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C. FAIR BROOKS

A Thesis

University of Richmond

Presented to the Faculty of the Department of History

In Partial Fulfillment
of the Requirements for the Degree
Bachelor of Arts

bу

Preston W. Doyle, Jr.

January 1956

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CHARLES FAIR BROOKS

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INTRODUCTION

"The wheel was the crowning achievement of prehistoric carpentry . . . " Since the discovery of the
wheel and its part in revolutionizing transportation
for the individual, it has been destined to play a
leading role in transportation as an industry.

At the conclusion of the Civil War the era was marked by expansion in industry and agriculture. This expansion was possible through transportation. At the front was the railroad, but the horse and wagon method of transport was behind the scenes, playing an active role, and destined to rise to the front with the introduction of the combustion engine.

^{1.} V. Gordon Childe, Man Makes Himself (New York: The New American Library, 1952), P. 100.

In the South, and in Richmond, Virginia, in particular, the Brooks Transportation Company and the Brooks Transfer and Storage Company has pioneered this field.

At the conclusion of the Civil War, Mr. James W. Brooks was granted permission to return to his home with the horse which he used in the cavalry during the war.

Pro Mar's Office Farmville, Va. April 26, 1865

The bearer W Brooks has protection for his horse for the cultivation of his land

> By order of Wm W Warner Capt & Pro Mars 2

With this horse Mr. Brooks returned to the war torn area of Richmond and its vicinity. During this period Richmond was rebuilding and this was the place of opportunity. With the horse he began hauling for anyone who needed facilities for transport. Later his labor turned to the transportation of people across Mayo Bridge (14th Street Bridge).

In 1887 Dr. Frank J. Sprague introduced electric 3 street cars. These cars were very successful in operation and this form of passenger transportation soon made obsolete the line which Mr. Brooks had established.

Again he returned to his hauling business.

^{2.} Original Confederate War Discharge Certificate in the possession of C. Fair Brooks.

^{3.} James Baldwin, Richmond (New York: The MacMillan Company, 1950), P. 28.

Later small delivery trucks were substituted for horses and wagons in local transportation service.

Gradually, as the equipment developed in carrying capacaity and reliability, and as costs decreased, this method of transportation developed into the fleet of moving vans which go into every section of the United States.

J. W. Brooks was joined in the business by his son,

James A. Brooks, who became President when J. W. Brooks

died in 1918. In 1922 C. Fair Brooks joined his brother

6
in the business and became Secretary-Treasurer and later,

7
in 1948, became President of the Company. Under his able

direction the company has grown and developed and it is

this son of the founder, C. Fair Brooks, whose biography

is presented.

^{4.} See Appendix A: Articles of Association and Appendix B: Charter from State Corporation Commission.

^{5.} Family Bible in possession of C. Fair Brooks.

^{6.} Records on file in main office of the Brooks Transportation Company, Inc., Richmond, Virginia.

^{7.} Ibid.

YOUTH

8

Born at Richmond, Virginia, 9 November 1889, of a family which was pioneering the transportation industry in Virginia, Charles Fair Brooks was reared in the traditions of this outstanding Virginia family.

His father, J. W. Brooks, had begun hauling with the 9 horse granted him at the conclusion of the Civil War and his business had progressed gradually since the first stages of its existence.

The stables for the horses and wagons were located at Laurel and Grace Streets behind the family home. As a boy C. Fair Brooks enjoyed riding in the wagon beside his father who drove these first wagons himself.

^{8.} Brooks Family Bible, op. cit.

^{9.} Confederate Discharge, op. cit.

As a youth Fair Brooks enjoyed the out-of-doors.

Many a good time he had as a youngster, riding some
of his father's horses, although this was usually on
holidays, and tramping through the woods with his gun
10
hunting.

In the evenings, before going to bed, he often listened to his mother's stories of her uncle's experiences in the Revolutionary War. These stories have been cherished through the years and the Revolutionary Certificate of Discharge for his great-uncle li is displayed with pride in his office.

His formal education began in Miss Turpin's private school at 1028 West Grace Street in Richmond. When the family moved from the corner of Laurel and Grace Streets to Park Avenue and Sheppard Street, he changed schools and attended the Sidney School at Elm and Cary Streets. His education was continued at the Richmond Academy where he studied for two years. Methods of "progressive education had not penetrated the curricula in these schools and discipline was sternly administered with the "3 R's," Latin, higher mathematics, and the classics of American and English literature.

^{10.} Information for this section is from personal interview with Mr. C. Fair Brooks. The exceptions are so stated in footnotes.

^{11.} Revolutionary Discharge for William Walker is in the possession of C. Fair Brooks.

During the afternoons, after school, his main interest was basketball, until the summer season. Then baseball in the out-of-doors quickly took its place. Neither of these two sports was able to dampen his enthusiasm for horses, especially trotting horses. Good trotters were able to demand hours of his time. From a small boy he had grown up with the care and training of horses and his equestrian knowledge had developed through years of experience. The crowning touch in his success with horses was a deep love for the animals themselves.

In the years 1908, 1909-10, Fair Brooks entered 12
the Richmond College, then located at Ryland and Grace
Streets. In order to finance his college education,
he worked after school cleaning and pressing for the
College Pressing Club. During the summer months he
worked at the Jefferson Hotel: carrying baggage, running errands, and doing the numerous odd jobs which
arose. He remembers the pennies, and a few nickel
tips, if the customers bothered to tip at all. There
was little time for recreation after finishing the long
day at the hotel, but he was never too tired to ride,
although it was necessary to go to bed early. His day

Record of college work in the office of the Registrar, University of Richmond, Virginia.

started at 6:00 o'clock, and being on his feet all day made the time seem twice as long until 6:00 o'clock that night.

It was during this period of his life that he joined the Westminster Presbyterian Church.

EARLY RESPONSIBILITIES

When Fair Brooks left college, he began to work

13
with his father and brother in the transfer business.

Here he remained until 1917.

He remembers that he earned his first fifty cents the liquid hauling drunks to the police station.

The year 1917 was marked as a year of decision and change. He met, loved and married Madeline Agnes 15
Heppert and on 4 June 1917 they started their married life by making a honeymoon trip through the Northeast.

^{13.} Information from C. Fair Brooks in personal interview.

^{14.} Ibid.

^{15.} Family Bible, op. cit.

In the Richmond Times-Dispatch the account of the wedding was carried in the Society Column:

A pretty wedding took place Monday at noon at the residence of Mr. and Mrs. Joseph Heppert, 906 West Clay Street, when their daughter, Madeline Agnes, became the bride of Charles Fair Brooks, son of Mr. and Mrs. J. W. Brooks, the Reverend Father Dominic of St. Mary's Catholic Church officiating. The bride wore a turquoise suit, black picture hat and corsage of orchids. Only the immediate families were present. Mr. and Mrs. Brooks left for a northern tour. 16

In this year he also accepted the job of manag17
ing a lumber company in Nelson County, Virginia.

The company had government contracts to provide
lumber for the construction of wooden piers at
Newport News, Virginia. The six inch lumber was
sixty and seventy five feet in length.

This job called for a man with many varied aptitudes. On one occasion it was necessary to put forty two stitches in a horse, from his hip to his knee, which had been kicked through a barbed wire fence.

^{16.} Society Column in the <u>Richmond</u> Virginia <u>Times</u> <u>Dispatch</u>, 6 June 1917.

^{17.} Information in this section is from personal interview with C. Fair Brooks. Other sources stated in footnotes.

To add to the difficulties, this was "Virginia's worst and coldest winter." These conditions necessitat= ed the moving of all lumber via sleds, pulled by horses, to the railroads.

At the conclusion of World War I, the government contracts terminated and his position as manager of the lumber company ended along with it.

Returning to Richmond, Virginia, he found work very scarce during these post-war years. To earn an income he operated a taxi from the Broad Street Rail-road Station on West Broad Street.

In 1918 his father, J. W. Brooks, and brother, 18
Claude Melvin Brooks, died. Claude Melvin died of flu during the flu epidemic of World War I. He died at Oswego, New York, on 28 September 1918. The two deaths within the family during the same year was a disturbing and disrupting factor. It was now necessary for the boys to take over the financial responsibilities of the family. Jimmy Brooks, the oldest son, took over 19 his father's transportation business and headed the company alone until 1922, when he was joined in the

^{18.} Family Bible, op. cit.

^{19.} Ibid

Brooks, as Secretary-Treasurer. The heirs of

J. W. Brooks inherited their father's business,

but more important was their inheritance of the

intangibles from their father; integrity in

business transactions, sincerity and humility

in personal associations, and efficiency in

business supervision. These were the character
istics which were to increase business transactions

to proportions they had never dreamed and endear

them to their employees.

^{20.} Records in Main Office files, Brooks Transportation Company, Inc.

PROGRESS IN THE TRANSPORTATION INDUSTRY

Romance In Trucking History
Told By Brooks Transfer Head
When C. Fair Brooks of Brooks
Transfer and Storage Co., Inc., was
interviewed, he said the romance and
history of the truck transportation
that was the foundation of the development of the trucking industry is outstanding.

The pony express, the stage coach, the railroads, the old canal boats, the river boats, the big steamships, the airplane - each form of transportation has been sung in song and story for years, and provided innumerable tales of romance and adventure. Why hasn't a great epic story of the development of truck transportation been written?

Growth Too Gradual

Mr. Brooks believes it is because truck transportation has grown so gradually that few realize its supreme importance to the comfort of modern life and to the conduct of modern business...21

^{21.} Richmond News Leader, 20 August 1935, p.4.

When Fair Brooks joined his brother, James Brooks, in 1922, the company had not grown to the place where much of the manual labor was not shared by Fair himself.

Often he drove, loaded goods and performed many other 22 necessary duties along with the regular workers.

During most of this period, the transportation jobs consisted of hauling goods to and from the depots of the railroads and for chain stores in the area.

Then into the picture came a structure to revolutionize transportation. For years the horse and wagon supplemented the steamship and the railway, but with the advent of the gasoline engine, the "horseless wagon" made its appearance. Steadily it grew in popularity because it was stronger, faster, and more economical to operate. These factors were studied by the two Brooks brothers. It was a difficult decision to make but together, James and Fair Brooks turned the last of the Brooks' horses out to pasture and turned to motorized equipment and the numerous headaches which came with the newly arrived equipment.

Each vehicle had to be cranked before starting and many broken arms resulted from the difficult operation on the vehicles.

^{22.} Information in this section is from personal interview with Mr. C. Fair Brooks. The exceptions are so stated in footnotes.

Winter brought new and different problems to
the truck operators. Most of the vehicles had no
windshields and only a few had celluloid windshields.

Even those with celluloid were exposed on the side.

This made the task of driving during the winter
months very undesirable and help hard to secure.

Roads during this time presented more problems.

Lakeside was as far north as was possible on that

toll-road. There were four gates, one per mile, and

23

toll was collected at each gate.

The first big operation in transportation was for the A. & P. Company and the trips were to and from Petersburg, Virginia. Gradually this route extended from Petersburg to Norfolk, Virginia, and to Williamsburg, Virginia.

New York developed as the second branch office because manufactured goods were flowing from the North to the South at a greatly increased rate.

Along this route the covered bridges loomed up as obstacles in the path of the tall trucks. It was usually necessary to go around and through the streams.

As trade and contracts for transporting merchandise developed, the transportation company developed and terminals were added in Washington, D. C., Baltimore,

^{23.} Records on file in main office, Brooks Transportation Company, Inc.

2Ц

Maryland, and Philadelphia, Pennsylvania.

During these early days of the company's development, there was a great deal of red tape in the form of reports, registrations, records and the like. All liquor had to be registered in each state through which it passed; all gas mileage had to be recorded for each state; ton-mile taxes had to be paid; and bonds had to be provided for each state.

Until the year 1928, the firm was known as the

26

Brooks Transfer Company. At that time the firm was

27

expanded into the Brooks Transfer and Storage Company.

With this step came the purchase of a warehouse on

28

Linden Street, Richmond, Virginia, for storage. Next

to come into the business was the old Pepsi-Cola plant

on Broad Street which was to later be the main office

29

for the Brooks Transfer and Storage Company, Incorporated.

In 1937 the present main office for the Brooks
Transportation Company, Incorporated, was purchased.

^{24. &}lt;u>Ibid</u>.

^{25. &}lt;u>Ibid</u>.

^{26. &}lt;u>Ibid</u>.

^{27.} Ibid.

^{28.} Ibid.

^{29. &}lt;u>Ibid</u>.

The location of this huge structure was on North Boulevard, Richmond, Virginia, (1301 North Boulevard as the streets of Richmond, Virginia, are presently numbered). This was a location which was away from the traffic and congestion of the city and was a location which was large enough to afford a great deal of expansion if the future volume in business continued to grow as it had in the past. This was one of the main determining factors in the consideration of this site for the location of the main office, shops, garages and operational sections for the transportation division of the organization.

Because of the great deal of money involved in the transaction of acquiring such a large piece of land and such large and adequate buildings, it required a great deal of forethought, speculation, and almost an adventurous spirit. There was a great deal of opinion voiced in favor of expanding the facilities of the company to such a degree, and there were equally as many who voiced a more cautious opinion. After a great deal of consideration to this problem and a great deal of speculation on the future and the future role of transportation in the industrial development, not only in this vicinity, but on the East Coast as a whole, Jimmy Brooks and his brother, Fair, agreed on the old saying; "Nothing ventured; nothing gained."

^{30.} Personal interview with C. Fair Brooks.

^{31. &}lt;u>Ibid</u>.

This building was constructed for the Richmond Iron
Works and later sold to the American Locomotive Company
which used it for the storage of shells during World
War I. Next it went to Brooks to house the expanding
32
facilities.

In 1931 the Brooks Transportation Company, In33
corporated was formed. This branch started with two
trucks which operated between Richmond and New York.
Gradually business grew and the facilities expanded
to meet the growing needs. Tobacco firms began to
give business to the company for the transportation
of cigarettes and other tobacco products. In addition,
many other accounts were acquired at this time from
duPont Corporation, Cellanese Corporation, The Bemberg
35
Corporation and much general freight.

During World War II, the bulk of business was for the government. Daily trucks loaded and unloaded at Bellwood, the army supply depot near Richmond, at Fort Lee and other camps and bases in the vicinity. Large allotments of explosives were handled by the company for

^{32.} Records on file in main office of Brooks Transportation Company, Inc.

^{33. &}lt;u>Ibid</u>.

^{34. &}lt;u>Ibid</u>.

^{35.} Ibid.

36

delivery to secret bases along the Atlantic Coast.

During this period of prosperity Mr. Fair Brooks had to handle the reins of the huge companies alone.

37
His brother, James A. Brooks, died in 1948.

J. A. Brooks, 69 Transportation Executive, Dies James Alexander Brooks, 69 president of the Brooks Transportation Company, died early today at his home on Ridge Road, Henrico County...38

The Brooks leadership continued, however, with

C. Fair Brooks as president. This leadership had

brought the company through the years from one horse

and wagon to a fleet of modern vans and three companies;

Brooks Warehouse Corporation, Brooks Transfer and Storage

Company, Incorporated and Brooks Transportation Company,

Incorporated, which are "...leading firms in motor transportation in this vicinity, and provide every transportation

service needed by the householder, or any business firm

39

desiring rapid transportation."

Much of the success of the company is because of its superior equipment and maintenance. The company

^{36.} Records on file in office of Secretary-Treasurer, Brooks Transportation Company, Inc.

^{37.} Brooks Family Bible, op. cit.

^{38.} Richmond News Leader, 19 April 1954, p. 8.

^{39.} Richmond News Leader, 20 August 1935, p. 4.

today operated 735 pieces of equipment, with hundreds on the road every hour. Fair Brooks will not tolerate faulty equipment. To be certain that their equipment is always in the best shape, the company maintains a huge repair shop at the main terminal in Richmond. The shop, over a city block long, has all the modern equipment and supplies that any garage needs. A staff of mechanics is always on hand to inspect and repair trucks. Here the trucks are checked and repaired after every trip. At the end of a certain period every truck is completely overhauled and all defects repaired. Every truck is also washed, greased, and oiled at the same plant. A large paint shop, supervised by the best painters available, is another feature of the shop. After a truck has made the rounds in this shop it is certain to be in the best shape possible for giving good performance.

The transportation branch operates from New York to
the Carolinas. It operates its own terminals in Richmond,
Virginia, New York, New York, Jersey City, New Jersey,
Philadelphia, Pennsylvania, Baltimore, Maryland,
Washington, D. C., Roanoke, Virginia, Lynchburg, Virginia,
hl
Greensboro, North Carolina and Charlotte, North Carolina.

^{40.} Personal interview with R. T. Mann, Secretary-Treasurer of Brooks Transportation Company, Inc.

^{41.} Records on file in main office, Brooks Transportation Company, Inc.

In the other sections of the country which it serves, the company has contracts with other large transportation concerns whereby tractors and trailers are interchanged and hauled to their destinations. In each terminal the company maintains its own gas station and offices. gas stations are kept so that the company can continually check on the consumption of each truck to be sure that it operates at par. Only the most orderly offices are tolerated at these terminals. Each department is supervised by a special man familiar with his line of work. Included in these departments are such sub-departments as correspondence, billing, shipping, and other major lines. Under the heads of these departments the remainder of the office staff works. Constant touch is kept between terminals by use of the teletype machine. Road supervisors are usually kept on the road constantly to check on the trucks and see that they are moving swiftly according to plan. A crew of mechanics is always kept ready in case of the breakdown of trucks. All of this aids the company to run smoothly without delay.

The Warehouse Corporation maintains three warehouses for the storage of household and other goods. These warehouses are usually filled. As soon as one space is emptied another lot fills it. In these warehouses the corporation maintains a complete staff of men for every division of

the warehouse work. The storing of lots of furniture is done by a special group of men especially trained for this type of work. The storing is constantly supervised by a checker or the warehouse manager to be sure that nothing is damaged and the goods are stored in proper fashion. Every item is listed and put on record showing the condition in which it is received. All rugs, upholstered chairs, and other storage of this type are wrapped carefully and placed in their moth proof chambers. Silverware and other valuables are stored in a fireproof vault.

In the crating division of the warehouse corporation a competent staff of carpenters and craters is always employed to handle this line of work. An example of the confidence placed in their hands took place in the summer of 1942. The corporation was given the job of crating a large number of desks, chairs, and other office equipment by the government for shipment to 42 Iceland.

The Transfer and Storage Company today operates the 43 "largest fleet of moving vans in the South." Their vans

^{42.} Records on file in main office, Brooks Warehouse Corporation.

^{43.} Lecture given by R. T. Mann, Industrial Development Class, Brooks Transportation Company, Inc., September 1952.

are all modern waterproof, dustproof padded vans. A number of these moving vans have historical scenes of Virginia painted on the sides by Otto Meuller. Whenever they are seen they usually attract a great deal of at-In Peterboro, New Hampshire for example, an entire school was dismissed by the principal so that the pupils might see the painting of historical Williamsburg, Virginia, on the van. The transfer trucks have been seen in practically every state east of the Mississippi River in which interstate rights are held. Recently when the United States Patent Office moved from Washington, D. C., to Richmond, Virginia, a large percentage of the work was turned over to the company. organization also had a big part in other decentralization movements from Washington, D. C. In this connection, the company again shared in the important job of moving the United States Antiaircraft Command to Richmond. Thus it is that the name Brooks has become Virginia. synonymous with moving in Richmond and its vicinity.

To insure the company's customers the best and most modern services the companies belong to several nation-wide

^{44.} Personal interview with R. T. Mann, op. cit.

^{45.} Ibid.

^{46.} Records on file in main office, Brooks Transportation Company, Inc.

^{47. &}lt;u>Ibid</u>.

associations. These associations are United Van Lines,
The American Trucking Associations, Inc., (ATA) the
National Furniture Warehouseman's Association, and the
Virginia Highway User's Association, Inc., an affiliate
18
of ATA.

The concern today employs in all three of its 49 branches over 500 men and women. This is quite an advancement over the staff of one man who formerly supervised the business in its first days. During 1942 it handled over 406,000,000 lbs. of freight and did over two and a half million dollars worth of work.

In 1954 the payroll was \$3,400,000.

Brooks companies look forward to many more years of useful service. Much of this was mentioned during the Zain ad-writing campaign when writers expressed in highly favorable terms just how well this firm has carefully and quickly rendered service throughout all these years. Many of the writers have had this firm move many precious articles for them and write from experience.

^{48.} Ibid.

^{49. &}lt;u>Ibid</u>.

^{50.} Records on file in office of C. Fair Brooks.

^{51.} Ibid.

^{52.} Richmond News Leader, 19 April 1954, p. 8.

LEADER IN OUTSTANDING PERSONNEL MANAGEMENT

During the ceremony at the main office of the Brooks

Transportation Company, Incorporated, marking the seventy
fifth anniversary of the founding of the firm, Mr. Dan Jones,

Vice-President of the companies, presented Mr. C. Fair Brooks

with his portrait, "as a token of the high esteem of your

53

employees."

The Richmond News Leader stated:

A portrait of C. Fair Brooks, president of Brooks Transportation Company, Brooks Transfer and Storage Company and Brooks Warehouse Corporation, was presented to him by employees of the companies today to mark the seventy-fifth anniversary of the founding of the enterprise from which the three firms grew.

It was presented by Vice-President R. Dan Jones in brief ceremonies at the

^{53.} Personal interview with R. Dan Jones, Vice-President, Brooks Transportation Company, Inc.

main terminal and offices of the companies at 1301 North Boulevard. 54

This presentation of the portrait not only marked the seventy-fifth anniversary of the founding of the company, but was a token of the admiration and appreciation of the employees for their employer, Fair Brooks.

The maintenance of "outstanding employer - employee relationships has been one of the outstanding features 55 in the Brooks firm through the years." This has been such an outstanding relationship that the <u>Richmond News</u>
<u>Leader</u> remarked in a news story:

Everybody, from top to bottom, calls the president by his chosen name, Fair. Some of them get formal to the extent of "Mr. Fair."

The members of the Brooks force respect their boss as a man who has rolled up his sleeves to fight in the lusty days past of the trucking industry and a man who can represent them with dignity today as the industry has matured. 56

The entire force of over 500 employees have seen the principles of good organization in personnel management pay dividends in cooperation and efficiency. The motto

^{54.} Richmond News Leader, 12 January 1955, p. 12.

^{55.} Personal interview with R. T. Mann, op. cit.

^{56.} Richmond News Leader, 19 April 1955, p. 9.

^{57.} Records on file in main office, Brooks Transportation Company, Inc.

for the company is to "get the right man on the right 58 job."

The Brooks organization has a remarkable resemblance to a large, oversized family. All of the employees function in an atmosphere of friendliness and executives cooperate with the employees to such an extent that the firm has acquired an outstanding number of their personnel who have remained with the company through the years. Records of the company indicate that of the three hundred thirty three employees in the Richmond office of the Brooks Transportation Company, Incorporated (year - 1953), one hundred sixty seven have been with the firm for a five year period or more; one hundred and twelve have been in the organization for ten years or more; fifty six have served with the

Certainly the helpful and cooperative attitude of the president has done much to weld the personnel of the firm into an extremely loyal organization.

^{58.} Personal interview with R. T. Mann, op. cit.

^{59.} Records on file in the main office, Brooks Transportation Company, Inc. (see Appendix C, Roster of Employees).

C. FAIR BROOKS TODAY

"I'll never retire," said Brooks...

The deep guttural complaint of trucks warming up in the yard below seemed strangely out of place in the green-toned office of C. (for Charles) Fair Brooks.

His office, as president of Virginia's largest truck line, looked invitingly homelike to a visitor. Brooks was playing the host.

It all went to show that the trucking business today is big business...and the head of the company such as Brooks Transportation Company is a far cry from the "one horse" operation of a scant half century ago...He learned the transportation business from the horse's mouth, you might say. 60

His main interest is his children, Katherine Marguerite Brooks Hock, who was born 15 January

^{60.} Richmond Times Dispatch, 19 April 1954, p. 8.

61
1920, and Charles Fair Brooks, Jr., who was born 31
62
October 1924, but especially his six grandchildren.

The job of running the enterprise is one he shares
63
with his son, who came into the business after college.

The son is now Vice-President and Assistant to the
64
President.

Today golf and flowers have replaced the vigorous sports of his youth. This hobby of flowers is so well known that the <u>Richmond News Leader</u> wrote under the heading "Hobby Is Flowers:"

"It will be time soon to plant around the terminal," said Brooks. His only real hobby is flowers-specifically the hundreds of flowers he plants every year at the truck terminal..." 65

At present, in addition to being the president of the Brooks Transportation Company, Incorporated, the Brooks Transfer and Storage Company, Incorporated, and the Brooks Warehouse Corporation, C. Fair Brooks is a 66 director of the Virginia Highway Users Association,

^{61.} Brooks' Family Bible, op. cit.

^{62.} Ibid.

^{63.} Personal interview with C. Fair Brooks, Jr.

^{64.} Records on file in main office, Brooks Transportation Company, Inc.

^{65.} Richmond News Leader, 19 April 1954, op. cit.

^{66.} Records on file in office of C. Fair Brooks.

on the Board of Directors of the Virginia Mutual
67
Insurance Company and a Past President of the Middle
68
Atlantic Motor Carriers Conference. He purchased part
of the A. W. Bennett Company, which operates a funeral
69
home, at the death of A. W. Bennett in 1936, and is
70
Secretary and Treasurer of the Company today.

In 1934 Fair Brooks, with C. L. Eubank, organized 71 the Eubank-White Truck Corporation. He now serves as 72 Vice-President of the Corporation.

In addition Fair Brooks is a Rotarian, Shriner, thirty second degree Mason and past member of the board of directors of the American Red Cross.

The president of the pioneering transportation firm leads an active life and states:

"I don't mind telling you," he said. "I'll never retire. I intend to spend my last day right here" main office, Brooks Transportation Company, Incorporated. 73

^{67.} Records on file at Virginia Mutual Insurance Company, Richmond, Virginia.

^{68.} Records on file in the office of C. Fair Brooks.

^{69.} Records on file at A. W. Bennett Company, Richmond, Virginia.

^{70.} Records on file in the office of C. Fair Brooks.

^{71.} Records on file at Eubank-White Truck Corporation, Richmond, Virginia

^{72.} Ibid.

^{73.} Richmond News Leader, 19 April 1954, p. 8.

APPENDIX A

ARTICLES OF ASSOCIATION

of

BROOKS TRANSPORTATION COMPANY, INCORPORATED

This is to certify that we do hereby associate ourselves to establish a corporation under and by virtue of Chapter 150 of the Code of Virginia for the year 1919 and the Acts of Assembly amendatory thereof and supplemental hereto for the purpose of purchasing, leasing, constructing, maintaining and operating a system of transportation by motor driven vehicles and for that purpose we do execute these articles of association under the corporate name hereinafter mentioned and do present the same for filing and recording.

-A-

The name of the corporation is to be BROOKS TRANSPORTATION COMPANY, INCORPORATED.

-B-

The place in this State in which the principal office of the corporation will be located is Richmond, Virginia.

-C-

The purposes for which the corporation is formed and the powers which, in addition to those possessed by corporations generally, it shall have, are as follows:

1. To own and operate motor vehicles for the transportation of tangible personal property of every kind and character which may be

included in freight or express service, over, upon and along such of the highways and public roads in the State of Virginia, and over, upon and along such of the streets of various towns and cities in Virginia, as it may be authorized to operate over, upon and along by certificates of public convenience and necessity issued from time to time in accordance with law by that department of government of the Commonwealth of Virginia having power to grant permission to operate motor driven vehicles over the public highways of Virginia for the transportation of property for compensation; and,

- 2. To own and operate motor vehicles for the transportation of tangible property of every kind and character which may be included in freight or express service, over, upon and along such of the high-ways and public roads and over, upon and along such of the streets of various cities and towns of States of the Union other than Virginia as it may be authorized to operate over and upon by the laws of such States or by Acts of the Congress of the United States; and,
- 3. To engage in both intrastate and interstate commerce when lawfully authorized so to do and generally to operate over such routes
 within and without the State of Virginia as it may be authorized to
 operate over by certificates of public convenience and necessity or
 by other proper evidences of lawful authority issued from time to time
 in accordance with law; to charge and receive compensation for such
 transportation at such rates as it shall be lawfully authorized to
 charge and receive; and,

- 4. To purchase, lease and/or otherwise acquire all such buses, automobiles, trucks and other motor driven vehicles, equipment, tools, material, supplies and parts as may be useful or necessary in the operation and conduct of the business of the corporation; to employ all servants and agents who may be desired or needed in the conduct of the business of the corporation; to contract and be contracted with for the purchase, lease or hire of all such rights, leases, licenses, franchises, certificates or permits and such vehicles, equipment, parts and materials as the said corporation may find useful for its purposes; to erect, purchase, lease and maintain such grounds and buildings as the corporation may need for garages, shops, storage rooms, offices, depots, waiting rooms and terminal facilities or other purposes as the corporation may desire; and,
- 5. To acquire by purchase or otherwise and bonds of securities or shares of the capital stock of other corporations or associations, whether foreign or domestic and to sell, assign or pledge any such bonds, securities or stock; and,
- 6. To acquire by purchase or otherwise the good-will, business, property rights, franchises and assets of every kind or any person, firm, partnership or corporation operating or authorized to operate motor vehicles for the transportation of property over the improved highways of Virginia or any other State of the Union and to operate the same as a going concern or otherwise; and,

- 7. This corporation shall have power to purchase, receive and have shares of the capital stock of other corporations or other evidence of interest in them and by its duly authorized agent or agents to vote such stock at any meeting of the stockholders of such other corporations or any of them and to take any other such action as a stockholder in such corporations or any of them that a private or natural person may lawfully take; and,
- 8. Acting through its Board of Directors, this corporation shall have power to make ordinances, regulations and by-laws not inconsistent with the Constitution or laws of the United States or of the Commonwealth of Virginia or with these articles of association fixing and altering the number of its directors and the division of the same, if desirable, into classes, fixing their powers and duties, the duration of the terms of the several officers and directors of the corporation for the certification and transfer of its capital stock for the calling and holding of meeting of stockholders and directors and generally for the government of all under its authority and for the management of its estates and the due and orderly regulation and conduct of its affairs.
- 9. This corporation shall have and exercise and enjoy any and all rights, powers, privileges and immunities which are given to similar corporations by the laws of the Commonwealth of Virginia or by the laws of any other State or States in which this corporation may do business, as now existing or as hereafter enacted and to

do any and all acts that may be reasonably necessary, proper or convenient for the execution of the powers, rights, privileges and purposes of this corporation.

- 10. The corporation in its by-laws or by resolution of its stockholders or directors, shall have the right to prescribe reasonable rules and regulations subject to which the right to inspect the books and accounts of the corporation may be exercised by the stockholders conformable to the laws of the state of Virginia.
- and powers specified and contained in this article C of these articles of association shall be in no wise limited or restricted by reference to or inference from the terms of any other article or part thereof included in these articles of association and that the enumeration herein or specific objects, purposes and powers shall be construed to be in furtherance of and not to limit or restrict in any manner the general powers of this corporation which are bestowed hereby as well as those powers which are now or may hereafter be conferred by law.

-D-

The duration of the period for the existance of this corporation shall be unlimited.

-E-

The capital stock of this corporation shall be not less than Five

Thousand (\$5,000.00) Dollars and not more than Ten Thousand (\$10,000.00) Dollars to be divided into shares of par value of One Hundred (\$100.00) Dollars each.

-F-

The names and residences of the officers and directors of the corporation, unless changed by the stockholders for the first year or until their successors are elected and qualified to manage the affairs of the corporation are as follows:

J. A. Brooks, President, Richmond, Virginia

Augusta M. Brooks, Vice-President, Richmond, Virginia

C. Fair Brooks, Secretary-Treasurer, Richmond, Virginia

DIRECTORS

J. A. Brooks, Richmond, Virginia

Augusta M. Brooks, Richmond, Virginia

C. Fair Brooks, Richmond, Virginia

Thomas O. Moss, Richmond, Virginia

D. F. Tucker, Richmond, Virginia

J. A. Brooks	(SEAL)
Augusta M. Brooks	(SEAL)
C. Fair Brooks	(SEAL)
Thomas O. Moss	(SEAL)
D. F. Tucker	(SEAL)

STATE OF VIRGINIA,

CITY OF RICHMOND, To-wit:

I, Frances Porter Wright, a Notary Public of and for the City

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aforesaid State of Virginia, do certify that J. A. Brooks, Augusta M. Brooks, C. Fair Brooks, Thomas O. Moss and D. F. Tucker, whose names are signed to the writing above, bearing date upon the 30th, day of November, 1931, have acknowledged the same before me in my City aforesaid.

Given under my hand this 30th. day of November, 1931, My Commission expires upon the 31st. day of May, 1933.

Frances Porter Wright
Notary Public.

C O M M O N W E A L T H O F V I R G I N I A

Department of The State Corporation Commission

CITY OF RICHMOND, 15th. day of Dec., 1931.

The accompanying Articles of Association, together with the charter fee required by law, having been presented to the STATE CORPORATION COMMISSION by J. A. Brooks, Augusta M. Brooks, C. Fair Brooks, Thos. O. Moss and D. F. Tucker.

And the State Corporation Commission, having examined said articles now declares that the said applicants have complied with the requirements of law and have entitled themselves to a charter and it is therefore ordered that they and their associates and successors be, and they are hereby, made and created a body politic and corporate, under and by the name of

Brooks Transportation Company, Incorporated,
upon the terms and conditions, and for the purposes set forth in said
articles, with all the powers and privileges conferred and subject to
all the conditions and restrictions imposed by law.

And said Articles of Association, with this order, are hereby ordered to be admitted to record.

(SEAL)

/S/ H. Lester Hooker Chairman.

Attest:

N. W. Atkinson

Clerk of the Commission

COMMONWEALTH OF VIRGINIA:

Office of The State Corporation Commission.

In the CITY OF RICHMOND, the 15th. day of

December

1931

The foregoing charter of Brooks Transportation Company, Incorporated.

was this day received and duly admitted to record in this office.

STATE CORPORATION COMMISSION,

/S/ H. Lester Hooker Chairman

Attest:

/S/ N. W. Atkinson Clerk of the Commission.

CERTIFICATE FOR AMENDMENT

TO THE ARTICLES OF ASSOCIATION OF BROOKS TRANSPORTATION COMPANY, INCORPORATED.

WHEREAS, Brooks Transportation Company, Incorporated, a corporation created under and by virtue of the laws of the Commonwealth of Virginia, desires to have its articles of association amended as hereinafter set out; now, therefore, to that end, I, J. A. Brooks, President of said corporation, under the seal of the corporation attested by the Secretary thereof, do hereby certify as follows:

FIRST: That on the 28th. day of December, 1934, after due notice to all the directors of the corporation, there was held in the office of the corporation at 1224 W. Broad Street, Richmond, Virginia, a meeting of the Board of Directors of the corporation, at which meeting all of the directors were present, and unanimously passed the following resolution declaring that such amendment is advisable:

WHEREAS, in the best judgment of this Board of Directors, it is deemed advisable to so amend the articles of association of Brooks Transportation Company, Incorporated as to increase the maximum authorized capital stock of the corporation from \$10,000.00 to \$100,000.00:

BE IT RESOLVED: That Article E of the articles of Association of Brooks Transportation Company, Incorporated, be amended so as to read as follows:

-E-

"The capital stock of this corporation shall be not less than \$5,000.00 and not more than \$100,000.00 to be divided into shares of the par value of \$100.00 each".

And the said Board of Directors thereupon passed a further resolution ordering a meeting of the stockholders to be called for on the 11th. day of January, 1935, to be held in the office of the corporation at 1224 W. Broad Street, Richmond, Virginia, at 10 o'clock A.M. to take action upon the foregoing resolution proposing to amend the articles of association of the corporation.

SECOND: That on the 11th, day of January, 1935, there was held in the principal office of Brooks Transportation Company, Incorporated, at 122h West Broad Street, Richmond, Virginia, at 10 o'clock A.M., a meeting of the stockholders of the corporation, after ten days notice to all the stockholders, by mailing the same as required by law, such notice stating the time and place and object of the meeting; that at said meeting there were represented by proxy 100 shares out of a total of 100 shares of each class of stock issued and outstanding having voting powers. That the foregoing resolution, adopted by the Board of Directors and proposing to amend the articles of association of the corporation in the manner hereinbefore set out, was in terms laid before the stockholders meeting and was adopted by a vote of 100 shares, that number being all of the shares of this corporation having voting powers.

THIRD: That the proceedings of said meeting were duly entered on the minutes of the proceedings of the stockholders.

Therefore, this certificate is now signed by J. A. Brooks,

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President of Brooks Transportation Company, Incorporated, aforesaid, with its corporate seal hereto affixed, attested by C. Fair Brooks, its Secretary this 8th day of February, 1925.

J. A. Brooks
President of Brooks Transportation Company,
Incorporated.

(CORPORATED SEAL)

Attest:

C. Fair Brooks

Secretary

City of Richmond, to-wit:

I, Elizabeth Layne, a Notary Public in and for the City aforesaid in the Commonwealth of Virginia, and whose commission of authority expires on the 27th day of March, 1936, do hereby certify that J. A. Brooks, President, and C. Fair Brooks, Secretary, whose names are signed to the foregoing writing bearing date on the 8th day of February 1935, have each personally appeared before me in my City aforesaid and acknowledged the same.

Given under my hand this 8th day of February, 1935.

Elizabeth Layne Notary Public

COMMONWEALTH OF VIRGINIA

Department	of	the	State	Corporation	Commission
Debat miem	OI	0116	Duave	OOTPOTAGEOR	COMMITTERIN

The accompanying certificate for an amendment to the charter of the Brooks Transportation Company, Incorporated, signed in accordance with law, by J. A. Brooks its
signed in accordance with law, by J. A. Brooks its
The state of the s
President under the seal of said corporation, attested byC.
Fair Brooks, its Secretary, and duly acknowledged by them,
having been presented to the State Corporation Commission, and the
fee, if any, required by law having been paid, the State Corporation
Commission having examined said application, now declares that the
Brooks Transportation Company, Incorporated,
has complied with the requirements of law, and is entitled to the
amendment or alteration of its charter set forth in said applica-
tion. Therefore, it is ordered that the charter of the
Brooks Transportation Company, Incorporated,
a corporation created by the State Corporation Commission,
be and the same is amended and altered in the manner and for the
purposes set forth in said application, pursuant to the privisions
of law.
The said application, with this order, is hereby ordered to be
admitted to Record
(SEAL) Attest: Thos. W. Ozlin
H. W. Atkinson Clerk of the Commission

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COMMONWEALTH OF VIRGINIA,
Office of the State Corporation Commission.

In the CITY OF RICHMOND, THE 11th day of February, 1935

The foregoing amendment to the charter of Brooks Transportation

Company, Incorporated was this day received and duly admitted to

record in this office according to law.

By: Thos. W. Ozlin
Chairman

Attest:

N. W. Atkinson
Clerk of the Commission

COMMONWEALTH OF VIRGINIA

(Va. Seal)

Department of the STATE CORPORATION COMMISSION

I, N. W. Atkinson, Clerk of the State Corporation Commission, do hereby certify that the foregoing is a true copy of the Articles of Association of

BROOKS TRANSPORTATION COMPANY, INCORPORATED, on file and admitted to record in the Clerk's Office of the State Corporation Commission on the 15th day of December, 1931;

and of an amendment thereto, on file and admitted to record in the Clerk's Office of the State Corporation Commission on the 11th. day of February, 1935.

IN TESTIMONY WHEREOF: I hereunto set my hand and affix the Official Seal of the State Corporation Commission, at Richmond, this 15th. day of April A.D. 1940

(SEAL-ST. CORPORATION COM)

N. W. Atkinson

Clerk of the Commission

APPENDIX B

COMMONWEALTH OF VIRGINIA

Department of the State Corporation Commission

City of Richmond, 11th day of February, 1935

The accompanying certificate for an amendment to the charter of the Brooks Transportation Company, Incorporated,

signed in accordance with law, by ____ J. A. Brooks ____ its

President under the seal of said corporation, attested by ____ C.

Fair Brooks, ____ its Secretary, and duly acknowledged by them,

having been presented to the State Corporation Commission, and the

fee, if any, required by law having been paid, the State Corporation

Commission having examined said application, now declares that the

Brooks Transportation Company, Incorporated,
has complied with the requirements of law, and is entitled to the
amendment or alteration of its charter set forth in said application. Therefore, it is ordered that the charter of the

Brooks Transportation Company, Incorporated,
a corporation created by the State Corporation Commission, be
and the same is amended and altered in the manner and for the
purposes set forth in said application, pursuant to the privisions
of law.

The said application, with this order, is hereby ordered to be admitted to Record

-2-

(SEAL)
Attest:

Thos.	W.	Ozlin

H. W. Atkinson

Clerk of the Commission

COMMONWEALTH OF VIRGINIA,
Office of the State Corporation Commission.

In the CITY OF RICHMOND, THE 11th. day of February, 1935
The foregoing amendment to the charter of Brooks Transportation
Company, Incorporated was this day received and duly admitted to
record in this office according to law.

STATE CORPORATION COMMISSION,

By:	Thos. W. Ozlin
	Chairman
Attest:	N. W. Atkinson
	Clerk of the Commission

COMMONWEALTH OF VIRGINIA

(Va. Seal)

Department of the STATE CORPORATION COMMISSION

I, N. W. Atkinson, Clerk of the State Corporation Commission, do hereby certify that the foregoing is a true copy of the Articles of Association of

BROOKS TRANSPORTATION COMPANY, INCORPORATED, on file and admitted to record in the Clerk's Office of the State Corporation Commission on the 15th day of December, 1931;

and of an amendment hereto, on file and admitted to record in the Clerk's office of the State Corporation Commission on the 11th. day of February, 1935.

IN TESTIMONY WHEREOF: I hereunto set my hand and affix the Official Seal of the State Corporation Commission, at Richmond, this 15th. day of April A.D. 1940

(SEAL-ST.CORPORATION COM)

N. W. Atkinson

Clerk of the Commission

APPENDIX C

ROSTER OF EMPLOYEES AS OF DECEMBER, 1953 BROOKS TRANSPORTATION CO., INC.

RICHMOND

Name Serving with	Brooks	Name	Serving with	Brooks
W. J. Anthony6	months	J. W. Bellbaum	3	years
James A. Archer2	years	Lottie M. Belvi	n(Mrs.)3	years
Jeanette T. Ashby5	years	J. R. Belvin	1	month
Katherine J. Ashby9	months	Julius V. Benne	e r 6	months
W. B. Ashworth5	years	I. G. Bennett	25	years
C. H. Atkins 14	years	Alexander Bentl	ley10	years
W. W. Atkins 25	years	Bernice A. Berg	ger 9	months
H. J. Ayers 19	years	E. M. Berry	2	years
William E. Baber 6	months	Robert S. Bigge	er2	years
Linnie F. Bailey(Mrs.)3	years	T. B. Bigger	3	years
M. P. Bailey3	years	F. H. Birdsong	8	months
F. 0. Baird20	years	E. L. Boardman	4	years
E. A. Baldwin17	years	Melvin Booker	28	years
R. M. Baldwin, Jr. 16	years	Thomas Booker	19	years
Kemper Banks2	years	Alec Booker		years
E. N. Barnette10	years	Howard E. Boyd	1	year
Lucian R. Battle1	year	Robert Broaddus	3 1	year
William Battle2	years	C. Fair Brooks	31	years
0. L. Baughan 15	years	C. Fair Brooks,	Jr7	years
U. S. Beale 4	yea rs	James P. Brooks	31	year
H. R. Beasley9	months	R. B. Brooks	8	years
T. D. Beasley 1	year	William M. Broo)ks9	years

Name S	Serving with Brook	cs	Name	Serving with	Brooks
A. C. Brown	5 year	rs J. W.	, Combs		yea rs
J. H. Brown	ll year	s Shad	y V. Comb	s 23	years
William A. Brow	m2l year	s Thoma	as O. Cre	nshaw5	years
Robert L. Bryan	it 3 year	s M. L	. Creps	20	years
Herbert A. Burr	ell6 month	ns Lafa	yette A.	Cridlin(Mrs.)	13 years
A. L. Butcher	6 уеаг	s R. S.	. Cridlin	13	years
Marvin Byrd	3 year	rs Louis	se Crump .	1	year
Bernice K. Cald	lwell(Mrs.)5 year	s J. R.	. Cundiff	1	year
W. M. Campen	7 уеаг	es Micha	ael D'Aba	te8	years
Ann L. Caravati	2 year	s B.F.	. Dalton	11	years
Carroll O. Cart	er4 month	ns Gener	vieve M.	Dalton(Mrs.)3	years
D. E. Cashwell	3 mont	ns J. L	Dalton	11	years
W. B. Chancello	or20 year	rs J. B.	. Daniel	14	years
W. F. Chapin	3 year	s I.F.	. Davenpo	ort 8	years
W. E. Chesson,	Jr6 year	s Alvi	n C. Davi	.s12	years
L. R. Chester	5 year	s McKi	nley Davi	s12	years
J. R. Childs	l year	C. D	. Dickers	son17	years
Leroy Christian	3 yea:	rs H. A.	, Dickers	on3	years
Robert Clarke	7 yea:	s H. B.	. Dickers	son5	years
H. L. Clements.	6 mont	ns Wm. 1	H. Dicker	rson21	years
R. S. Clemmons	15 yea	rs B. L	. Dillard	l, Jr21	years
Mary G. Coats	19 year	s Conn	ie M. Dog	ggett(Mrs.)1	year
C. A. Coburn	l yea	e Bank	s Douglas	2	years
Charles P. Cole	214 year	rs H. D	. Downs	1	year

Name Serving with Brooks	Name Serving with Brooks
Minnie M. Doyle(Mrs.) 17 years	Charles B. Hairston2 years
P. W. Duke 9 months	Freddie L. Hall, Sr2 years
W. A. Dyson15 years	John Hall year
L. E. Edenton 9 months	Randolph B. Hall years
James Edmondsonll years	Allen Hamilton month
Lois E. Edwards(Mrs.)10 years	R. P. Hannah19 years
Robert H. Edwards2 years	J. W. Harden6 years
Charles T. Farish5 years	C. T. Harper17 years
G. C. Ferneyhough 20 years	Eugene F. Harris ll years
Roger Fields2 years	N. L. Harris 3 years
Roger Fields, Jr. 6 months	T. C. Harris24 years
Angeline M. Finnerty(Mrs.)5 years	W. B. Harris7 years
J. A. Flinn 3 years	W. F. Harrisll years
E. A. Flippen21 years	J. A. Harrison7 years
V. Allen Fones13 years	Robert A. Haskins7 years
Ralph M. Freeman 4 years	G. W. Hatcher7 years
J. W. Fugettl year	H. M. Hawkins3 years
K. L. Gammon2 years	Evelyn V. Haycox 2 years
J. E. Gillispielli years	James A. Hayes, Jr 3 months
T. D. Glenn 17 years	Edna S. Hemp(Mrs.) 2 years
P. J. Gonnella 10 years	J. G. Henderson1 year
E. Graham l year	S. L. Henderson6 years
C. W. Griffinl year	Oliver P. Henry 1 year
G. L. Hagen3 years	Eugene H. Henshaw 4 years

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Name Servin	ng with Brooks	Name Serving with	Brooks
Edith M. Hensley	3 years	William I. Johnson, III	l year
Alvin Herring	10 years	W. Y. Johnson, Jr.	7 years
H. B. Hester	21 years	Donald Jonathan	6 months
Norma G. Hester	10 years	Albert Jonesl	0 years
J. R. Hewitt	6 years	A. L. Jones	2 years
Edgar Hillard	12 years	D. M. Jones	l year
Theodore Hines	2 years	R. Dan Jones2	l years
Charles E. Hock	3 years	W. B. Jonesl	3 years
Charles Hodges	9 months	W. M. Kain	5 years
F. T. Hohmann	12 years	William Kelly	l year
Lucius Holmes	16 years	W. B. Kingston	3 years
Paul Hoover	24 years	L. P. Kirkland	4 years
W. P. Houston	3 years	G. H. Kirks	8 years
Herbert Howell	5 years	R. L. Knight	4 months
B. L. Howerton	19 years	T. C. Koeppe2	l years
Carroll B. Jackson	3 years	James E. Kusterer	4 months
Charles Jackson	2 years	B. A. Lafoonl	5 years
James Jackson	13 years	L. G. Lanel	7 years
Lynwood Jackson	19 years	Eston M. Lanthrip	4 months
R. J. James	9 years	G. C. Lawrence	8 years
P. F. Jenkins	19 years	B. 0. Leber	2 years
E. F. Jeter	3 years	W. M. Light1	7 years
Edward J. Johnson	3 years	F. E. Lloyd	5 years
Clarence Johnson	2 years	E. M. Loftin	3 years

Name	Serving with	Brooks	Name		Serving wi	th	Brooks
Elvester Lon	g 2	years	L. F.	Montague		19	years
J. K. Lorrai	ne18	years	Dorot	hy P. Mor	ton(Mrs.)	5	years
W. A. Loving	10	years	E. A.	Murray		11	years
B. W. Lowry	10	years	W. F.	Nash	***************************************	9	years
L. R. Lucord	8	years	LeRoy	Newland	,	19	years
J. E. Maddox	8	years	M. J.	Newland	***************************************	2	years
G. Edward Ma	lone 20	years	Stuar	t A. Nice	ly	9	months
R. T. Mann	21	years	C. L.	Nicholas		10	years
Joseph R. Ma	rtin2	years	S, H.	Nicholas		8	years
H. A. Mason	6	years	R. G.	Noland	,	12	years
E. F. Massie	18	years	J. W.	Nowell	***************************************	3	years
M. T. Massie	14	years	H. L.	Nunnally	·	3	years
Mary M. Math	ewson(Mrs.)3	years	J. E.	0aks	***************************************	. 1	year
W. C. Mathew	s2	years	O. J.	Oaks	***************************************	7	years
Lyman H. McC	auleyl	year	J. E.	Odom		6	months
Dorothy B. Me	cDonald2	years	E. G.	Osbourne		12	years
Jesse McDona	ld7	years	R. L.	Owen	***************************************	6	months
J. M. McDowe	111	year	M. S.	Pappas		. 2	years
E. M. McGhee	9	months	C. Pa	rke r	***************************************	12	years
Lewis Meade	10	years	E. L.	Payne, J	fr	. 6	months
O. R. Meredi	th 2	years	Howar	d T. Payr	ne, Jr	. 4	months
L. C. Merkel	9	years	Helen	Y. Pearm	nan(Mrs.)	13	years
W. S. Michau	x3	years	N. S.	Pemberto	on	. 1	year
James A. Mit	chell9	months	Ronal	d G. Pfaf	`f	3	months

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Name Serving with	Brooks	Name	Serving wi	th	Brooks
A. C. Pleasants1	year	E. C. Royal	······································	4	years
Elijah Pleasants 4	years	T. J. Rumley	***************************************	18	years
Herman E. Pleasants9	years	D. L. Ryan	***************************************	. 2	yea rs
Joseph Pleasants3	years	Herbert C. Sa	lyers	3	months
William L. Pollard5	months	Pietro Santi	***************************************	31	yea rs
L. L. Potter2	years	M. H. Scott	•••••••••••••••••••••••••••••••••••••••	6	years
Beulah M. Price (Mrs.)9	years	C. W. Seal		21	years
C. M. Price6	years	Delbert B. Sh	arpe	3	years
Joe Price24	years	I. R. Shorter	***************************************	. 4	years
Harold Pride 2	years	B. F. Shrader	***************************************	11	years
E. M. Purcell 19	yea rs	Ralph Simmons	***************************************	1	year
E. C. Quisenberry6	months	K. W. Skinner	***************************************	17	years
J. W. Ragland10	years	T. H. Slater	***************************************	. 4	years
John Reed1	year	Herbert Smith		8	years
C. C. Rice3	years	Sylvester Smi	th	10	years
Annie Richard10	years	T. J. Smith	****	4	years
C. D. Rigsby 12	years	T. V. Smith	***************************************	. 1	year
E. A. Rigsby 11	years	E. F. Snead	•••••••••••••••••••••••••••••••••••••••	2	years
G. B. Rigsby 4	years	Charles C. Sn	ipe s	3	yea rs
O. K. Roberts3	years	C. G. Speas		11	years
J. R. Robertson 20	years	R. L. Spencer		17	years
Robert Robertson 5	years	H. F. Stamey	***************************************	2	years
John T. Robinson 10	years	J. T. Staton		6	years
Glenn Ross3	months	D. H. Steger	••••••	. 8	years

Name	Serving with	Brooks	Name	Serving with	Brooks
Hugh Stockdel	11	year	S. E. VanCle	ef	years
James T. Stov	all2	months	J. C. Vaughn	1	years
Edward Swoope	5	yea rs	W. A. Walker	, Jr	years
George M. Tat	e2	years	W. W. Walsh,	Jr17	years
W. H. Tate	10	years	Allen Washin	gton	yea rs
C. E. Tayor	6	years	George Washi	ngtonl	ı years
H. H. Taylor	6	years	L. A. Washin	gton	3 months
J. R. Taylor	7	years	Sam Washingt	on11	ı years
Patrick Taylo	r 12	years	Patricia M.	Weatherford	l year
Percy Taylor	2	yea rs	B. T. Wheat		years
Joseph Temple	1	year	C. M. Wheat	······································	? years
W. T. Terry	7	years	Clifton Whit	aker	. year
J. R. Thornto	n 1	year	M. W. Whitak	er	yea rs
Daniel Thorpe	1	year	Walter A. Wi	ley	years
M. L. Thorpe	3	years	E. W. Wilkin	son20) years
R. O. Tiller	19	years	A. J. Willia	ms	2 months
Joyce A. Till	man2	years	B. L. Willia	ms1	ı years
W. L. Tinnell		years	Callie E. Wi	lliams	2 years
W. S. Todd(Mr	s.)6	months	Edna E, Will	iams	years
Ted S. Tower	16	years	Robert Willi	ams	months
Irvin G. Tuck	er18	years	Walter Willi	ams3:	l years
H. Tunstall		years	Ruby N. Wilt	shire(Mrs.)	years
Norman C. Und	erwood4	months	W. P. Wingfi	eld	years
Elizabeth B.	Upp(Mrs.)12	years	G. A. Wise,	Jr	year

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Name	Serving with	Brooks	Name	Serving with	Brooks
Hugh Stockdel	11	year	S. E. VanCle	ef3	years
James T. Stov	all2	months	J. C. Vaughn	14	years
Edward Swoope	·5	years	W. A. Walker,	Jr. 6	years
George M. Tat	e2	years	W. W. Walsh,	Jr17	years
W. H. Tate	10	years	Allen Washing	gton3	yea rs
C. E. Tayor	6	years	George Washir	ngton4	years
H. H. Taylor	6	years	L. A. Washing	gton	months
J. R. Taylor	7	years	Sam Washingto	on14	years
Patrick Taylo	r12	years	Patricia M. V	Veatherford1	year
Percy Taylor	2	years	B. T. Wheat	3	years
Joseph Temple	1	year	C. M. Wheat	2	yea rs
W. T. Terry	7	years	Clifton Whita	akerl	year
J. R. Thornto	n 1	year	M. W. Whitake	er 2	yea rs
Daniel Thorpe	1	year	Walter A. Wil	Ley 3	years
	3		E. W. Wilkins	son20	years
R. O. Tiller	19	years	A. J. William	ms2	months
Joyce A. Till	man2	years	B. L. William	ns14	years
W. L. Tinnell	3	years	Callie E. Wil	lliams2	years
W. S. Todd(Mr	s.)6	months	Edna E. Willi	iams3	years
Ted S. Tower	16	years	Robert Willia	ams9	months
Irvin G. Tuck	er18	years	Walter Willia	ams31	years
H. Tunstall		years	Ruby N. Wilts	shire(Mrs.)5	years
Norman C. Und	erwood4	months	W. P. Wingfie	eld8	yea rs
Elizabeth B.	Upp(Mrs.)12	yea rs	G. A. Wise,	Jr1	year

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Name	Serving with B	rooks	
E. W. Wood	12	years	
Nedra K. Wood	1(Mrs.)2	years	
J. S. Word	1	month	
S. R. Worsham	n9	years	
Fred Wyatt	years		
Terminal No. Employees			
Lynchburg	40		
Roanoke	1,1,		
Washington	29		
Baltimore	139		
Philadelphia	53		
New York	62		
Jersey City	72		

BROOKS TRANSFER & STORAGE CO., INC. - BROOKS WAREHOUSE CORP.

No. Employees

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BOOKS

- Childe, V. Gordon, Man Makes Himself. New York: The New American Library, 1952.
- Baldwin, James, Richmond. New York: The MacMillan Company, 1950.
- Brooks' Family Bible, in the possession of C. Fair Brooks, Richmond, Virginia

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Mann, R. T., "Brooks Transportation." Lecture given for the Industrial Development Class, Brooks Transportation Company, Incorporated, September, 1952.

NEWSPAPERS

Richmond News Leader, August 1935-January 1955.

Richmond Times Dispatch, 6 June 1917.

INTERVIEWS

- Brooks, C. Fair. Personal interviews, Richmond, Virginia.
- Brooks, C. Fair, Jr. Personal interview, Richmond, Virginia.
- Jones, R. Dan, Vice-President, Brooks Transportation Co., Inc. Personal interview, Richmond, Virginia
- Mann, R. T., Secretary-Treasurer, Brooks Transportation Co., Inc. Personal interview, Richmond, Virginia

COMPANY RECORDS

- Office records on file at A. W. Bennett Company, Richmond, Virginia.
- Office records on file in the office of C. Fair Brooks.
- Office records on file at the Eubank-White Truck Corporation, Richmond, Virginia

- Office records on file at Virginia Mutual Insurance Company, Richmond, Virginia
- Office records on file at Brooks Transportation Company, Inc., Richmond, Virginia.
- Office records on file at Brooks Warehouse Corporation, Richmond, Virginia
- Office records on file in the office of R. T. Mann, Secretary-Treasurer, Brooks Transportation Company, Inc., Richmond, Virginia.

MISCELLANEOUS

- Revolutionary War Discharge for William Walker. In the possession of C. Fair Brooks, Richmond, Virginia.
- Confederate War Discharge Certificate for J. W. Brooks. In the possession of C. Fair Brooks, Richmond, Virginia.
- Record of college work in the office of the Registrar, University of Richmond, Virginia,