
John H. Moreton, R’87, St. Cloud State University, St. Cloud, Minn.
Donald W. Yates, B’57, Wolford College, Spartanburg, S.C.
Eric J. Gostch, G’65, Wytheville Community College, Va.
Suzanne Borum Baker, W’64, North Carolina School of the Arts, Winston-Salem, N.C.

Jennifer Allan Tallini, W, is the human resources executive for training, development and recruitment for the North American office of the Economist Newspaper Group in Manhattan. She lives in Huntington, N.Y., with her husband, Marco.
Michele A. Witcher, W, was promoted to regional program manager for IBM and transferred to the London office from Brussels. She will oversee all IBM offices throughout Europe for new data programs.

Lauren Bolt, W, an associate actuary with GE Life and Annuity Assurance Co., has been named a Fellow of the Society of Actuaries.
Elizabeth Morrow Clark, W, is assistant professor of history at West Texas A&M University. She has students on the rodeo, equestrian and livestock-judging team.
Kenneth A. Gudenrath, R, has been promoted to director of Sun division at NNEF.
Joli Hurst, W, is bankcard officer for First National Bank in Christiansburg, Va. She is also a member of the Roanoke Symphony Chorus.
Frank W. Hornerkamp, R, has taken a position with his family’s business, E.W. Hornerkamp Co., in New York. The business was established in 1871 and sells hardwood plywood, lumber and veneers.
Valerie Newman McCartan, W, is employed by the Delaware State Senate as a legislative and constituent relations assistant.
Keli Patterson Morrison, W, says she is “taking a break from the rat race” to stay home with her two daughters.
Andrea Keaney-Myers, W, is lab chief of the esophsogial pathology section at the National Institute of Allergy and Infectious Disease, a division of the National Institutes of Health.
Dr. Trevor Myers, R, is a cardiac anesthesiologist at Almonton Hospital in Virginia.
Thomas E. Panther, R, is senior financial officer and senior vice president of SunTrust Bank’s asset management and investment advisory lines of business.
Michael J. Petusky, R, has been promoted to associate vice president at Branch, Cabell. He is an investment consultant.
Jonfankee, R., has joined Merrill Empl. Flair, and his daughter, Jordan, lives in Piscataway, N.J., where he is employed as a consultant.

Michelle Muller Singewald, W., works as a school counselor in New Jersey.

Suzanne Minter Smallwood, W., is attending ESL part time, working on a master’s degree in accounting with a focus on internal audit.

Thomas Burgum, R., is employed as a supervisor/retirement plan administrator for Gannett, publisher of USA Today.

Scott R. Glover, R., has moved back to Arizona, where he teaches eighth-grade social studies and coaches football and baseball.

David J. Herr, R., has relocated from Dallas to Boise, Idaho, where he is a group manager with Capital One.

David Howson, R., completed a master of liberal arts degree from Richmond this summer. During the past year, he made his debut on the stage of the Jepson Theatre in the University Players’ production of Anything Goes. He also was assistant director for Wings under Professor Walter Schoen. He has left his post as the University’s assistant registrar to pursue an MBA in theatre management at the Yale University School of Drama.

Ann Hedges Kellett, W., is director of Christian education for her Episcopal parish in Armondo, Pa.

Melanie A. Lefwich, W., is the editor of Puebloan Today.

William R. Patton, R., served five years with the U.S. Navy, three of them as a flight surgeon. He is preparing to start his residency in radiology. He and his wife, Debbie, live in Westfield, Mass.

Douglas Sander, R., was named chief equity strategist for First Union Securities.

Mary Elizabeth Stewart, W., teaches chemistry at Edison High School in Fairfax County, Va.

Jon Yankee, R., has joined Merrill Lynch as a financial adviser and is living with his wife, Kristen Freeman Yankee, AW '94, and daughter, Jordan Lynn, in Phoenix.

Jim Bobowski, BR, is working toward an MBA from the Haas School of Business at the University of California at Berkeley.

Melissa Angelichio Burgum, BW, and her husband, Thomas E. Burgum, R'92, live in South Riding, Va. She is a manager with Arthur Andersen, and he is a supervisor/retirement plan administrator for Gannett, publisher of USA Today.

Monica Berquist Budzinski, AW, teaches early childhood special education in Hanover County, Va.

Amy Fowler Brewer, BW, branching middle school Spanish in Richmond.

Bruce Brewer, BR, joined West End Orthopedics in Richmond as a physical therapist.

Carla DeLuca, AW, is director of corporate communications for SKR Route Technology. She’s also a freelance restaurant reviewer for San Francisco’s citysearch.com and a sometime student at the Bay Area Theater Sports School of Improv.

Kelly Brooks Homerkamp, AW, has taken a position with Online Benefits as a senior programmer/project manager.

James R. Kiffer Jr., R., is an attorney with McCalland Kainhe.

Inside Business magazine listed him as one of Richmond’s “Top 40 Under 40,” in honor of his being a successful businessperson who gives back to the community.

Dinklin Laney, BR, received an MBA in finance and marketing from Northwestern’s Kellogg Graduate School of Management. He is a vice president of capital funding (merchant banking) at Banc America Securities in San Francisco.

Catherine Stuart Greer Magargre, L., has joined the office of general counsel of Glaxo Smith Kline in Philadelphia.

Cindy McDonald, AW, is the commemorative programs manager for Artcarved (caskets/caps and gowns/announcements), managing the Maryland, Delaware and Washington, D.C., territories. She lives in Centreville, Va.

Honour Pearson, AW, lives and works in Germany as director of European business development for Lycos Europe.

Kimberly S. Phillips, BW, is employed by Circuit City in Richmond.

Cullen D. Seltzer, L., is an associate at Bowman & Brooke.

James B. Trivette Jr., BR, is a vice president and over-the-counter trader for Davenport and Co.

Rachelle Westover, AW, works as an accident investigator for an insurance company. She and her husband live on a small horse farm in Maryland.

M. Elderidge Blanton III, L., is a member of the planned giving committee of the Virginia chapter of the Arthritis Foundation.

L. Tim Marian, R'89, received a Fulbright-Hays Fellowship to conduct doctoral research in Uganda.

Mahalakshmi “Lakshmi” G. Challa, L., is an attorney with McCalland Kainhe.

Inside Business magazine listed her as one of Richmond’s “Top 40 Under 40,” in honor of her being a successful businesswoman who gives back to the community.

Brad Conner, BR, is a recent graduate of Wake Forest University with a master’s degree in business administration. He and his wife, Laura, live in Phoenix, where he is a financial analyst with Intel Corp.

Dustin W. Dyer, AR, is proud to announce the formation of McDonald Dyer, PLLC. The law firm focuses on Virginia workers’ compensation laws, Virginia criminal law and immigration law.

Gail A. Ferrari, AW, is managing media relations for the global industries division of U.S. News Corp. in Blue Bell, Pa.

Alissa Gentry Flota, AW, and her husband, Monaco, live in Belzec, Central America.

Lisa Dunlap Greer, AW, is a media specialist working with kindergarten through third-grade students in Norfolk, Va.

Martha S. Jordan, AW, received a Ph.D. in immunology from the University of Pennsylvania and is now working as a postdoctoral fellow at U. Penn.

Matthew Kjelian, AR, has relocated to Charleston, S.C., to become president and CEO of the South Carolina Stingrays, a minor league affiliate of the Buffalo Sabres.

Joshua R. Kugelman, AR, is employed by Circuit City.

Teresa M. Miguel, L., is assistant federal public defender in Miami, Fla.

Elbert D. Humphrey IV, L., is a member of the board of directors of the Virginia Treatment Center for Children.

Robert A. Ombreg, L., has joined the Virginia, Maryland and Delaware Association of Electric Cooperatives as assistant vice president of governmental affairs.

David C. Purvis, AR, is employed by GE Capital as a project manager, and lives in Atlanta.

Mariella Marguez Purvis, AW, graduated from Emory University’s physician assistant master’s program. She lives in Atlanta and works in family practice/intern medicine.

Elizabeth Bramham Ranson, AW, is a technical recruiter in Minneapolis, and spends her free time as a volunteer with Big Brothers/Big Sisters.

Emily Craig Reed, AW, works as a high school vocational counselor near Pittsburgh.

Deborah Burns Tylka, AW, is a senior analyst at Horizon Blue Cross Blue Shield in Newark, N.J.

Adam Wells, AR, is an associate at the law firm of Davis Polk & Wardwell in New York, where he practices corporate law.

Ryan Wender, AR, has joined Carter Blye Thomas Public Relations & Marketing Counsel as an associate on the technology team.

Chad White, AR, is enrolled in the MBA program at Mercer University in Macon, Ga. He works in the cardiac surgery technology division of Medtronic Inc.

Kristen Freeman Yankee, AW, is a certified clinical research coordinator at Pilot Research Centers, LLC in Sun City, Arizona, where she lives with her husband, Jon Yankee, R'92, and their daughter, Jordan Lynn.

From the Westphalton Class Secretary

ALISSA Mancuso POOLE

3701 Midsummer Place

Richmond, VA 23235

Katie Hamann Hansen, BW, is general manager for Springs Leasing, an equipment-leasing company, responsible for sales and marketing for Virginia, Delaware, Maryland and West Virginia.

Steve Kazanjian, AR, was ordained a deacon in the Catholic Church. He returned to the seminary at the end of August for one final year of studies before being ordained a priest. He lives in Huntington Valley, Pa.

Noreen Covino LaBennе, AW, is a human resources manager for Capital One in Richmond.

Patrice A. Altongy, L., has joined the large cap group within Salomon Smith Barney’s investment banking division. She focuses on capital markets, and merger and acquisition transactions for multinational conglomerates located in New York.

Dave Armstrong, BR, is a financial consultant with Salomon Smith Barney in Morristown, N.J.

Jennifer Avallone, AW, is working as the technology staff developer and curriculum integrator for Ramapo-Indiana Hills Regional High School District in Franklin Lakes, N.J.

Theodore D. Bruns, L., is an associate in the commercial litigation department at McGuin/Woods. His practice will focus on white-collar crime and government investigations.

Mark Budzinski, BR, plays in the Cleveland Indians baseball organization. He and his wife, Monica, live in Richmond.
Kimberly A. Coevey, AW, teaches in Havre, Mont., public schools.
Christopher N. Crowe, L, is an attorney with McCandlish Kaine. Karen E. Dunivan, L, has been elected a director at Thompson and McFullan. Her practice focuses on estate planning, elder law and litigation.
Eric A. Klaus, BR, has joined Merrill Lynch as a certified financial manager and is living in Tampa, Fla., with his wife, Jennifer. Andrew P. Lawrence, AW, is employed by Poshathan Beauty Mix. Gregory S. Leader, JR, is the northeastern U.S. director of affiliate relations for Westwood One Inc., in Columbia, Md.
Jeff Marshall, AR, is employed by Capital One as a business manager. Elizabeth H. Midgley, AW, has earned a license in landscape architecture and works for Tetra Tech in Christians, Del.
Travis Miller, BR, is a student at Duke University's Fuqua School of Business. Jennifer St. Onge, AW, is director of marketing for Veripoint, a company that provides e-mail change-of-address service in Denver.
Stacy Ospatko, AW, has completed her first year as a pediatric resident in Norfolk, Va., at the Children's Hospital of the Kings Daughters. She and her husband, Andrew, recently purchased their first home, in Chesapeake, Va. D.J. Piconne, AW, works as a software consultant for FW Pharma Systems, implementing and training a clinical-trials management system. She lives in West Conshohocken, Pa.
Anne S. Pyles, AW, is a project manager with Capital One.
Alden Cogswell Rice, JW, lives in Richmond with her husband, Travis, and two children: Skylar, 1, and Dylan, 3.
Jason Roop, BR, is a member of the central Virginia division of the March of Dimes. Laura Mershon Russell, AW, is a media buyer for Place,, an Internet advertising and technology company.
Kimberly A. Satterwhite, L, has become a partner with LeClair Ryan. She previously was an associate with Williams, Mullern, Clark & Dobbins.
Katherinellaoon Schneider, AW, received a Ph.D. in biology from MIT and is a full-time technical instructor in MIT's biology department.
David John Thornton, BR, is a student at Duke University's Fuqua School of Business.
Mauri B. Winegardner, AW, works for Universal Leaf in Richmond.
India Christina Wood, JW, is doing a veterinary internship in Boston and will be starting a residency in small-animal surgery at Ohio State.
Cryste L. Wright, AW, is an assistant professor of psychology at Maryville College near Knoxville, Tenn. She recently completed a course in leadership at Maryville and an ACT test-preparation course at Kaplan Educational Center. She also worked on a faculty instructional technology grant, and consulted in the areas of leadership and team building.
Tracee Martin-Fries, AW, has been named director of business development for Media General's interactive media division.
Stacy Donita Garrett, AW, graduated from the University of Maryland School of Medicine. She is a residency in family medicine at the University of Maryland.
Krisztina Gatz, AW, has completed an MBA in information systems at Virginia Commonwealth University and is a business systems analyst for Carl Zeiss Optical Inc. in Chester, Va.
Vanessa Helsing-Godshall, JW, was promoted to manager at Accenture (formerly Andersen Consulting).
Noelle Long Magone, L, is an attorney at Phelan, Burke & Scolarieno in Albany, N.Y.
Cynthia F. Lowery, L, is a senior policy analyst for the Virginia State Crime Commission.
David E. Lucado, BR, is the president and a director of Timmons in Richmond.
Edward V. Szeto, L, is an associate in the commercial litigation and corporate sections of Ludwig & Robinson PLLC in Washington, D.C.
Lee Ellen Wallace, BW, is an environmental engineer at Gresham, Smith and Partners in Nashville, Tenn.
John Howard Washburn Jr., AR, has graduated from the SMU School of Law in Dallas. He spent a year as a law clerk to the Hon. A. Joe Fisher, U.S. district judge for the northern district of Texas in Dallas. He is now an associate at Haynes and Boone LLP in Dallas.
Jonathan Weinsenberger, BR, has been promoted to senior research analyst at Brain Data, a company of Hvac Software.
Emily Compton, AW, spent the winter in Sorona, California, managing Sierra Berryments Theatre's sold-out production of Camelot.

Cynthia Cordova, BW, was employed by Capital One as a technical support specialist in e-commerce. She planned to enter the Darden School of Business at U.Va. in the fall.

Dianelle Dietz, BW, has relocated to the Washington, D.C., area from Charlotte, N.C., and is a senior project manager with Capital One Financial Corp.

Christopher George, AR, has graduated from the University of Maryland School of Medicine. He has taken a position with Lancaster General Hospital in Lancaster, Pa., as a resident doctor training in the field of family medicine.

Kevin E. Goetz, AR, has received an Ed.S. from the University of Virginia and will work in Yorktown, Va., as a school psychologist. He will begin taking classes toward a doctorate in higher education administration at William and Mary.

Dorian Haldeman, AW, has graduated from the University of Pennsylvania School of Veterinary Medicine and will be practicing at a small-animal hospital near Annandale, Md.

Kevin G. Rozol, AR, and GBYS, is pursuing a Ph.D. in curriculum and instruction at the Lynch School of Education at Boston College.

Judy Mias-Tay Lin, L, is an associate with Williams, Clark & Dobbins.

Erin M. Mancuso, AW, has graduated from the Penn State College of Medicine and will be completing a residency in emergency medicine at the University of Virginia. She has also run in the Pittsburgh Marathon with several of her medical school classmates.

Rebecca Mascia, AW, has begun grad school at Yale University. She is studying to become a nurse practitioner.

Jennifer Nitizzo, AW, has relocated to Fargo, N.D., to work as a reporter for KXJZ, a CBS affiliate.

Jennifer E. Peck, AW, teaches math at Short Pump Middle School.

Joshua Bradley Smithson, AR, is a second-year medical student at Meharry Medical College in Nashville, Tenn.

Jonathan Stephenson, AR, is a graduate of Eastern Virginia Medical School. He will complete his residency at Penn State University in the field of radiology.

Meredith Lawrence Van Voorhis, BW, is employed by Capital One as an accounting manager in the risk finance department.

Larry Brent Ward, G, is a partner in the Richmond firm of Riggs Ward Design, which has recently opened its newest exhibit at the Library of Congress.

Elizabeth Brennan, AW, is in law school at the University of San Diego. Alex Collins, BR, has been acting full time and can be seen in the independent features Losing Grace and Getting.

Lisa Marie Greenbaum, AW, has completed a master of education degree at Boston College and will be resuming her teaching career as a fourth-grade teacher at the Bokker School in Brookline, Mass.

Rita Kaarumikur, AW, is employed by MD Communications in New York.

Julie A. King, L, is an associate in the taxation and employee benefits department of McGuireWoods.

Caryn Elizabeth Kauffman, BW, is promoted to senior associate at PriceWaterhouseCoopers.

Catherine Arnold Kerrnede, AW, works as an analyst for a private real estate investment fund in Westport, Conn.

Kimberly G. Killian, AW, is a management consultant for the Florida Department of Children and Families and is attending Florida State College of Law.

Tom Lappas, AR, won first place in the Virginia Press Association's 2000 News and Editorial Contest in the news-writing portfolio category for non-daily publications with circulations of more than 12,000. He is editor of the Henrico County Leader, where his articles appeared. He also won a third-place award for front-page design and a third-place award for overall design.

Melissa McMurray, AW, graduated from the University of South Carolina with a master's degree in international studies. She recently accepted a position at Georgetown University in Washington, D.C., as coordinator of student services for the English-as-a-foreign-language program.

Robert W. Prellwitz, AR, is an officer in the U.S. Air Force stationed at Oxnar Air Base in Korea.

Joshua H. Ralston, L, has joined Du Pont, Irvin & Bradshaw's Richmond office as an associate in the business/tax and health care practice groups.

Parker Overo Roe, JR, is stationed at Marine Corps Base Quantico, Va., where he works for the operational test and evaluation activity. He was awarded the Navy and Marine Corps Achievement
Joan M. Mielec, J., has joined Goodman West & Filleti as an associate. Her practice will focus on medical malpractice defense, and automobile liability and coverage issues. Terrell W. Mills, J., is an associate with the Greenville, S.C., firm of Wyche, Burgess, Ferebee & Parmham. His practice will concentrate in the areas of technology, electronic commerce and intellectual property. Anne Mos unin, A., is a school counselor for a private elementary and middle school in Ellicott City, Md. She is also working on a master's degree at Loyola College. Alisa Palmisano, A., graduated with a master's degree in sociology from Vanderbilt University and will be working toward a Ph.D. in sociology during the next few years. Blake Rainie, A., is serving in the Peace Corps in Panama. Katherine M. Salt, L., is a compliance specialist for Capital One. Jonathan Silvon, B.R., is an associate marketing manager for Campbell's Soup Co. in New Jersey. Maria Ann Smith, B.W., is enjoying traveling all around the country establishing relationships with Suhum's target markets. Andrew Stephen Whitaker, A., has been working as a legal assistant with the law firm of Wiley, Rein & Fielding in Washington, D.C. Michelle C. Wong, J., has joined the firm of Spinella, Oenings & Shain as an associate. She will work in the areas of estate planning, estate administration and business law.

Matt Dunn, G.B., has been promoted to project manager at Timmons in Richmond. He manages the design of residential, commercial and industrial projects. Richard F. Daublin, J., is an associate at Bowman & Brooke. Patrick F. Heinen, J., has joined Crowe & Harock as an associate in corporate law. Kate Holmes, A.W., is serving a year as an AmeriCorps volunteer in Seattle at a nonprofit community development corporation called Homelife.

Julia Joho, A.W., is finishing a degree in international and European politics and emigrating to the United Kingdom. Shane L. Jimison, A.R., is attending the University of Richmond School of Law. Courtnry Joyce, L., works in the judge's chambers of the Circuit Court of Alexandria. Catherine Armfield Kermode, A.W., works as an auditor with Deloitte & Touche in Stamford, Conn. Ryan C. Mollen, J.R., is a junior copywriter at Robert A. Becker Inc., a health care advertising agency in New York. Michael Pacchione, A.R., won his fantasy football league this past fall. He is currently serving as assistant curator at the Queensland War Museum in Brisbane, Australia. Faisal S. Qureshi, J., has joined Sands Anderson Marks & Miller as an associate. His practice will be concentrated in the area of risk management. Connelia M. Ross, L., has joined McGuireWoods as an associate in the corporate services department. Bruce Harold Russell II, J., has left private practice and has become assistant commonwealth's attorney for Buchanan County, Va. He lives in Richlands, Va.

Brian J. Schneider, L., is a law clerk to the Hon. James P. Jones, U.S. District Court for the western district of Virginia in Abingdon. He will be returning to Richmond to join Hurton & Williams. Abigail Sims, B.W., is an investment specialist for Mellon Private Asset Management in New York. Andrew P. Stephanian, J., has joined Cantor, Arkema & Edmonds as an associate. His practice will focus on general corporate matters, mergers and acquisitions, and business tort litigation. G. Ellis Summers, J.R., is an associate with the Memphis, Tenn., firm of Baker, Donebon, Bearman & Caldwell. His practice concentrates in securities and mergers and acquisitions.

Ramona Leigh Taylor, L., was a top-flight associate and resulted in a honorable mention in the 2000 WriteSafe Writing competition for her screenplay “Good Genes,” and her “Somewhere Down the Road” advanced to the semi-final round. She is a contributing writer for the quarterly journal New Heritoge Magazine.

1990/Stacey Steinbeiss, W., and Christopher Greer, Nov. 25, 2000, in Cannon Memorial Chapel. Included in the wedding party were Jean Rotondo Freedy, Whitney Driscoll and Sandy Slatik, all W.RO. The couple lives in San Diego, Calif.
1991/Michelle Muller, W., and Craig Singewald, B.R, Aug. 7, 1999. Included in the wedding party were Sharon Matson Patrell and Melissa Kearney Byrd, both B.R, and Frank Byrd and Andy Davis, both B.R. The couple lives in Piscataway, N.J.
1992/Bradley R. Cummings, B., and Tanya Moore, April 28, 2001. Included in the wedding party was Robert Boyle, B.R. The couple lives in Richmond.
1992/ Kimberly Anne Mulleas, W., and Mark Evan Von Weihe, March 10, 2001. Included in the wedding party were Meredith Lori McCormick and Patricia Hughes Whittenerre, both W.R, and Josie Seguin, B.R. The couple lives in Winchester, Mass.
1993/Monica Berquist, AR, B.R, Dec. 15, 2000. Included in the wedding party were maid of honor Krista Berquist, W.R, best man Sean Casey, AR, 98; Molly Bogus, Amy Cross, Susan Harrington Profiti and Kim Laura Sayle; all W.R, Benji Krie, AR, 98; Sean Ryan, B.R, 96; and Mike Walton, AR, 96. The couple lives in Richmond.
1993/Scott Thorell, B.R, and Marella Atwood, Sept. 4, 1999. Included in the wedding party was George E. Eline, B.R, 96.
1994/Mariella Marquez, W., and David C. Purvis, AR, September 1990. Included in the wedding party were Margaret Mere, AR, 99; Courtyard Barg, Allison Leith Harris and Margaret Hamilton, all B.R. Jennifer Matthews, AR, 95; and Christopher Swanson, Christopher Hess and Douglas Scramton, all BR 99. The couple lives in Atlanta.
1994/Emily Craig Reed, W., and Thomas Hodges Rash V, April 1, 2000, in Cannon Memorial Chapel. Included in the wedding party were Yvonne Yang and Courtyard Barg, B.W. 94; and Holly Payne and Rebecca Kryso, B.W. 94. The couple lives in Pittsburgh.
1995/Dave Armstrong, B.R, and Stephanie Long, Oct. 7, 2000, in St. Thomas, Virgin Islands. Included in the wedding party were Laura Armstrong, B.R, 99; David Galovits, Bryce Fager and Matt Marrone, B.R, 95; Carlton Greer, AR 95; and Harold Heisler, BR 96. The couple lives in Morristown, N.J.

Akhrjon Askarov, AR, is an attaché at the department of information analysis in the Ministry of Foreign Affairs of Uzbekistan. Laura Bouquet, AR, is employed at Capital One. Leanna May Bowman JW, is pursuing full-time certification in German through Miller'sville University in Pennsylvania. She is a high school German teacher for Central Dauphin East High, Harrisburg, Pa., where she teaches seven courses and four different levels of German. She is also the adviser for a team that organizes a diversity within the school and interaction between various ethnic groups.

Paul M. Curley, L, is an associate with Canfield Shropshire Bar & Heller. Jervis Spencer Finney, AR, is living in Chicago, where he is a senior portfolio analyst at the Northern Trust.

Mark Wayland Graves, AR, received an M.A. in music (performance practice) from Duke University.

Jennifer J. Hall, L, has joined Meyer, Goerg and Marrs as an associate attorney. She will conduct a general law practice with an emphasis on business law.

Theresa Higgins JW, is serving in the Peace Corps in New Zealand, and is working in community and youth development.

Surina Jossan, L., works for Babco Inc., in Richmond.

Kenyatta Y. McLeod, B., of Midlothian, Va., is an attorney at the Board of Veterans' Appeals in Washington, D.C.

Melanie S. Mocklin, B.W., was promoted to senior associate at To Rowe Price Associates in Baltimore.
JillnF Richardson, AR, April 21, 2001.

It's see [ilxone, AR, and Tom

Denise Carroll, AR, and Teshman, AR.

Memorial included in the

L. Ulra8ielemeier, R, and Alne Bradly, all AR.

and Tom Kraf1, July 29, 2000.


1999/John R. Clift III, R, and his wife, Kimberly, a son, Jason Tyler, April 12, 2000.

1998/Scott Milburn, L, and his wife, Melissa, a son, Riley James, Nov. 25, 2000.


1995/Laura Quartes Spilfane, AR, and her husband, Kevin, a son, Raymond Joseph Wallerman, Feb. 27, 2001. They join brothers Kevin Michael, 4, and Franklin, 2.


They join sister Nicole, 3.


1995/Elizabeth Baun, AW, and David Hensel, AR, July 7, 2000. Included in the wedding party were Gwenn Levine, AR, 99; Theresa Wills, 99; Scott Kaufman, JR 01; Steven Sorells, BR 99; and Adam Mobley and Richard Garrett Edwards, both AR 97. The couple lives in Sewickley, Pa.


1995/Scott Milburn, L, and his wife, Melissa, a son, Riley James, Nov. 25, 2000.


1995/Laura Quartes Spilfane, AR, and her husband, Kevin, a son, Raymond Joseph Wallerman, Feb. 27, 2001. They join brothers Kevin Michael, 4, and Franklin, 2.


They join sister Nicole, 3.

When freshman Liza Stutts submitted her Richmond Quest 2002 award-winning question, "Why change?" perhaps she did not have in mind the University's bold move to the Atlantic 10 Conference. Nonetheless, it's a timely query. Now that we have officially arrived in the A-10, let's confirm the reasons why we made the change.

For 16 years, the Spiders successfully competed, on and off the field, in a regionally based conference that served the school's needs well. While we had some great regional rivalries, we will now find ourselves aligned with institutions which, although further apart geographically, are more closely related philosophically.

Academically, the Atlantic 10 is a near-perfect fit for Richmond. Previously, we were the only private institution in our conference. Now, there are eight other private schools with us in the A-10, having similar academically selective admissions. We are one of seven institutions with an enrollment of 6,500 or less.

Last year, the Atlantic 10 Commissioner's Honor Roll included a conference-record 1,562 student-athletes with a 3.0 grade point average or better. Numerous Atlantic 10 student-athletes earned Academic All-America recognition in 2000-01, including first-team honorees in men's soccer, men's golf and baseball. In addition, La Salle had the highest grade point average of any women's basketball team in the nation. We are confident our Richmond student-athletes will further enhance these proud conference accomplishments.

Athletically, men's basketball is clearly the driving force behind the decision. The Atlantic 10 has consistently been one of the nation's premier men's basketball conferences. During the five years from 1995 to 2000, 20 A-10 teams played in the NCAA Tournament.

Last season, three schools advanced to the NCAA Tournament, with Temple reaching the regional final. Two more schools were selected for the NIT, including Dayton, which hosted the Spiders in a second-round game. Anyone who watched that hard-fought contest—with its electric atmosphere and bright lights of television—could sense the beginning of an intense Atlantic 10 rivalry.

There will be other rivalries, as well. George Washington, nearby in the nation's capital, is a longtime Spider opponent. Philadelphia-based Temple and St. Joseph's should be pre-season Top 25 teams. We are already familiar with Massachusetts and Rhode Island from our Atlantic 10 football affiliation. And, last year, Coach John Beilein's men's basketball team played—and beat—both UMass and George Washington.

Our mission of expanding the school's national exposure through athletics will be enhanced by two factors: the league's geographical footprint and television. Our teams will now be playing in some of the nation's biggest metropolitan areas—Washington, D.C.; Philadelphia; New York; Cincinnati; and Pittsburgh, among them. In addition, a large portion of our student body and alumni hail from these cities.

Television will bring us closer together with the Atlantic 10 schools, while at the same time, taking the Richmond name farther. The league has its own television package, which sends A-10 games into 23 of the top 60 markets in the country. Last year 133 men's games and 26 women's games appeared on television, including 32 national appearances on ABC, ESPN or ESPN2. The conference recently renewed its longstanding contract with ESPN for another five years.

Meantime, all our sports are adjusting to the change of conference affiliation. While we may experience our share of growing pains along the way, we are confident Richmond will be an impact player in the A-10 almost immediately, particularly our women's teams. Last year, two A-10 women's basketball teams went to the NCAA Tournament, with Xavier advancing to the regional final.

Furthermore, you won't find a single coach or administrator who won't tell you that, from a competitive standpoint, it's always better to be the southernmost school in a conference. When you are recruiting, especially for all the outdoor sports, but even simply as a measure of quality of the college experience, you have an advantage over everyone else.

Finally, all of our teams will continue many of their longstanding rivalries with state and regional schools such as VCU, Virginia, Virginia Tech, William and Mary, Wake Forest, North Carolina and NC State, among others. While our conference travel will increase, our non-conference travel will be minimized.

As an athletic administrator, I believe these are all compelling reasons for us to be excited about the University of Richmond's future with the Atlantic 10 Conference.

But now, it's time for our student-athletes to begin answering that question—"Why change?" They began to do that when Coach Peter Albright's talented women's soccer team, fresh off an NCAA appearance last season, had the honor of playing the school's first official Atlantic 10 contest on Sept. 24 at our newly renamed First Market Stadium on campus.

Let the games begin!
It takes more than just help moving boxes to bring these talented students to Richmond.

It takes your support of the Annual Fund for Students.

The Annual Fund for Students has a goal to raise $2.3 million by June 2002 from alumni, parents and friends. Every dollar toward our goal goes directly to students in the form of scholarship assistance.

Help support our students by giving to the Annual Fund for Students.

For more information or to make a gift, contact us at:

Annual Fund Office
28 Westhampton Way
University of Richmond, VA 23173
1-800-480-4774 ext. 3

Or, visit our Web site at www.richmond.edu.