Mar 22nd, 9:00 AM - 9:30 AM

Welcome Address

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\(^*, "Welcome Address" (March 22, 2014). Q-Summit Gathering. Paper 2.
http://scholarship.richmond.edu/q-summit/2014/schedule/2\)
Welcome Speech Outline

1. Welcome to the space!
   a. Thank you for spending the first Saturday of spring with us
   b. Introduce speakers
   c. Thank you to sponsors (Common Ground at UR, Student Alliance for Sexual Diversity at UR, ROSMY, Southerners on New Ground)
   d. Thank you to our keynote, biography in program
   e. Thank you to volunteers

2. Mission of Q-Summit
   a. We are a gathering of queer youth leaders across the South for a day of movement building, skill sharing, and best practices development. We recognize that LGBTQ youth are doing meaningful work across our region to build strong, resilient communities.
   b. We are proud to be doing work and building homes in the South, to be youth, to be queer, to be unfinished but daring and ready to throw our hearts and spirits into our movements.
   c. We seek to center the voices of trans* and youth of color.

3. Also looking for U of R student interns next year to make the event sustainable in the future. Talk to anyone on the leadership team to get connected—even if you’re not a U of R student!

4. General policies found in purple program guide
   a. Photo policy: please refrain from photographing individuals with orange stickers on their name tag
   b. Consent is a voluntary, sober, imaginative, enthusiastic, creative, wanted, informed, mutual, honest, and verbal agreement that is never implied, never coerced, and never expected. Consent is important for anything—from touching to taking photos to kissing and hugging.
   c. Please preface remarks dealing with sexual and relationship violence, racist, heterosexist, transphobic, and ableist language or violence with “Trigger warning for _____. For the state of our collective healing process, we ask you to try as best you can to minimize unnecessary triggers.
   d. Continue the conversation—use our handle, #URqSummit, across all platforms, especially twitter, which we will display in this room all day.

5. Solidarity guides
   a. In the interest of building solidarity for all people of color, we as that white participants are mindful of how their whiteness ‘shows up in a space,’ and to acknowledge that certain conversations are not best served by your presence or active participation.
   b. Please respect pronouns, ask appropriate questions, and do NOT police gendered spaces.
   c. Please use inclusive language, and preferred terms, while also respecting each individual’s power to self-define their identity.
   d. We are happy to see adult allies in the space, but please be aware of how much you show up in a space.

6. Accessibility
a. Please leave the elevator for those who need it. Leave space in the aisles and walkways. There is room in the front and back for folks who need it.

7. The space
   a. Feel free to hang out in this room, the Alice Haynes room, for a social space, or find a quiet space in our LGBTQ lounge on the third floor.
   b. There is an all gendered bathroom on the third floor of this building.
   c. Please get a bandana if you haven’t, as well as a folder full of goodies.
   d. Utilize the blue bins for recycling, reminder that our all gender bathrooms are on the third floor, and know that the second floor and specific areas of this building are public.

8. Before you go!
   a. What is a caucus space?
   b. Follow pink name tags or leadership to our lunch and dinner
   c. There are some room changes—please look to volunteers with pink name tags for help.