## CONTENTS

### ARTICLES

- **A Guide to the Law of Fair Employment**
  
  Benjamin Werne 209

- **Critique: A Plaintiff’s View**
  
  Henry L. Marsh, III 315

- **Critique: A Defendant’s View**
  
  Robert H. Patterson, Jr.
  J. Robert Brame, III 317

### COMMENTS

- **The Class Action and Title VII—An Overview**
  
  325

- **Title VII and 42 U.S.C. § 1981: Two Independent Solutions**
  
  339

- **Section 1244 Small Business Stock—Professional Responsibility Demands Its Use**
  
  355

### RECENT DECISIONS

  
  367

- **Admiralty Law**—Supreme Court Sinks Divided Damages Rule—United States v. Reliable Transfer Co., 95 S.Ct. 1708 (1975)
  
  374

- **Civil Rights**—Sex Discrimination—Employer’s Denial Of Disability Benefits Held To Violate Title VII Of The 1964 Civil Rights Act—Gilbert v. General Electric Co., 519 F.2d 661 (4th Cir. 1975)
  
  380
Civil Rights—Standards for Equitable Relief After a Finding of Employment Discrimination Are Based On Aims Of Title VII—*Albemarle Paper Co. v. Moody*, 95 S.Ct. 2362 (1975) ................................. 387

Constitutional Law—Civil Rights—Representative Party Need Only Show Sufficient Nexus With Class For Title VII Class Action to Continue—*Barnett v. W.T. Grant Co.*, 518 F.2d 543 (4th Cir. 1975) ............................... 394


Constitutional Law—Durational Residency Requirement For Divorce Held Not to Violate Fourteenth Amendment—*Sosna v. Iowa*, 419 U.S. 393 (1975) ............................... 418


Zoning—Virginia Defines Scope of Local Power to Impose Dedication and Land Use Requirements Upon Individual Landowners—*Board of Supervisors v. Rowe*, 216 Va. 128, 216 S.E. 2d 199 (1975) ........................................... 440

**RECENT LEGISLATION**

Criminal Law—Federal System Adopts Specific Parameters for the Constitutional Right to a Speedy Trial—*Speedy Trial Act of 1974* ................................. 449
BOOK REVIEW

COMMENTARIES ON THE CONSTITUTION OF VIRGINIA—By
A.E. Dick Howard ... Reviewed by William B. Spong, Jr. 459